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# Transcript of Reneé Margaret Zinsky

**Date:** January 13, 2023  
**Case:** Zinsky -v- Russin, et al.

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Transcript of René Margaret Zinsky  
January 13, 2023

1 (1 to 4)

1	3
<p>1 IN THE UNITED STATES DISTRICT COURT</p> <p>2 FOR THE WESTERN DISTRICT OF PENNSYLVANIA</p> <p>3 - - - - -x</p> <p>4 RENEE ZINSKY, :</p> <p>5 Plaintiff, :</p> <p>6 v. : Civil Action No.</p> <p>7 MICHAEL RUSSIN, RUSSIN : 2:22-cv-547</p> <p>8 FINANCIAL, RUSSIN GROUP, :</p> <p>9 SIMON ARIAS, III, ARIAS :</p> <p>10 AGENCIES, S.A. ARIAS :</p> <p>11 HOLDINGS, LLC, AMERICAN :</p> <p>12 INCOME LIFE INSURANCE :</p> <p>13 COMPANY, :</p> <p>14 Defendants. :</p> <p>15 - - - - -x</p> <p>16</p> <p>17 Deposition of RENÉE MARGARET ZINSKY</p> <p>18 Pittsburgh, Pennsylvania</p> <p>19 Friday, January 13, 2023</p> <p>20 9:22 a.m.</p> <p>21</p> <p>22</p> <p>23 Job No.: 476914</p> <p>24 Pages: 1 - 168</p> <p>25 Reported By: Amelia Bowlen, FAPR, RDR, CRR, CRC</p>	<p>1 A P P E A R A N C E S</p> <p>2 ON BEHALF OF THE PLAINTIFF:</p> <p>3 AMY N. WILLIAMSON, ESQUIRE</p> <p>4 WILLIAMSON LAW LLC</p> <p>5 Law and Finance Building</p> <p>6 429 Fourth Avenue, Suite 300</p> <p>7 Pittsburgh, Pennsylvania 15219</p> <p>8 (412)932-2744</p> <p>9</p> <p>10 ON BEHALF OF THE DEFENDANTS:</p> <p>11 BENJAMIN D. WEBB, ESQUIRE</p> <p>12 ROCCO E. COZZA, ESQUIRE</p> <p>13 COZZA LAW GROUP PLLC</p> <p>14 400 Holiday Drive</p> <p>15 Suite 210</p> <p>16 Pittsburgh, Pennsylvania 1220</p> <p>17 (412)790-2789</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>
2	4
<p>1 Deposition of RENÉE MARGARET ZINSKY, held at</p> <p>2 the offices of:</p> <p>3</p> <p>4</p> <p>5 COZZA LAW GROUP PLLC</p> <p>6 400 Holiday Drive</p> <p>7 Suite 210</p> <p>8 Pittsburgh, Pennsylvania 1220</p> <p>9 (412)790-2789</p> <p>10</p> <p>11 Pursuant to notice, before Amelia Bowlen,</p> <p>12 Registered Diplomate Reporter, Certified Realtime</p> <p>13 Reporter, and Notary Public in and for the</p> <p>14 Commonwealth of Pennsylvania.</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p>1 C O N T E N T S</p> <p>2</p> <p>3 EXAMINATION OF RENÉE MARGARET ZINSKY PAGE</p> <p>4 By Mr. Webb 5</p> <p>5</p> <p>6 TIME ON THE RECORD: 3 hours 8 minutes</p> <p>7</p> <p>8 E X H I B I T S</p> <p>9 (Attached to transcript.)</p> <p>10 NUMBER PAGE</p> <p>11 Exhibit 1 Text messages: Russin00139, 44</p> <p>12 00140, 00142, 00143, 00144,</p> <p>13 00145, 00149, 00151, 00152,</p> <p>14 00154, 00156, 00157, 00161,</p> <p>15 00163, 00170, 00172, 00177,</p> <p>16 00178, 00189</p> <p>17 Exhibit 2 Messages, Russin00102 - 00103 58</p> <p>18 Exhibit 3 Video 115</p> <p>19 Exhibit 4 Russin00012 - 00013 129</p> <p>20 Exhibit 5 Zinsky000001 132</p> <p>21 Exhibit 6 Video, Russin00052 135</p> <p>22 Exhibit 7 Video, Russin00048</p> <p>23 Exhibit 8 Video, Russin00051 140</p> <p>24 Exhibit 9 Video, Russin00055 143</p> <p>25</p>

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2 (5 to 8)

5	<p>1 PROCEEDINGS</p> <p>2 Whereupon,</p> <p>3 RENEÉ MARGARET ZINSKY,</p> <p>4 being first duly sworn or affirmed to testify to</p> <p>5 the truth, the whole truth, and nothing but the</p> <p>6 truth, was examined and testified as follows:</p> <p>7 EXAMINATION BY COUNSEL FOR THE DEFENDANTS</p> <p>8 BY MR. WEBB:</p> <p>9 Q Reneé, we met briefly. My name is Ben</p> <p>10 Webb. I represent Michael Russin in the lawsuit</p> <p>11 you filed against him. This is my colleague</p> <p>12 Rocco. He might be asking you questions today as</p> <p>13 well, but we'll try to keep it spliced so you're</p> <p>14 not answering both of us or anything like that.</p> <p>15 Have you ever had your deposition taken</p> <p>16 before?</p> <p>17 A No.</p> <p>18 Q Just some ground rules before we get</p> <p>19 started. We have a court reporter, Any, here.</p> <p>20 Because she's taking down everything we say, let's</p> <p>21 try not to talk over each other. You might</p> <p>22 anticipate something that I'm going to say and try</p> <p>23 to answer it before I'm done, but just try to wait</p> <p>24 until the question is over and that way she can</p> <p>25 get a clear record.</p>	7	<p>1 schedule a second day.</p> <p>2 MS. WILLIAMSON: Yeah, okay.</p> <p>3 BY MR. WEBB:</p> <p>4 Q All right. With that, let's get started.</p> <p>5 What's your full name?</p> <p>6 A Reneé Margaret Zinsky.</p> <p>7 Q And what's your date of birth?</p> <p>8 A 3/22/1994.</p> <p>9 Q What's your current address?</p> <p>10 A 5023 Sutton Place Extension, and that's</p> <p>11 Wexford, P.A., 15090.</p> <p>12 Q How long have you lived at that address?</p> <p>13 A About four years.</p> <p>14 Q Does anyone else live there with you?</p> <p>15 A My wife, Mallory Fry.</p> <p>16 Q Where did you live before that?</p> <p>17 A I had been living with my parents</p> <p>18 momentarily until we found an apartment to move</p> <p>19 into.</p> <p>20 Q When did you move into this address, the</p> <p>21 Wexford address?</p> <p>22 A I believe it was around July of 2018 --</p> <p>23 2018.</p> <p>24 Q Okay. Are you married?</p> <p>25 A Yes.</p>
6	<p>1 Because she's taking down everything, all</p> <p>2 your answers will have to be verbal. So no shakes</p> <p>3 of the head, nods, uh-huh, nu-huhs. Yes or nos</p> <p>4 would be best. If you don't know anything I ask</p> <p>5 today, I don't know is a fine response. I'm not</p> <p>6 asking you to guess at anything or anything like</p> <p>7 that.</p> <p>8 What else? If you need a break at any</p> <p>9 time, just let me know.</p> <p>10 A Okay.</p> <p>11 Q I'm happy to stop. If we have a question</p> <p>12 on the table when you need a break, just answer</p> <p>13 that question and then we can take a break after</p> <p>14 that. And then this is unrelated, but we can stop</p> <p>15 at lunchtime. We have lunch coming.</p> <p>16 MR. WEBB: I don't know if you and Rocco</p> <p>17 already talked about that, but...</p> <p>18 MS. WILLIAMSON: No, we haven't. We'll see</p> <p>19 how it goes. She has to go to work still in the</p> <p>20 afternoon. We'll just see. I mean, I appreciate</p> <p>21 that, but we'll take it as it comes.</p> <p>22 MR. COZZA: What time do you anticipate</p> <p>23 having to stop?</p> <p>24 MS. WILLIAMSON: 12:30.</p> <p>25 MR. COZZA: Yeah, we'll definitely have to</p>	8	<p>1 Q I think you said your wife. You said</p> <p>2 Mallory Fry is her name?</p> <p>3 A Yes.</p> <p>4 Q How long have you guys been married?</p> <p>5 A Three months now.</p> <p>6 Q Congratulations.</p> <p>7 A Thank you.</p> <p>8 Q Where did you guys get married at?</p> <p>9 A The Gardens -- no, that was actually our</p> <p>10 other one. In Renfrew, P.A., it was like a little</p> <p>11 barn. The Stables of Connoquenessing is what it's</p> <p>12 called, a long word.</p> <p>13 Q A tough word to say, too.</p> <p>14 A Yeah, yeah.</p> <p>15 Q Okay. And did you say when that was,</p> <p>16 three months ago?</p> <p>17 A Yeah.</p> <p>18 Q What was the --</p> <p>19 A October 15th.</p> <p>20 Q That's a nice time to get married. I got</p> <p>21 married in October as well.</p> <p>22 A It was perfect.</p> <p>23 Q Where did you go to high school?</p> <p>24 A Pine Richland.</p> <p>25 Q What year did you graduate?</p>

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3 (9 to 12)

<p style="text-align: right;">9</p> <p>1     <b>A 2012.</b></p> <p>2     Q We're the same age. Do you have any</p> <p>3 college background?</p> <p>4     <b>A I went to CCAC for about a year just to</b></p> <p>5 <b>kind of figure out what I wanted to do, and then I</b></p> <p>6 <b>stepped away because I still wasn't sure and just</b></p> <p>7 <b>worked.</b></p> <p>8     Q Was that just -- was that the year after</p> <p>9 you graduated high school?</p> <p>10    <b>A Yes.</b></p> <p>11    Q Do you have any other formal training?</p> <p>12    <b>A No, no.</b></p> <p>13    Q Have you ever been arrested?</p> <p>14    <b>A Yes, back in 2017.</b></p> <p>15    Q What for?</p> <p>16    <b>A I was in New York City, and I had my</b></p> <p>17 <b>license to carry in Pennsylvania, but I was in New</b></p> <p>18 <b>York. I didn't know -- I wasn't 100% familiar</b></p> <p>19 <b>with all of the laws, and, basically, I thought I</b></p> <p>20 <b>was doing the right thing by handing over my</b></p> <p>21 <b>stuff, you know, and telling them this is my</b></p> <p>22 <b>situation, I'm so sorry, and they were super nice,</b></p> <p>23 <b>but they were like, unfortunately, we have to take</b></p> <p>24 <b>you in.</b></p> <p>25    Q Okay. What were you charged with?</p>	<p style="text-align: right;">11</p> <p>1 trip. She woke me up early that morning and we</p> <p>2 left, and it was like pack a bag, we're going to New</p> <p>3 York.</p> <p>4     MR. COZZA: Okay.</p> <p>5     THE WITNESS: So I grabbed my bags, and in</p> <p>6 my backpack I always carried my firearm on me, and</p> <p>7 when we got there, you know, I tried to schedule a</p> <p>8 nice trip for both of us to go in Rockefeller.</p> <p>9     MR. COZZA: Did you ever take your handgun</p> <p>10 on any other trips with you?</p> <p>11    THE WITNESS: It was always with me, so</p> <p>12 anywhere I went.</p> <p>13    MR. COZZA: So across state lines you've</p> <p>14 taken it, other than just New York?</p> <p>15    THE WITNESS: I had recently just got my</p> <p>16 license to carry, so probably not. That was</p> <p>17 probably the first trip that I had gone.</p> <p>18    MR. COZZA: Where exactly were you arrested</p> <p>19 in New York, what location?</p> <p>20    THE WITNESS: Near Rockefeller.</p> <p>21    MR. COZZA: Is that like outside, outside of</p> <p>22 the building?</p> <p>23    THE WITNESS: Yeah. Well, yes, yeah. They</p> <p>24 let us go, actually. Whenever we were inside the</p> <p>25 building, they were like, oh, just go back to your</p>
<p style="text-align: right;">10</p> <p>1     <b>A It ended up all getting dismissed.</b></p> <p>2     Q Okay.</p> <p>3     <b>A So I was never charged with anything.</b></p> <p>4     Q What were you in New York for?</p> <p>5     <b>A My wife took me to -- well, my girlfriend</b></p> <p>6 <b>at the time took me to see New York for the first</b></p> <p>7 <b>time ever.</b></p> <p>8     Q Did you go at Christmastime?</p> <p>9     <b>A Yes.</b></p> <p>10    Q Nice.</p> <p>11    <b>A It was supposed to be the best trip ever,</b></p> <p>12 <b>and it turned into the worst, so.</b></p> <p>13    Q Things have a way of happening like that.</p> <p>14    <b>A Needless to say, we have yet to go back to</b></p> <p>15 <b>New York, the two of us.</b></p> <p>16    Q Okay. Are you on any medications today</p> <p>17 that would affect your ability to answer</p> <p>18 questions?</p> <p>19    <b>A No, so.</b></p> <p>20    MR. COZZA: Can I ask a question? Why did</p> <p>21 you have a handgun in New York?</p> <p>22    THE WITNESS: Well, like I said, I have my</p> <p>23 license to carry in Pennsylvania. I wasn't 100%</p> <p>24 familiar with the New York laws. So when we went</p> <p>25 there, it was kind of like a spur of the moment</p>	<p style="text-align: right;">12</p> <p>1 hotel and put it back, put it in the safe and you</p> <p>2 guys can come back, and so that's what we went to</p> <p>3 do. So when we went to leave the building and head</p> <p>4 back there, they --</p> <p>5     MR. COZZA: So you attempted to go into</p> <p>6 Rockefeller Center with your handgun; is that</p> <p>7 correct?</p> <p>8     THE WITNESS: Yes, sir.</p> <p>9     MR. COZZA: And then you went through, and</p> <p>10 they --</p> <p>11    THE WITNESS: With my backpack, but, yes.</p> <p>12    MR. COZZA: With your backpack, and they</p> <p>13 found it. And what happened then?</p> <p>14    THE WITNESS: Well, they didn't find it. I</p> <p>15 gave it to them before even going through the metal</p> <p>16 detector.</p> <p>17    MR. COZZA: Okay.</p> <p>18    THE WITNESS: They were -- like I said, they</p> <p>19 were super nice. The manager or somebody came down,</p> <p>20 and she was like just head back to your hotel and</p> <p>21 put it in the safe and you guys can come back any</p> <p>22 time before 11:00.</p> <p>23    MR. COZZA: Okay.</p> <p>24    THE WITNESS: And so that's what we went to</p> <p>25 go do, and when we stepped outside to head back to</p>

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4 (13 to 16)

13	<p>1 our hotel, there were two guys out there that were</p> <p>2 like, hey, can you come with us, can you talk to us.</p> <p>3 MR. COZZA: Okay. Were you there to meet</p> <p>4 anybody else when you were in New York?</p> <p>5 THE WITNESS: No, no. It was strictly just</p> <p>6 she bought a hotel on Black Friday for us. It was</p> <p>7 strictly just to show me New York City because I had</p> <p>8 never been.</p> <p>9 MR. COZZA: Okay. There was no other</p> <p>10 intention of that trip?</p> <p>11 THE WITNESS: No, sir.</p> <p>12 MR. COZZA: Okay.</p> <p>13 BY MR. WEBB:</p> <p>14 Q Okay. Have you reviewed any documents in</p> <p>15 anticipation of your deposition today?</p> <p>16 <b>A I don't think so, no.</b></p> <p>17 Q Okay. And have you spoken with anybody</p> <p>18 else other than Amy in preparation of today?</p> <p>19 <b>A I spoke to my wife, my parents, the</b></p> <p>20 <b>manager of the store that I work at, and that's</b></p> <p>21 <b>it.</b></p> <p>22 Q What did you talk to your parents about?</p> <p>23 <b>A Just told them what was going on, filled</b></p> <p>24 <b>them in with everything that's going on in my</b></p> <p>25 <b>life. Pretty standard. You know, I didn't go</b></p>	15
14	<p>1 <b>into too much detail, but just let them know.</b></p> <p>2 MS. WILLIAMSON: I'm sorry. Ben, you're</p> <p>3 asking about in preparation for the deposition,</p> <p>4 right?</p> <p>5 MR. WEBB: Oh, yes.</p> <p>6 MS. WILLIAMSON: Just to be clear, I don't</p> <p>7 know -- I'm not trying to -- he's talking about --</p> <p>8 it's not necessarily just anybody you talked to,</p> <p>9 like if it was in preparation for this.</p> <p>10 BY MR. WEBB:</p> <p>11 Q To get ready for the deposition today.</p> <p>12 <b>A Oh, I talked to her.</b></p> <p>13 Q Other than your lawyer.</p> <p>14 <b>A Oh, oh, just to -- I'm sorry. I</b></p> <p>15 <b>apologize. Just for today, I just talked to her.</b></p> <p>16 Q Okay.</p> <p>17 <b>A Sorry about that.</b></p> <p>18 Q That's okay. That's one of the other</p> <p>19 things I didn't mention. If you don't understand</p> <p>20 the question or it's not clear to you, just ask me</p> <p>21 to repeat it.</p> <p>22 <b>A Okay.</b></p> <p>23 Q Happy to try to clear that up. So I want</p> <p>24 to start with your employment. So are you</p> <p>25 currently employed?</p>	16

1 **A Yes.**

2 Q Where at?

3 **A I am the manager of Virgo Garnet, which**

4 **is a store in the mall, and I also am a lead**

5 **courier for a hospice company where we deliver**

6 **medication to -- life-sustaining medications.**

7 Q Okay. Let's start with -- you said it was

8 Virgo Garnet?

9 **A Yes.**

10 Q Which mall is that in?

11 **A Ross Park Mall.**

12 Q Okay. How long have you been employed

13 there?

14 **A Since September of 2021.**

15 Q What are your job duties?

16 **A I manage the back end stuff where, you**

17 **know, I make sure things are in stock. Anything**

18 **the store needs, I go and get. I run the**

19 **schedule. Sometimes I'm in the store working,**

20 **depending on if no one can come in or just to get**

21 **myself hours in there, you know. That's pretty**

22 **much it.**

23 Q Do you -- as part of your job, do you have

24 access to their social media accounts?

25 **A Yes.**

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5 (17 to 20)

17	<p>1 THE WITNESS: Correct.</p> <p>2 MR. COZZA: Do you know if anyone from the</p> <p>3 store has viewed that social media account to view</p> <p>4 Mr. Russin's social media?</p> <p>5 THE WITNESS: I'm not sure.</p> <p>6 BY MR. WEBB:</p> <p>7 Q You said the store's closing. When's it</p> <p>8 closing?</p> <p>9 <b>A Probably at the end of this month,</b></p> <p>10 <b>unfortunately.</b></p> <p>11 Q They just going out of business? Are they</p> <p>12 moving locations?</p> <p>13 <b>A They're just going out of business. The</b></p> <p>14 <b>mall hiked up the rent to 10 grand a month, and</b></p> <p>15 <b>the owner was like it just doesn't make sense for</b></p> <p>16 <b>us to stay here.</b></p> <p>17 Q Okay. Are you paid hourly or salary?</p> <p>18 <b>A Hourly.</b></p> <p>19 Q How much do you make an hour?</p> <p>20 <b>A 18.</b></p> <p>21 Q How many hours do you work a week?</p> <p>22 <b>A It's typically about 30.</b></p> <p>23 MR. COZZA: Do you make any commission on</p> <p>24 top of that or is it just purely hourly?</p> <p>25 THE WITNESS: We did make commission last</p>	19	<p>1 believe.</p> <p>2 BY MR. WEBB:</p> <p>3 Q What kind of Lexus is it?</p> <p>4 <b>A It's a 2016 ES350.</b></p> <p>5 MR. COZZA: Did you purchase it or lease it?</p> <p>6 THE WITNESS: Lease it -- oh, well not lease</p> <p>7 it. I have a loan on it with my dad.</p> <p>8 MR. COZZA: What are the loan payments?</p> <p>9 THE WITNESS: 400, 450 a month.</p> <p>10 MR. COZZA: You said something about your</p> <p>11 dad.</p> <p>12 THE WITNESS: Yeah, my dad and I are on it</p> <p>13 together.</p> <p>14 MR. COZZA: So he's a co-signer on the note?</p> <p>15 THE WITNESS: Yes.</p> <p>16 BY MR. WEBB:</p> <p>17 Q Is your dad -- is that Mark Zinsky?</p> <p>18 <b>A Yes.</b></p> <p>19 Q Are you paid hourly or salary at that job?</p> <p>20 <b>A I'm 1099 with that job. So I get paid</b></p> <p>21 <b>like a fixed rate.</b></p> <p>22 Q Okay.</p> <p>23 <b>A Yeah.</b></p> <p>24 Q What's that rate?</p> <p>25 <b>A In total, if I do both runs, I make about</b></p>
18	<p>1 holiday, but that was it, so, no.</p> <p>2 MR. COZZA: How much commission did you make</p> <p>3 off that?</p> <p>4 THE WITNESS: Probably like -- probably in</p> <p>5 total about a thousand dollars.</p> <p>6 BY MR. WEBB:</p> <p>7 Q Okay. And what was the name of the other</p> <p>8 job you currently have?</p> <p>9 <b>A I'm a lead courier for -- it's called</b></p> <p>10 <b>Rover -- to me it's just Rover 3PL. I don't know</b></p> <p>11 <b>what the 3PL stands for, to be honest with you,</b></p> <p>12 <b>but it's a hospice job where we just take</b></p> <p>13 <b>life-sustaining medications to these patients,</b></p> <p>14 <b>either to their home or to nursing homes or</b></p> <p>15 <b>community centers.</b></p> <p>16 Q Is it -- do you have to use your own</p> <p>17 vehicle for the travel or do they provide you with</p> <p>18 a vehicle?</p> <p>19 <b>A I use my own vehicle, yes.</b></p> <p>20 MR. COZZA: What type of vehicle do you own?</p> <p>21 THE WITNESS: Now I have a Lexus.</p> <p>22 MR. COZZA: How long have you owned that</p> <p>23 vehicle for?</p> <p>24 THE WITNESS: Only a couple months. I got</p> <p>25 it back in September, beginning of September, I</p>	20	<p>1 <b>200.</b></p> <p>2 Q Per day?</p> <p>3 <b>A Yes, depending on their stats.</b></p> <p>4 Q Are you reimbursed for mileage and gas?</p> <p>5 <b>A No, sir.</b></p> <p>6 MR. COZZA: How many days a week do you</p> <p>7 roughly work?</p> <p>8 THE WITNESS: A lot. Pretty much every day</p> <p>9 except for Sunday for the most part.</p> <p>10 MR. COZZA: For this Rover 3PL?</p> <p>11 THE WITNESS: Yeah.</p> <p>12 MR. COZZA: So you're working every day</p> <p>13 there plus 30 hours a week?</p> <p>14 THE WITNESS: Yeah.</p> <p>15 BY MR. WEBB:</p> <p>16 Q Does either job provide you with benefits?</p> <p>17 <b>A No.</b></p> <p>18 Q No 401(k), no health plan?</p> <p>19 <b>A No.</b></p> <p>20 Q Okay. When did you start at Rover 3PL?</p> <p>21 <b>A This year, July. I want to say like July</b></p> <p>22 <b>or August. I could probably find the exact month</b></p> <p>23 <b>or day in my phone somewhere, but...</b></p> <p>24 Q And that's 2022?</p> <p>25 <b>A Yeah, this year -- or, yes, this past</b></p>

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6 (21 to 24)

21	<p>1 year, sorry. I'm still not used to it being 2023.</p> <p>2 Q And when did you start at Virgo Garnet?</p> <p>3 A September, beginning of September of 2021.</p> <p>4 Q 2021?</p> <p>5 A Yes.</p> <p>6 Q Okay. And where did you work immediately</p> <p>7 before you started at Virgo Garnet?</p> <p>8 A I worked for Arias Agencies.</p> <p>9 Q Okay. When did you -- was there a gap</p> <p>10 between when you stopped working for Arias and</p> <p>11 when you started at Virgo or did you start up</p> <p>12 immediately?</p> <p>13 A There was a little gap. I kind of -- I</p> <p>14 kind of completely halted work right around when I</p> <p>15 e-mailed Simon to try and talk to him about</p> <p>16 everything that was going on.</p> <p>17 Q When was that?</p> <p>18 A August of 2020.</p> <p>19 Q 2020 or 2021?</p> <p>20 A 2021 -- wait, yeah, 2021.</p> <p>21 Q If you guys get cold, too, just let me</p> <p>22 know.</p> <p>23 A That's why I'm keeping this on.</p> <p>24 Q The temperature in here fluctuates so</p> <p>25 much.</p>	23
22	<p>1 A It's a little chilly.</p> <p>2 Q Okay. So before Virgo Garnet, you were</p> <p>3 employed by Arias. Let's start back at the</p> <p>4 beginning for the Arias employment.</p> <p>5 A Okay.</p> <p>6 Q So when were you first contracted by AIL</p> <p>7 or Arias?</p> <p>8 A It was a weird process because I got</p> <p>9 recruited like beginning of December of 2018.</p> <p>10 That's when I started to look into getting my life</p> <p>11 insurance license. I think that same month was</p> <p>12 when I met with Mike at Walnut Grill. You know,</p> <p>13 we talked about the job.</p> <p>14 He gave me -- I wasn't doing too well on</p> <p>15 the exam, so he gave me kind of a push, some tips,</p> <p>16 and, you know, told me I'd have 50K in my bank</p> <p>17 account by the end of 2019 and I would be MGA and</p> <p>18 all of these great things. So it kind of</p> <p>19 motivated me even harder to get the exam finished.</p> <p>20 I think I finally passed the exam in</p> <p>21 February. It took me a few tries. I wasn't the</p> <p>22 best ever at taking tests, and I officially</p> <p>23 started in March my training.</p> <p>24 Q Okay. The exam, was it just a licensing</p> <p>25 exam?</p>	24
	<p>1 A Yes, for the state.</p> <p>2 Q For life insurance?</p> <p>3 A Yeah, the state licensing insurance exam.</p> <p>4 Q Did you have to take a course or anything</p> <p>5 in preparation for it or is it just something that</p> <p>6 you --</p> <p>7 A Yeah. We had to use this schooling or</p> <p>8 course called XCEL. It was just X-C-E-L, XCEL</p> <p>9 Solutions, I believe, and that's where we did</p> <p>10 practice exams. They gave us all of the</p> <p>11 information to study, and then from there we had</p> <p>12 to pass like a practice state exam, and then we</p> <p>13 could schedule our actual one.</p> <p>14 Q So you said you started your training in,</p> <p>15 you said, March of 2019?</p> <p>16 A Yes.</p> <p>17 Q Okay. And at that time, what position did</p> <p>18 you hold?</p> <p>19 A I was just an agent.</p> <p>20 MR. COZZA: Can I ask you one question about</p> <p>21 that? So once you passed the exam, did you have to</p> <p>22 go through any formal background check process?</p> <p>23 THE WITNESS: Not that I -- not that they</p> <p>24 disclosed to me, no.</p> <p>25 MR. COZZA: You never filled out any</p>	

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7 (25 to 28)

25	<p>1 and the judge said everything was dismissed and they</p> <p>2 let me go, so.</p> <p>3 MR. COZZA: So you actually appeared before</p> <p>4 a judge?</p> <p>5 THE WITNESS: Yes.</p> <p>6 MR. COZZA: How long were you detained in</p> <p>7 New York to appear before a judge?</p> <p>8 THE WITNESS: Like a day.</p> <p>9 MR. COZZA: Were you held in a cell or were</p> <p>10 you held at a police station?</p> <p>11 THE WITNESS: Yes, I was held in a cell.</p> <p>12 MR. COZZA: And the charge was for the</p> <p>13 firearm without a carry permit in New York?</p> <p>14 THE WITNESS: Yes.</p> <p>15 MR. COZZA: And you said, just to clarify,</p> <p>16 no one at Arias knew, that you're aware of, about</p> <p>17 this arrest or about this record or it wasn't part</p> <p>18 of your background check?</p> <p>19 THE WITNESS: Not that I know of.</p> <p>20 MR. COZZA: Okay.</p> <p>21 THE WITNESS: I mean, you know, I had my</p> <p>22 license to carry again after that.</p> <p>23 MR. COZZA: Sure.</p> <p>24 THE WITNESS: So I would assume, you know,</p> <p>25 they have to do a background check when you get your</p>	27	<p>1 <b>from us. Shortly after calling, I found out that</b></p> <p>2 <b>wasn't necessarily the case, but these were all</b></p> <p>3 <b>union members who had no-cost benefits through</b></p> <p>4 <b>AIL.</b></p> <p>5 Q So they're part of different like -- for</p> <p>6 example, like the ironworkers union, like unions</p> <p>7 like that, and they had benefits through AIL, and</p> <p>8 you would sell it to the members of the union?</p> <p>9 <b>A Yeah. We would get them their no-cost</b></p> <p>10 <b>benefits and then we would talk about getting</b></p> <p>11 <b>permanent benefits added on.</b></p> <p>12 Q Okay.</p> <p>13 MR. COZZA: When you said you had to wake up</p> <p>14 at 8:00 --</p> <p>15 THE WITNESS: Yes, sir.</p> <p>16 MR. COZZA: -- is that part of the written</p> <p>17 job description?</p> <p>18 THE WITNESS: It was highly encouraged.</p> <p>19 MR. COZZA: Who encouraged that?</p> <p>20 THE WITNESS: Mike, Simon, pretty much all</p> <p>21 of the top dog people at AIL. It was, you know, you</p> <p>22 eat -- they liked to say, you eat, breathe, shit</p> <p>23 AIL. That was like their main line.</p> <p>24 MR. COZZA: Did they ever tell you you have</p> <p>25 to wake up at 8:00 a.m.?</p>
26	<p>1 license to carry again or you buy any firearm, so</p> <p>2 there were no issues. So I'm assuming that's not on</p> <p>3 there.</p> <p>4 BY MR. WEBB:</p> <p>5 Q Okay. So while you were employed as an</p> <p>6 agent, can you describe those job duties for me?</p> <p>7 <b>A We had to wake up at 8:00. Typically, we</b></p> <p>8 <b>would have to be in the office by 9:00. And then</b></p> <p>9 <b>it was pretty much strictly phone calls, phone</b></p> <p>10 <b>calls, phone calls to set appointments for the</b></p> <p>11 <b>next two days, which were your field days.</b></p> <p>12 <b>So Monday we would call for</b></p> <p>13 <b>Tuesday/Wednesday, and then Thursday, we would</b></p> <p>14 <b>call for field days Friday/Saturday, and so it was</b></p> <p>15 <b>just calling these union leads, and we would try</b></p> <p>16 <b>to set appointments for them, and that was -- that</b></p> <p>17 <b>was pretty much it, and then we would go meet with</b></p> <p>18 <b>the clients.</b></p> <p>19 Q Where do your leads come from?</p> <p>20 <b>A They're all different unions throughout</b></p> <p>21 <b>Pennsylvania and Ohio. Whatever states, you know,</b></p> <p>22 <b>we were licensed with, we could get leads in. So</b></p> <p>23 <b>from my knowledge it was just -- at least the way</b></p> <p>24 <b>it was depicted to me at first was these people</b></p> <p>25 <b>requested this information, they wanted to hear</b></p>	28	<p>1 THE WITNESS: Oh, yeah.</p> <p>2 MR. COZZA: And they told you you have to be</p> <p>3 in the office by 9:00?</p> <p>4 THE WITNESS: Yes.</p> <p>5 MR. COZZA: Who told you that?</p> <p>6 THE WITNESS: Mike, Michael. I mean,</p> <p>7 firsthand Mike, but then I would see, you know,</p> <p>8 Simon talk about it in all of his agency meetings</p> <p>9 very often, so I then realized it was just kind of</p> <p>10 everyone followed this rule.</p> <p>11 BY MR. WEBB:</p> <p>12 Q Was there any discipline if you didn't get</p> <p>13 there by 9:00?</p> <p>14 <b>A Oh, yeah, you'd get ridiculed. You would</b></p> <p>15 <b>be called weak, pathetic, bad asses, lazy.</b></p> <p>16 MR. COZZA: Was your compensation ever</p> <p>17 changed because of not showing up?</p> <p>18 THE WITNESS: Not necessarily. Our</p> <p>19 compensation -- not necessarily. It's just our</p> <p>20 leads would change or we would get less leads or we</p> <p>21 would get no leads.</p> <p>22 MR. COZZA: So if you didn't show up at 9:00</p> <p>23 one day, you would get less leads?</p> <p>24 THE WITNESS: Yeah, yeah.</p> <p>25 MR. COZZA: Give me an example of how that</p>



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8 (29 to 32)

<p style="text-align: right;">29</p> <p>1 would happen.</p> <p>2 THE WITNESS: Hey, you get 100 leads this</p> <p>3 week. This is just, you know, a broad example, but</p> <p>4 you get 100 leads this week. Next week you're</p> <p>5 getting 50. That's kind of how it --</p> <p>6 MR. COZZA: And that only ever happened if</p> <p>7 you didn't show up at 9:00?</p> <p>8 THE WITNESS: No. It happened if you did</p> <p>9 anything that wasn't along the lines of doing</p> <p>10 nothing but work.</p> <p>11 MR. COZZA: Did they ever guarantee you an</p> <p>12 amount of leads you would receive every week?</p> <p>13 THE WITNESS: It was 100 to 150 was what</p> <p>14 was --</p> <p>15 MR. COZZA: Was there some written guarantee</p> <p>16 that they would give you that many leads a week?</p> <p>17 THE WITNESS: Yes, at least that's what I</p> <p>18 looked at whenever I sat down with Kellie Hoffman.</p> <p>19 MR. COZZA: Did you disclose that in your</p> <p>20 initial disclosures or your response to our request</p> <p>21 for documents?</p> <p>22 THE WITNESS: I'm not sure.</p> <p>23 MR. COZZA: Well, if you have that document,</p> <p>24 we'd like to see that.</p> <p>25 THE WITNESS: Okay.</p>	<p style="text-align: right;">31</p> <p>1 <b>A Probably about two weeks total.</b></p> <p>2 MR. COZZA: And you said they told you you</p> <p>3 would be compensated. Was that written anywhere</p> <p>4 that you would be compensated for training?</p> <p>5 THE WITNESS: I want to say it was written</p> <p>6 on the sheet that Kellie showed me when I initially</p> <p>7 sat down and came in to officially be onboarded or</p> <p>8 whatever.</p> <p>9 MR. COZZA: Okay.</p> <p>10 THE WITNESS: I'm not exactly sure.</p> <p>11 MR. COZZA: Do you have those sheets</p> <p>12 available or did you disclose those documents?</p> <p>13 THE WITNESS: I'm not sure.</p> <p>14 MR. COZZA: If you have them, we'd like to</p> <p>15 see those as well.</p> <p>16 THE WITNESS: Okay.</p> <p>17 BY MR. WEBB:</p> <p>18 Q All right. So you said your training was</p> <p>19 about two weeks. Had you already signed the</p> <p>20 contract to start at AIL and then your training</p> <p>21 started after that?</p> <p>22 <b>A Yeah.</b></p> <p>23 Q Okay. Did you have another job at that</p> <p>24 time?</p> <p>25 <b>A No.</b></p>
<p style="text-align: right;">30</p> <p>1 BY MR. WEBB:</p> <p>2 Q Tell me about your comp structure while</p> <p>3 you were an agent.</p> <p>4 <b>A So I was told I would get paid for</b></p> <p>5 <b>training, which I did not.</b></p> <p>6 Q Do you know of anybody that got paid for</p> <p>7 training?</p> <p>8 <b>A No, no. It seemed to be a very common</b></p> <p>9 <b>thing that people would get very mad about.</b></p> <p>10 Q When you say training, what was the</p> <p>11 training? Take me through the training process.</p> <p>12 <b>A We had to ride out with another</b></p> <p>13 <b>experienced agent for X amount of weeks. It kind</b></p> <p>14 <b>of varied depending on when you felt you were</b></p> <p>15 <b>ready to move out on your own or when that person</b></p> <p>16 <b>felt that they were ready for you to go out on</b></p> <p>17 <b>your own.</b></p> <p>18 <b>So you would have to ride out with them,</b></p> <p>19 <b>go to the appointments. Sometimes they would tell</b></p> <p>20 <b>us to run a certain half of the presentation.</b></p> <p>21 <b>Sometimes they would say don't -- don't do</b></p> <p>22 <b>anything at all and just sit there and listen to</b></p> <p>23 <b>me. That was -- that was the training pretty</b></p> <p>24 <b>much.</b></p> <p>25 Q How long was your training?</p>	<p style="text-align: right;">32</p> <p>1 Q All right. So I kind of cut you off</p> <p>2 there.</p> <p>3 <b>A That's all right.</b></p> <p>4 Q Tell me about your comp structure</p> <p>5 following training. So now you're an agent.</p> <p>6 Training is done. What does that look like?</p> <p>7 <b>A It was always laid out that we'd make</b></p> <p>8 <b>about 50% of what we'd sell. So if we sold like a</b></p> <p>9 <b>\$1,900 ALP policy, which was an annualized life</b></p> <p>10 <b>premium -- or what did I say, 1,900? If we did a</b></p> <p>11 <b>thousand, let's just make it simple, we would make</b></p> <p>12 <b>about 500 of that.</b></p> <p>13 Q Okay.</p> <p>14 MR. COZZA: Was that a one-time payment for</p> <p>15 that?</p> <p>16 THE WITNESS: Yeah, we got paid weekly.</p> <p>17 Every Friday, typically.</p> <p>18 MR. COZZA: So you got paid on Friday for</p> <p>19 any annual life premiums you sold in the prior week?</p> <p>20 THE WITNESS: Correct, and then the renewal</p> <p>21 structure I never really 100% understood. I just</p> <p>22 understood it was based on your retention. So if you</p> <p>23 did well and kept all your policies on the book and,</p> <p>24 essentially, people liked you, your renewals would</p> <p>25 start to grow.</p>

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9 (33 to 36)

<p style="text-align: right;">33</p> <p>1 I had asked multiple times to explain</p> <p>2 exactly how that -- you know, to many people,</p> <p>3 exactly how that worked, but no one ever seemed to</p> <p>4 really fully understand it, but --</p> <p>5 MR. COZZA: Who did you ask?</p> <p>6 THE WITNESS: I asked Mike. I asked Simon.</p> <p>7 I asked Tommy Vena when he was still under Arias.</p> <p>8 BY MR. WEBB:</p> <p>9 Q Who is Tommy Vena?</p> <p>10 <b>A He was another RGA that was working with</b></p> <p>11 <b>Simon at the time, and then he went and started</b></p> <p>12 <b>his own agency.</b></p> <p>13 Q What did you ask Mike and Simon about the</p> <p>14 renewals?</p> <p>15 <b>A Just exactly -- like how exactly they</b></p> <p>16 <b>worked, how I build them, other than just keeping</b></p> <p>17 <b>my policies on, just how they build it.</b></p> <p>18 Q And what did they say to you?</p> <p>19 <b>A It was usually just focus on your</b></p> <p>20 <b>retention, keeping it above 80%, and you'll start</b></p> <p>21 <b>to see your renewals hit within a few months if</b></p> <p>22 <b>you do well, depending on how much business you</b></p> <p>23 <b>write, which I wrote about 80,000 -- 70,000 to</b></p> <p>24 <b>80,000 in my first year. It wasn't even a full</b></p> <p>25 <b>year. So my renewals started to build pretty</b></p>	<p style="text-align: right;">35</p> <p>1 <b>was technically the SA, the supervising agent, and</b></p> <p>2 <b>then it went to Sam, who was the MGA, I believe.</b></p> <p>3 <b>He was either a GA or MGA. Actually, I think he</b></p> <p>4 <b>was just a GA at the time and then Mike was the</b></p> <p>5 <b>MGA at the time.</b></p> <p>6 Q Okay.</p> <p>7 MR. COZZA: During your time as an agent,</p> <p>8 you said you had to be in the office. So you</p> <p>9 started as an agent, what year was it, 2019?</p> <p>10 THE WITNESS: Yes.</p> <p>11 MR. COZZA: Okay, and you said you had to be</p> <p>12 in the office. That was a requirement to be in the</p> <p>13 office, correct?</p> <p>14 THE WITNESS: Oh, yeah.</p> <p>15 MR. COZZA: So did you ever work from home</p> <p>16 during that time?</p> <p>17 THE WITNESS: No.</p> <p>18 MR. COZZA: You're aware you disclosed your</p> <p>19 2019 tax returns to us, correct?</p> <p>20 THE WITNESS: Yes.</p> <p>21 MR. COZZA: And you claimed on your tax</p> <p>22 return that you derived 70% of your income from</p> <p>23 working from home.</p> <p>24 THE WITNESS: On my tax return --</p> <p>25 MR. COZZA: Yeah.</p>
<p style="text-align: right;">34</p> <p>1 <b>quick.</b></p> <p>2 Q Okay. We'll come back to your income, but</p> <p>3 what -- so you started there as an agent. What</p> <p>4 team were you on at that point?</p> <p>5 <b>A Mike Russin's.</b></p> <p>6 Q He was the immediate -- the immediate</p> <p>7 person above you?</p> <p>8 <b>A The immediate person above me was Kellie,</b></p> <p>9 <b>but our like -- we were team Russin.</b></p> <p>10 Q What about, I think his name was, Sam</p> <p>11 Boyle? Were you never on Sam's team?</p> <p>12 <b>A No, there was never -- no, it was always</b></p> <p>13 <b>whoever the RGA is, that's the team that you're</b></p> <p>14 <b>on.</b></p> <p>15 Q Sure, but, so -- correct me if I'm wrong,</p> <p>16 so you have state agent?</p> <p>17 <b>A RGA.</b></p> <p>18 Q RGA, GA?</p> <p>19 <b>A MGA.</b></p> <p>20 Q MGA, GA agent?</p> <p>21 <b>A SA agent.</b></p> <p>22 Q SA agent. So you would have been agent.</p> <p>23 Would that have put Sam Boyle as your supervising</p> <p>24 agent?</p> <p>25 <b>A No. Kellie was technically my -- Kellie</b></p>	<p style="text-align: right;">36</p> <p>1 THE WITNESS: -- for 2019?</p> <p>2 MR. COZZA: You claimed a home office</p> <p>3 deduction and you claimed 70% of your income was</p> <p>4 derived from working from home. So which one is</p> <p>5 true?</p> <p>6 THE WITNESS: I mean, I'm not exactly sure.</p> <p>7 We worked -- if we had -- we were always told how to</p> <p>8 write things off on taxes, what to do when you're</p> <p>9 filing taxes for 1099. This was my first 1099 job.</p> <p>10 I had no idea like what it even like entailed when</p> <p>11 it came to taxes. So everything I did, Mike pretty</p> <p>12 much taught me.</p> <p>13 MR. COZZA: But you understand that it's</p> <p>14 your tax return, correct?</p> <p>15 THE WITNESS: Yeah, absolutely.</p> <p>16 MR. COZZA: And it's your obligation to make</p> <p>17 sure you're reporting truthful information to the</p> <p>18 IRS?</p> <p>19 THE WITNESS: Yeah, absolutely.</p> <p>20 MR. COZZA: So that's the question. You</p> <p>21 claimed your requirement was to be in the office and</p> <p>22 all of this time you have a claim that 70% of your</p> <p>23 income that year was derived working from home. So</p> <p>24 I'm trying to understand how -- those two just don't</p> <p>25 add up to me.</p>

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10 (37 to 40)

<p style="text-align: right;">37</p> <p>1 THE WITNESS: I mean, I worked 90 hours a</p> <p>2 week. Even when I wasn't in the office, I was at</p> <p>3 home working. You can ask my wife. I was always on</p> <p>4 the phone, always in GroupMes, because we had to</p> <p>5 respond to GroupMe messages. So what the job</p> <p>6 required, I guess, if you look at it, yes, I did</p> <p>7 work from home all of the time.</p> <p>8 MR. COZZA: How many hours a week were you</p> <p>9 in the office?</p> <p>10 THE WITNESS: At least 50, I would assume.</p> <p>11 No, because we were in field, and field was driving.</p> <p>12 So if you hear me say field, that's just us driving.</p> <p>13 MR. COZZA: So between field and office, how</p> <p>14 many hours a week was that?</p> <p>15 THE WITNESS: Oh, my God.</p> <p>16 MR. COZZA: Out of the 90 you claimed you</p> <p>17 worked.</p> <p>18 THE WITNESS: 50, 60, I think.</p> <p>19 MR. WEBB: I'm going to turn the heat up in</p> <p>20 here a little bit. My hands are icy.</p> <p>21 MR. COZZA: I'm always hot. So you said</p> <p>22 60 hours a week roughly was between the office and</p> <p>23 field?</p> <p>24 THE WITNESS: Yeah, probably. With how much</p> <p>25 I worked, it honestly is like -- it's like a blur in</p>	<p style="text-align: right;">39</p> <p>1 know, Mike gets very pissed off when we don't</p> <p>2 write business. He'll probably be over my house</p> <p>3 tonight and throw me against the wall. That was</p> <p>4 like his favorite thing to do, I guess, whenever</p> <p>5 they would --</p> <p>6 Q Kellie, so Kellie Hoffman told you this?</p> <p>7 A Yes.</p> <p>8 Q Because I think it's Kellie Wegley now.</p> <p>9 MS. WILLIAMSON: Go ahead and finish your</p> <p>10 sentence.</p> <p>11 A Yeah, I was just saying like it was very</p> <p>12 much -- if we did bad, Mike used Kellie as his</p> <p>13 anger -- you know, I'm going to let out my anger</p> <p>14 on her, and she seemed to be about it. So I kind</p> <p>15 of just was like, okay, this is nothing I really</p> <p>16 have to worry about, because I'm gay, for one,</p> <p>17 and, two, I'm just here to do my job and make</p> <p>18 money. So I kind of just ignored it and put it to</p> <p>19 the back of my head.</p> <p>20 From there, though, I didn't really have</p> <p>21 much respect for her and going to her as my higher</p> <p>22 up really wasn't -- I tried to not need to go to</p> <p>23 anyone, to be honest with you. I just kind of did</p> <p>24 my thing and didn't really talk to many people at</p> <p>25 first.</p>
<p style="text-align: right;">38</p> <p>1 a way.</p> <p>2 BY MR. WEBB:</p> <p>3 Q Okay. So you had Kellie that was directly</p> <p>4 above you, Sam Boyle above her, and Mike is MGA.</p> <p>5 Who of those people did you report to?</p> <p>6 Did you have to report to anybody?</p> <p>7 A Typically, I reported to Mike. I -- me</p> <p>8 and Kellie didn't really start off on the best</p> <p>9 foot. She during our training kind of went into</p> <p>10 some stuff, and it seemed like she was really into</p> <p>11 the stuff that she went into, and it wasn't along</p> <p>12 with my morals and who I was, really, so...</p> <p>13 Q What does that mean? Can you explain that</p> <p>14 to me?</p> <p>15 A So she disclosed to me while we were</p> <p>16 training very openly that, you know, this was a</p> <p>17 place of -- what's that movie called? Oh, I can't</p> <p>18 think of the movie, but sex is encouraged with the</p> <p>19 men in the workplace. You know, we're going to</p> <p>20 see a lot of partying, drugs. We're going to have</p> <p>21 so much fun. It's going to be a blast.</p> <p>22 Pretty much just kind of -- it was very</p> <p>23 much -- like I would go to type in a GroupMe, for</p> <p>24 instance, on a day that we didn't do that well,</p> <p>25 and she would be like, don't say anything, you</p>	<p style="text-align: right;">40</p> <p>1 MR. COZZA: You stated a moment ago that</p> <p>2 this didn't align with your morals.</p> <p>3 THE WITNESS: Correct.</p> <p>4 MR. COZZA: What do you define your morals</p> <p>5 as in that situation?</p> <p>6 THE WITNESS: I mean, Mike was dating</p> <p>7 Geneva. So hearing -- hearing the things that</p> <p>8 Kellie told me she was doing, I mean, it sounded</p> <p>9 like a movie. It sounded like things that I saw in</p> <p>10 a movie.</p> <p>11 So, you know, doing a bunch of drugs and</p> <p>12 getting wasted and being sexually -- having our</p> <p>13 boss, a boss, make sexual advances towards you.</p> <p>14 Like to me it was like, okay, that's nothing I'm</p> <p>15 going to get into.</p> <p>16 I guess I shouldn't say morals. That was</p> <p>17 nothing that I even really had to worry about,</p> <p>18 because, again, I am gay, and, you know, it was</p> <p>19 like, okay, if that's your thing, you do you, but</p> <p>20 I'm going to do my job and just try and steer clear</p> <p>21 of all of that.</p> <p>22 MR. COZZA: So this was in 2019.</p> <p>23 Essentially, at that point in time you weren't into</p> <p>24 using drugs?</p> <p>25 THE WITNESS: I smoked weed, but that's</p>

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11 (41 to 44)

41	<p>1 about it.</p> <p>2 MR. COZZA: Any other types of drugs at that</p> <p>3 time?</p> <p>4 THE WITNESS: No, sir.</p> <p>5 BY MR. WEBB:</p> <p>6 Q Have you ever done Adderall?</p> <p>7 <b>A I'm prescribed Adderall. I've never done</b></p> <p>8 <b>it like.</b></p> <p>9 MR. COZZA: When you were in New York</p> <p>10 carrying a handgun, were you there to sell or</p> <p>11 procure any type of illegal substances?</p> <p>12 THE WITNESS: No.</p> <p>13 MR. COZZA: Okay.</p> <p>14 BY MR. WEBB:</p> <p>15 Q You stated that Miss -- I'm going to call</p> <p>16 her Miss Hoffman. I'm aware that it's Wegley now,</p> <p>17 I think, but --</p> <p>18 <b>A Yeah.</b></p> <p>19 Q -- you stated that Miss Hoffman was having</p> <p>20 sex in the workplace and that was not something</p> <p>21 that you aligned with. Have you ever had sex with</p> <p>22 a co-worker?</p> <p>23 MS. WILLIAMSON: Object. That's not exactly</p> <p>24 what she said, but go ahead.</p> <p>25 <b>A No.</b></p>	43
42	<p>1 MR. COZZA: So your testimony is you've</p> <p>2 never had any type of sexual relationship with a</p> <p>3 co-worker?</p> <p>4 THE WITNESS: No.</p> <p>5 BY MR. WEBB:</p> <p>6 Q Have you ever sent inappropriate text</p> <p>7 messages to a co-worker?</p> <p>8 <b>A I don't know. I don't think so.</b></p> <p>9 Q Have you ever asked a co-worker to send</p> <p>10 you inappropriate pictures?</p> <p>11 <b>A No, not that I --</b></p> <p>12 MS. WILLIAMSON: Just to be clear, when you</p> <p>13 say co-worker, are you talking her boss, her</p> <p>14 supervisors, or are you talking about a peer?</p> <p>15 Q I'm talking about anyone employed by AIL</p> <p>16 or Arias while you worked there.</p> <p>17 <b>A Yes.</b></p> <p>18 Q Okay. Do you know Brittany Saraceno?</p> <p>19 <b>A Yeah.</b></p> <p>20 Q Did you ever ask Miss Saraceno for</p> <p>21 pictures of herself?</p> <p>22 <b>A No.</b></p> <p>23 Q Just a second. I have a whole bunch of</p> <p>24 exhibits. I apologize for that while I flip</p> <p>25 through these.</p>	44
	<p>1 <b>A That's okay.</b></p> <p>2 Q Okay. I'm going to show you a series of</p> <p>3 text messages. It's my understanding these text</p> <p>4 messages are between you and Miss Saraceno.</p> <p>5 <b>A Okay.</b></p> <p>6 Q You can flip through that and let me know</p> <p>7 once you've had a chance to review them.</p> <p>8 MR. WEBB: They're Exhibits 139 --</p> <p>9 MS. WILLIAMSON: You mean Bates number?</p> <p>10 MR. WEBB: Yeah, the exhibit number is in</p> <p>11 the bottom right-hand corner. I apologize that</p> <p>12 they're not in order. Like I said, I was --</p> <p>13 MS. WILLIAMSON: Wait. The exhibit number</p> <p>14 or Bates number?</p> <p>15 MR. WEBB: The Bates number in the bottom</p> <p>16 right.</p> <p>17 MS. WILLIAMSON: Okay. 139, did you say?</p> <p>18 MR. WEBB: Yeah, 139, 140, and she can -- if</p> <p>19 you want to share those with your attorney when</p> <p>20 you're done so that she doesn't have to flip the</p> <p>21 whole way through.</p> <p>22 THE REPORTER: Is this going to be an</p> <p>23 exhibit?</p> <p>24 MR. WEBB: Yes.</p> <p>25 THE REPORTER: Do you want to tell me what</p>	

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12 (45 to 48)

45	<p>1 MR. WEBB: Do you want me to make a copy of</p> <p>2 those so they're in order and you can look at them?</p> <p>3 MS. WILLIAMSON: No, we can share. I was</p> <p>4 just trying to figure out how you used them.</p> <p>5 MR. WEBB: I just wanted to still give you</p> <p>6 guys them. I know they're not in order.</p> <p>7 MS. WILLIAMSON: I'm not here to judge.</p> <p>8 THE WITNESS: Okay.</p> <p>9 BY MR. WEBB:</p> <p>10 Q Do those text messages look familiar to</p> <p>11 you?</p> <p>12 <b>A A lot of them look like texts that he sent</b></p> <p>13 <b>to her, a conversation that they had together.</b></p> <p>14 Q Who is he?</p> <p>15 <b>A Mike and her. They were pretty close.</b></p> <p>16 Q So it's your testimony that these are not</p> <p>17 text messages between you and Miss Saraceno that</p> <p>18 are identified in Exhibit 1?</p> <p>19 <b>A Yeah. I mean, a lot of them don't even</b></p> <p>20 <b>look familiar to her like --</b></p> <p>21 MS. WILLIAMSON: Can I ask a question? Are</p> <p>22 these all one text? If you don't know, that's okay.</p> <p>23 MR. WEBB: Yeah, I don't know.</p> <p>24 MS. WILLIAMSON: I don't know if that would</p> <p>25 help.</p>	47	<p>1 point?</p> <p>2 <b>A No.</b></p> <p>3 Q Okay.</p> <p>4 <b>A She was on the -- she was in the Philly --</b></p> <p>5 <b>on the Philly side of things.</b></p> <p>6 Q Okay. She was never your agent while you</p> <p>7 were a supervising agent?</p> <p>8 <b>A No. If she was, that's complete news to</b></p> <p>9 <b>me, but the only people I had under me were</b></p> <p>10 <b>Pittsburgh people.</b></p> <p>11 Q Okay. At any time were you on Beth Evans'</p> <p>12 team?</p> <p>13 <b>A Towards the end of working for AIL, yes,</b></p> <p>14 <b>but Brittany was long gone by that point.</b></p> <p>15 Q Okay.</p> <p>16 MR. COZZA: Who is your phone carrier?</p> <p>17 THE WITNESS: Verizon.</p> <p>18 MR. COZZA: How long have you had Verizon?</p> <p>19 THE WITNESS: For a couple years, two years.</p> <p>20 MR. COZZA: Did you have Verizon at the time</p> <p>21 in 2019 when you were at AIL?</p> <p>22 THE WITNESS: I think so, yes.</p> <p>23 MR. COZZA: Did you ever provide your phone</p> <p>24 records from -- we'll provide the dates we need the</p> <p>25 phone records from to show text messages sent and</p>
46	<p>1 BY MR. WEBB:</p> <p>2 Q The messages don't show a date. So I was</p> <p>3 going to ask you. Do you know the date these</p> <p>4 messages were exchanged?</p> <p>5 <b>A I don't even know that I sent these.</b></p> <p>6 Q Okay.</p> <p>7 <b>A I mean, some of them, you know, me asking</b></p> <p>8 <b>about training and stuff, would make sense, but</b></p> <p>9 <b>like a lot of them were some that she showed to me</b></p> <p>10 <b>from her and Mike's conversation. I mean, that's</b></p> <p>11 <b>where I'm a little bit confused but...</b></p> <p>12 Q Can I see those for a second? I should</p> <p>13 have had everything in the same order. Okay. Can</p> <p>14 you see at the top of the messages, it says RZ?</p> <p>15 <b>A Yeah.</b></p> <p>16 Q Is that accurate?</p> <p>17 <b>A Yeah, it says RZ.</b></p> <p>18 Q And below that it says Reneé?</p> <p>19 <b>A Yeah.</b></p> <p>20 Q Okay. Who was Brittany Saraceno?</p> <p>21 <b>A She worked in -- she was out of the Philly</b></p> <p>22 <b>office, close friends of Mike. Mike knew her</b></p> <p>23 <b>somehow, and she ended up coming -- coming on</b></p> <p>24 <b>board under Team Russin.</b></p> <p>25 Q Okay. And were you her superior at any</p>	48	<p>1 received.</p> <p>2 THE WITNESS: Yeah, I can probably do that.</p> <p>3 MR. COZZA: We'll send a follow-up to that.</p> <p>4 THE WITNESS: Okay.</p> <p>5 BY MR. WEBB:</p> <p>6 Q I want to point you to Exhibit 1 again,</p> <p>7 Bates No. 170. Can you read the first text</p> <p>8 message at the top there in blue?</p> <p>9 <b>A Like you took home 61 grand in a month.</b></p> <p>10 Q Okay. And then immediately above that, is</p> <p>11 there a chart identifying income?</p> <p>12 <b>A Yes.</b></p> <p>13 Q Okay. And who's the first name listed on</p> <p>14 the chart?</p> <p>15 <b>A Well, that's what we wrote.</b></p> <p>16 Q Okay, that's not the income?</p> <p>17 <b>A Yeah.</b></p> <p>18 Q Okay. Who's the first name listed on the</p> <p>19 chart?</p> <p>20 <b>A Reneé Zinsky.</b></p> <p>21 Q Okay. Take a look at Exhibit 1, Bates No.</p> <p>22 Russin 00177. Can you read through that message</p> <p>23 from start to finish aloud?</p> <p>24 <b>A Do you wanna get on Zoom?</b></p> <p>25 Q That's okay, sorry.</p>



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13 (49 to 52)

49	<p>1 A That's okay. Do you wanna get on Zoom and</p> <p>2 do it together? I do but can't. I need to be</p> <p>3 able to do it by myself because the day of the</p> <p>4 exam, I won't have you, ya know, but I have really</p> <p>5 good memorization skills, so once I do it a few</p> <p>6 times, I'll be passing. Okay, that's fine. Just</p> <p>7 wanted to offer. Let me know if there's anything</p> <p>8 I can do to help. She said, love you. Grrr, I am</p> <p>9 sad. I can't flirt with you LOL. She said,</p> <p>10 Reneé, cut it out, but like when you do come here,</p> <p>11 I'm gonna wanna do a lot of fuckin' things to you.</p> <p>12 Q Is that a text message between you and</p> <p>13 Miss Saraceno?</p> <p>14 A Not one that I recall.</p> <p>15 Q Okay. Is it your testimony that somebody</p> <p>16 took your phone and sent these messages on your</p> <p>17 behalf?</p> <p>18 A Either that or -- I mean, who's to say</p> <p>19 they didn't change my, you know -- change</p> <p>20 somebody's name up there. It's pretty easy to</p> <p>21 change a contact name. You know, Mike -- Mike</p> <p>22 showed us how to change all kinds of things when</p> <p>23 it came down to how to make sure -- like Mike was</p> <p>24 very good at, this is how you cover your tracks</p> <p>25 and buy followers on social media and stuff like</p>	51
50	<p>1 that, so, I mean, who's to say -- this doesn't</p> <p>2 look familiar to me whatsoever, so.</p> <p>3 Q Okay.</p> <p>4 A Possibly. I mean, there are plenty of</p> <p>5 times I left my phone in the office and went to</p> <p>6 the bathroom or went upstairs.</p> <p>7 MR. COZZA: Was your phone password</p> <p>8 protected?</p> <p>9 THE WITNESS: No.</p> <p>10 BY MR. WEBB:</p> <p>11 Q Is it password protected right now?</p> <p>12 A Yeah.</p> <p>13 MR. COZZA: When did that change? Why did</p> <p>14 you start password protecting it?</p> <p>15 THE WITNESS: When I got a new phone, I</p> <p>16 just -- it asked me when I started it up and I put a</p> <p>17 stupid little number code in there.</p> <p>18 MR. COZZA: We'll definitely request the</p> <p>19 phone records prior to the second deposition.</p> <p>20 MR. WEBB: I think those were included in</p> <p>21 our initial request, any text messages. Not the</p> <p>22 phone records, but any text messages that might</p> <p>23 exist. So to the extent that those weren't</p> <p>24 produced, I'd appreciate it if you have them.</p> <p>25 THE WITNESS: Yeah, everything I have I</p>	52
	<p>1 produced to Amy. I don't even think I still have</p> <p>2 Brittany's contact information.</p> <p>3 MR. COZZA: That's why we request the phone</p> <p>4 records from Verizon to show sent and received text</p> <p>5 messages from your phone line.</p> <p>6 MS. WILLIAMSON: I assume that will be via a</p> <p>7 subpoena.</p> <p>8 MR. COZZA: Yeah, yeah, we'll get a</p> <p>9 subpoena.</p> <p>10 MS. WILLIAMSON: I mean, I'm sure we'll be</p> <p>11 doing a lot of...</p> <p>12 BY MR. WEBB:</p> <p>13 Q Let me see back where we were. Okay, so</p> <p>14 how long were you in the position of an agent?</p> <p>15 A Three months.</p> <p>16 Q Who promoted you?</p> <p>17 A Mike.</p> <p>18 Q What were you promoted to?</p> <p>19 A Supervising agent.</p> <p>20 Q Who was your GA?</p> <p>21 A I think it was still Kellie when she got</p> <p>22 promoted to GA.</p> <p>23 Q What happened to Sam Boyle? Was he no</p> <p>24 longer?</p> <p>25 A I think he got promoted to MGA at that</p>	



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14 (53 to 56)

53	<p>1 told what to do and followed it. So I don't think</p> <p>2 so.</p> <p>3 MR. COZZA: So your testimony is you never</p> <p>4 received any documentation to show what it would</p> <p>5 take to go from an agent to a supervising agent to a</p> <p>6 general agent? You were never provided any</p> <p>7 documentation of that?</p> <p>8 THE WITNESS: I might have. It's very</p> <p>9 possible I was given some paperwork that stated</p> <p>10 that, but I'm -- you know, I just was excited for</p> <p>11 the job. So I was just like let's go, let's rock.</p> <p>12 BY MR. WEBB:</p> <p>13 Q So you're promoted to SA or supervising</p> <p>14 agent. During what time period were you a</p> <p>15 supervising agent?</p> <p>16 <b>A Probably until mid -- mid to early/late</b></p> <p>17 <b>2020.</b></p> <p>18 MS. WILLIAMSON: Wait, I'm sorry. What was</p> <p>19 the question again?</p> <p>20 MR. WEBB: How long was she a supervising</p> <p>21 agent?</p> <p>22 MS. WILLIAMSON: Excuse me.</p> <p>23 <b>A It was really weird because Mike had to</b></p> <p>24 <b>hit certain requirements. Again, I don't really</b></p> <p>25 <b>understand at all, but he had to hit certain</b></p>	55
54	<p>1 <b>requirements when it came to promotions and who</b></p> <p>2 <b>you promoted.</b></p> <p>3 <b>So I was an SA, and then I don't know what</b></p> <p>4 <b>month it was in 2020, but he was like I need to</b></p> <p>5 <b>promote another GA. I got promoted to GA, and at</b></p> <p>6 <b>that time, mind you, I had started receiving</b></p> <p>7 <b>renewals. So my renewals were already well over</b></p> <p>8 <b>1,000 a month. Sometimes I was even getting</b></p> <p>9 <b>3,000.</b></p> <p>10 <b>So he gave me this GA promotion, and my</b></p> <p>11 <b>renewals kind of just disappeared, and then I want</b></p> <p>12 <b>to say I was GA until -- I want to say he</b></p> <p>13 <b>promoted -- he then put me back to SA so that way</b></p> <p>14 <b>I could become -- I could, you know, compete to</b></p> <p>15 <b>become number one supervising agent of the year.</b></p> <p>16 <b>I don't know exactly what month -- what months</b></p> <p>17 <b>that all changed.</b></p> <p>18 <b>But 2020 was when I got -- 2020 was when I</b></p> <p>19 <b>got number two supervising agent. So I ended</b></p> <p>20 <b>up -- most of 2020 I was a supervising agent.</b></p> <p>21 <b>That was like -- to my knowledge, that's what I</b></p> <p>22 <b>was. My title changed at one point to meet a</b></p> <p>23 <b>requirement, but eventually I was put back to an</b></p> <p>24 <b>SA because I didn't even have enough team -- I</b></p> <p>25 <b>didn't have enough people under me to even become</b></p>	56

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15 (57 to 60)

<p style="text-align: right;">57</p> <p>1 MR. WEBB: I think it was her original</p> <p>2 contract, but I can't recall.</p> <p>3 MS. WILLIAMSON: I think so, too. I'm not</p> <p>4 sure, but I produced the contract that we have.</p> <p>5 MR. WEBB: Okay.</p> <p>6 BY MR. WEBB:</p> <p>7 Q What were your duties as a supervising</p> <p>8 agent?</p> <p>9 <b>A Pretty much the exact same as an agent. I</b></p> <p>10 <b>would field train every once in awhile. I would</b></p> <p>11 <b>take agents out with me. That was really the only</b></p> <p>12 <b>thing that would change. So I would take agents</b></p> <p>13 <b>out with me and show them how to do the job, and</b></p> <p>14 <b>that was about it.</b></p> <p>15 Q Were you in charge of training those</p> <p>16 agents? Is that what you mean when you say take</p> <p>17 them out with me.</p> <p>18 <b>A Yeah, I mean, everybody trained. I mean,</b></p> <p>19 <b>we had training phone calls. We had training</b></p> <p>20 <b>meetings. We had so many different trainings that</b></p> <p>21 <b>were done. But when it came to field training, I</b></p> <p>22 <b>was one of the -- once you become an SA, you</b></p> <p>23 <b>become a field trainer, too.</b></p> <p>24 MR. COZZA: So you would take agents in the</p> <p>25 car with you in, I'm assuming, your vehicle?</p>	<p style="text-align: right;">59</p> <p>1 Q These are pictures of a Snapchat group, I</p> <p>2 believe it's MoneyBadger\$\$Global.</p> <p>3 MS. WILLIAMSON: GroupMe, do you mean?</p> <p>4 MR. WEBB: It looks like Snapchat. It says</p> <p>5 Snapchat, if I'm not mistaken.</p> <p>6 MS. WILLIAMSON: Oh, sorry.</p> <p>7 BY MR. WEBB:</p> <p>8 Q Do you recognize those messages?</p> <p>9 <b>A No, but, I mean -- no, but it looks like</b></p> <p>10 <b>my name.</b></p> <p>11 Q What is the MoneyBadger\$\$Global Snapchat</p> <p>12 group? I think it's different than the GroupMe,</p> <p>13 obviously, but...</p> <p>14 <b>A Yeah. We had to be in these snap groups</b></p> <p>15 <b>along with GroupMes, and they were just Snapchat</b></p> <p>16 <b>groups that people would post. Mike encouraged us</b></p> <p>17 <b>to post things in the field as well as just goofy</b></p> <p>18 <b>stuff. So anything goofy that we were doing or</b></p> <p>19 <b>really just anything, this was our Snapchat group</b></p> <p>20 <b>to send it to.</b></p> <p>21 Q Okay. And do you see at the top of, is</p> <p>22 that, 102, it looks like a message. I can't make</p> <p>23 out the name at the top, but it says I can't wait</p> <p>24 to meet you. I feel like we're already BFFs. Is</p> <p>25 that what it says at the top there?</p>
<p style="text-align: right;">58</p> <p>1 THE WITNESS: Yes.</p> <p>2 MR. COZZA: And where would you take them?</p> <p>3 THE WITNESS: To whatever appointments we</p> <p>4 had.</p> <p>5 MR. COZZA: And they would sit in on the</p> <p>6 appointment with you?</p> <p>7 THE WITNESS: Mm-hmm.</p> <p>8 MR. COZZA: And kind of watch how you do</p> <p>9 things?</p> <p>10 THE WITNESS: Yeah, or they would run it,</p> <p>11 depending how comfortable they were.</p> <p>12 MR. COZZA: Okay.</p> <p>13 BY MR. WEBB:</p> <p>14 Q Did you ever train a Marissa</p> <p>15 Critchfield -- Critchlow, excuse me, Critchlow?</p> <p>16 <b>A No, I don't remember that name.</b></p> <p>17 Q Okay.</p> <p>18 <b>A I actually have until 1:30, by the way. I</b></p> <p>19 <b>don't know if that's helpful.</b></p> <p>20 MR. COZZA: Thank you.</p> <p>21 MR. WEBB: So these are Bates Nos. Russin</p> <p>22 00102 and Russin 00103</p> <p>23 (Zinsky Deposition Exhibit 2 was marked</p> <p>24 for identification and is attached to the</p> <p>25 transcript.)</p>	<p style="text-align: right;">60</p> <p>1 <b>A That's what it says, yes.</b></p> <p>2 Q And then can you just read from there down</p> <p>3 until after your statement?</p> <p>4 <b>A Just make out already. Hell, yes. I</b></p> <p>5 <b>said, let's make out. I think that's my name, and</b></p> <p>6 <b>then Emily said, I got you.</b></p> <p>7 Q Okay. And were all of the people in this</p> <p>8 group message co-workers?</p> <p>9 <b>A Yes, not -- I mean, some of them were out</b></p> <p>10 <b>of the Erie office, it looks like. Some of them</b></p> <p>11 <b>were out of -- just actually what's in it. They</b></p> <p>12 <b>were all out of the Erie office.</b></p> <p>13 Q Okay.</p> <p>14 <b>A At least what's being shown, except for</b></p> <p>15 <b>Doug.</b></p> <p>16 Q They are all AIL employees or contractors?</p> <p>17 <b>A Yes.</b></p> <p>18 Q Okay. So at what point were you no longer</p> <p>19 a supervising agent and then promoted to general</p> <p>20 agent? Can you put a timeframe on that?</p> <p>21 <b>A Like officially a general agent? Like</b></p> <p>22 <b>because I went from SA to GA to SA to GA, and then</b></p> <p>23 <b>I think I got promoted -- or I got demoted back to</b></p> <p>24 <b>an SA. I think I went from SA to GA. GA I think</b></p> <p>25 <b>I was promoted to that March or -- no, probably</b></p>

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16 (61 to 64)

<p style="text-align: right;">61</p> <p>1 like April.</p> <p>2 I don't know. It's so hard to say. It</p> <p>3 was like a very spur of the moment thing. It</p> <p>4 wasn't anything that I even was prepared for or</p> <p>5 expecting to happen. It was -- so to give you a</p> <p>6 date, I --</p> <p>7 Q When you say March or April, was that</p> <p>8 2021?</p> <p>9 A 2020.</p> <p>10 Q 2020.</p> <p>11 A It was definitely not March. It was</p> <p>12 definitely a little later in the year.</p> <p>13 Q Okay. Can you describe for me the</p> <p>14 difference in job duties between supervising agent</p> <p>15 and general agent?</p> <p>16 A Literally nothing.</p> <p>17 Q How about difference in pay?</p> <p>18 A Our pay went up from -- it went to like</p> <p>19 72% commission instead of 65, I think.</p> <p>20 Q It was 65% commission when you were a</p> <p>21 supervising agent and then it went up to 72% when</p> <p>22 you were a general agent?</p> <p>23 A Yes.</p> <p>24 MR. COZZA: You testified earlier that when</p> <p>25 you became a general agent, your residuals stopped.</p>	<p style="text-align: right;">63</p> <p>1 few months and you'll start to see your renewals</p> <p>2 come back.</p> <p>3 Again, I was frustrated because I was like I</p> <p>4 shouldn't even have this GA position. I just want</p> <p>5 to stay an SA, and there was never really a</p> <p>6 reasoning as to why that was happening.</p> <p>7 MR. COZZA: When you said you e-mailed</p> <p>8 people, who did you e-mail?</p> <p>9 THE WITNESS: I e-mailed Mike. I believe I</p> <p>10 e-mailed Rachel, his executive assistant, just the</p> <p>11 two of them, because if I went anywhere else, I</p> <p>12 would get -- I would get screamed at, so.</p> <p>13 MR. COZZA: Your compensation came from AIL,</p> <p>14 correct?</p> <p>15 THE WITNESS: I believe so, yes.</p> <p>16 MR. COZZA: Did you ever e-mail anyone from</p> <p>17 AIL to ask them about the pay structure?</p> <p>18 THE WITNESS: No. I was always told I had</p> <p>19 to go directly to Mike about anything like that.</p> <p>20 MR. COZZA: Who told you that?</p> <p>21 THE WITNESS: Mike.</p> <p>22 MR. COZZA: Did anybody else ever tell you</p> <p>23 that?</p> <p>24 THE WITNESS: I mean, Mike was who we were</p> <p>25 always supposed to listen to and follow, so, no.</p>
<p style="text-align: right;">62</p> <p>1 Why?</p> <p>2 THE WITNESS: I don't know. I sent multiple</p> <p>3 e-mails about that, asking like, hey, where are my</p> <p>4 renewals, where are they, where are they, and it was</p> <p>5 kind of just like pushed to the side, pushed to the</p> <p>6 side, and I was also told I was ungrateful for even</p> <p>7 asking where they are because I should just be happy</p> <p>8 that I'm a GA.</p> <p>9 But to me, I would have -- and I stated it</p> <p>10 multiple times. I would have rather stayed an SA</p> <p>11 and continued to receive my renewals because at</p> <p>12 least, you know, I was getting the work that I had</p> <p>13 paid -- you know, I had worked so hard for.</p> <p>14 MR. COZZA: Sure. Did GAs lose renewals?</p> <p>15 Is that part of becoming a GA, you lose renewals?</p> <p>16 Are you stating you were the only one that you're</p> <p>17 aware of that lost renewals?</p> <p>18 THE WITNESS: No, it was -- you were always</p> <p>19 supposed to keep your renewals no matter your</p> <p>20 promotion. I don't know if I was the only one.</p> <p>21 Kellie -- actually, I had asked multiple people.</p> <p>22 You know, I had asked Kellie, I asked Sam, I asked</p> <p>23 Mike why this happened, and the way they laid it out</p> <p>24 was it was normal for this to happen because your</p> <p>25 commission goes up, and you just have to give it a</p>	<p style="text-align: right;">64</p> <p>1 MR. COZZA: So when you said you were</p> <p>2 always -- who you were supposed to listen to and</p> <p>3 follow, is that something Mike told you or someone</p> <p>4 else told you?</p> <p>5 THE WITNESS: Whoever our MGA/RGA was was</p> <p>6 our God, essentially. That's who we had to listen</p> <p>7 to and do everything that they said.</p> <p>8 MR. COZZA: How was that made known to you?</p> <p>9 THE WITNESS: Agency meetings, meetings in</p> <p>10 general, one-on-one meetings.</p> <p>11 MR. COZZA: So in those agency meetings,</p> <p>12 what did they say about your RGA or MGA is your God</p> <p>13 or whoever you're supposed to go to, who said that?</p> <p>14 THE WITNESS: Simon.</p> <p>15 MR. COZZA: Okay. What exactly did he say?</p> <p>16 THE WITNESS: Pretty much like your RGA is</p> <p>17 there for a reason, and this is your key to</p> <p>18 everything. So, I mean, pretty much this is who you</p> <p>19 go to and don't bother me unless, you know, it's</p> <p>20 something extremely extreme, and that was pretty</p> <p>21 much it. I mean, it was just follow your RGA and</p> <p>22 everything they tell you to do.</p> <p>23 MR. COZZA: Did he ever tell you not to</p> <p>24 e-mail anyone at American Income Life about your</p> <p>25 compensation?</p>

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17 (65 to 68)

65	<p>1 THE WITNESS: I mean, we were always told</p> <p>2 there was no -- there was no one to e-mail. HR</p> <p>3 wasn't a thing. There was no -- there was no one to</p> <p>4 go to, so if we had any serious issues, to go</p> <p>5 directly to Simon himself.</p> <p>6 MR. COZZA: And who told you that?</p> <p>7 THE WITNESS: Simon or Mike.</p> <p>8 MR. COZZA: In your contract, was there any</p> <p>9 contact information with anybody?</p> <p>10 THE WITNESS: Not that I know of, no.</p> <p>11 MR. COZZA: Did you ever contact anyone at</p> <p>12 AIL with anything regarding your pay structure or</p> <p>13 any issues?</p> <p>14 THE WITNESS: I think I contacted somebody</p> <p>15 about my health insurance that I was getting, and I</p> <p>16 might have sent an e-mail. I don't even have access</p> <p>17 to my work e-mails anymore, but I might have sent an</p> <p>18 e-mail to somebody about my pay because no one would</p> <p>19 give me an answer, but I don't know for sure.</p> <p>20 MR. COZZA: Okay. So you may have contacted</p> <p>21 someone. You contacted them for health insurance</p> <p>22 you're sure of?</p> <p>23 THE WITNESS: Yeah.</p> <p>24 MR. COZZA: But you're not sure whether you</p> <p>25 spoke to them about your compensation?</p>	67	<p>1 and the RGA?</p> <p>2 THE WITNESS: Yes.</p> <p>3 MR. COZZA: The entire time when you were a</p> <p>4 GA?</p> <p>5 THE WITNESS: I believe so. I know Sam --</p> <p>6 Sam and Kellie went and did like their own thing</p> <p>7 under Mike. So I believe that's when I got put</p> <p>8 directly under Mike along with a couple other agents</p> <p>9 as well.</p> <p>10 BY MR. WEBB:</p> <p>11 Q What was your -- in 2019, your first year</p> <p>12 as an agent, what was your gross annual income</p> <p>13 that year?</p> <p><b>14 A 78,000, I think, or 80,000.</b></p> <p>15 Q That was your income before expenses?</p> <p><b>16 A Yes, sorry.</b></p> <p>17 Q 2020?</p> <p><b>18 A 109.</b></p> <p>19 Q Okay. And what was your income in 2021?</p> <p><b>20 A Oh, man, I think it was like -- I don't</b></p> <p><b>21 even remember. I think it was like 40,</b></p> <p><b>22 30-something.</b></p> <p>23 Q Okay, all right. Talk to me about the</p> <p>24 process of your separation from AIL.</p> <p>25 MS. WILLIAMSON: Object to the form of the</p>
66	<p>1 THE WITNESS: Correct.</p> <p>2 MS. WILLIAMSON: Object to the form of the</p> <p>3 question. That's not what she said, but go ahead.</p> <p>4 THE WITNESS: Yeah, I just -- you know, I'm</p> <p>5 not sure -- when it came to compensation, we were</p> <p>6 always told to go to Simon or Mike or whoever our</p> <p>7 RGA was. They know all about our compensation.</p> <p>8 Like that's -- I'm not 100%. I might have. I might</p> <p>9 have sent -- I probably did because, you know, I was</p> <p>10 frustrated. I probably e-mailed people.</p> <p>11 MR. COZZA: Are you aware of any response</p> <p>12 you ever received from anybody at AIL?</p> <p>13 THE WITNESS: Probably. I know about the</p> <p>14 insurance. Probably. I wish I could go back into</p> <p>15 my e-mail and look, but I don't know for sure.</p> <p>16 BY MR. WEBB:</p> <p>17 Q As a general -- so as a general agent,</p> <p>18 what MGA were you under?</p> <p><b>19 A I think at that point I was just directly</b></p> <p><b>20 under Mike. I think.</b></p> <p>21 MR. COZZA: Was Mike also the RGA at the</p> <p>22 time or was there a different RGA?</p> <p>23 THE WITNESS: No, he was also the RGA.</p> <p>24 MR. COZZA: So when you were a GA, your</p> <p>25 testimony is you reported to Mike both as the MGA</p>	68	<p>1 question. She's still employed by them.</p> <p>2 MR. WEBB: Okay. I was not aware of that.</p> <p>3 BY MR. WEBB:</p> <p>4 Q Tell me about your current employment with</p> <p>5 AIL. What position do you hold?</p> <p><b>6 A I think I'm just still an agent.</b></p> <p>7 Q Do you actively work as an agent for AIL</p> <p>8 or is it just a position that you still have?</p> <p><b>9 A It's just a position I still have.</b></p> <p>10 MR. COZZA: And that's under an independent</p> <p>11 contractor agreement?</p> <p>12 THE WITNESS: Yes.</p> <p>13 MR. COZZA: Is that contract for a certain</p> <p>14 duration or is it terminable by either party at any</p> <p>15 time?</p> <p>16 MS. WILLIAMSON: To the extent that you</p> <p>17 know, you can answer.</p> <p>18 MR. COZZA: To the extent you know.</p> <p>19 THE WITNESS: I don't -- I don't know.</p> <p>20 MR. COZZA: Why are you still an agent with</p> <p>21 them?</p> <p>22 THE WITNESS: Well, I mean, when I initially</p> <p>23 went to Simon about everything, I was still -- you</p> <p>24 know, I was hoping to continue to eventually get out</p> <p>25 of the slump that I was in and go back to doing what</p>

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18 (69 to 72)

69	<p>1 I was doing, which was being very successful.</p> <p>2 Why I'm still an agent? You know, I guess</p> <p>3 there's still a part of me that has slight hope for</p> <p>4 eventually going back and doing some work. But,</p> <p>5 also, after seeing nothing be done, you know, Mike's</p> <p>6 still actively doing whatever he's doing, I don't</p> <p>7 know. I don't know.</p> <p>8 I don't know if I would go back there at</p> <p>9 this point, like actively work for them. I was also</p> <p>10 receiving, you know, my health insurance, which came</p> <p>11 to a stop, so ever since -- I don't know why. I</p> <p>12 don't really have an answer. I don't know why I'm</p> <p>13 still...</p> <p>14 MR. COZZA: Do you receive any compensation</p> <p>15 under that agreement?</p> <p>16 THE WITNESS: No.</p> <p>17 MR. COZZA: When was the last time you</p> <p>18 received compensation under that agreement?</p> <p>19 THE WITNESS: 2021. Other than my health</p> <p>20 insurance, you mean?</p> <p>21 MR. COZZA: Yes, other than your health</p> <p>22 insurance.</p> <p>23 THE WITNESS: Probably 2021, like end of</p> <p>24 2021. August of 2021. July, July of 2021, I</p> <p>25 believe.</p>	71
70	<p>1 MR. COZZA: Okay.</p> <p>2 BY MR. WEBB:</p> <p>3 Q So you're no longer receiving residuals</p> <p>4 from sales you made prior to 2021?</p> <p>5 <b>A Yeah. I haven't seen residuals since I</b></p> <p>6 <b>got that promotion. Maybe I got a couple hundred</b></p> <p>7 <b>here and there, but...</b></p> <p>8 MR. COZZA: Do you believe you're still</p> <p>9 entitled to residuals because this contract is still</p> <p>10 in effect?</p> <p>11 THE WITNESS: Yeah, yes.</p> <p>12 MR. COZZA: How much residuals do you</p> <p>13 believe you're entitled to?</p> <p>14 THE WITNESS: I mean, I would think at least</p> <p>15 1,500 to -- I mean, I was making -- for a minute, I</p> <p>16 was making about 2,500 to 3K a month in residuals,</p> <p>17 and then it just went away like that.</p> <p>18 So, I mean, at least 1,500, 2,000 would be</p> <p>19 great, because I worked really hard for that, so.</p> <p>20 MR. COZZA: Do residuals stop when an</p> <p>21 individual cancels their life insurance policy?</p> <p>22 THE WITNESS: Yes, to my knowledge, if --</p> <p>23 yeah.</p> <p>24 MR. COZZA: Are you aware whether people you</p> <p>25 would have received residuals on still have policies</p>	72



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19 (73 to 76)

<p style="text-align: right;">73</p> <p>1 BY MR. WEBB:</p> <p>2 Q When did you go speak with Simon about the</p> <p>3 issues that you've alleged in your Complaint?</p> <p>4 A At the beginning of August, I believe, of</p> <p>5 2021.</p> <p>6 Q At that time, were you still coded to Mike</p> <p>7 Russin's team?</p> <p>8 A Yes.</p> <p>9 Q What position did you hold at that time?</p> <p>10 A Supervising agent.</p> <p>11 Q And it was your -- scratch that. But did</p> <p>12 you request to be changed from a GA back to a</p> <p>13 supervising agent at that time?</p> <p>14 A No. I never -- no, I never wanted to be</p> <p>15 switched around, in general. If anything, I just</p> <p>16 wanted to keep my SA at the time.</p> <p>17 Q All right. So tell me about the</p> <p>18 conversation that you had with Simon in August of</p> <p>19 2021.</p> <p>20 A So he had me come in his office door. I</p> <p>21 sat down. He asked me what was wrong. I pretty</p> <p>22 much instantly started crying, and I laid out for</p> <p>23 him text messages I received. I laid out for him</p> <p>24 fraud that I had experienced, certain people</p> <p>25 getting promotions or getting applauded for doing</p>	<p style="text-align: right;">75</p> <p>1 Mike was going to get terminated. I mean, it</p> <p>2 was -- you know, he said, we'd handle it. But the</p> <p>3 way he made it seem to me was kind of like</p> <p>4 repercussions would be had -- would be held for</p> <p>5 him, and that was that pretty much.</p> <p>6 Q You mentioned that you brought to his</p> <p>7 attention a Snapchat message from Mike saying that</p> <p>8 if you and your wife blow him you could be</p> <p>9 promoted to, is it, MGA?</p> <p>10 A Yes.</p> <p>11 Q MGA. When did you receive that message?</p> <p>12 A Beginning of 2020, I think or, I believe,</p> <p>13 middle.</p> <p>14 Q Of 2020?</p> <p>15 A Yeah, I think so.</p> <p>16 Q Okay.</p> <p>17 A Yeah, for sure.</p> <p>18 Q All right. So you waited 20 months from</p> <p>19 when you received that message until your</p> <p>20 conversation with Simon to bring it to his</p> <p>21 attention?</p> <p>22 A That's -- yeah, I mean, that sounds -- I</p> <p>23 mean, I don't know for sure if it was the</p> <p>24 beginning of 2020. I'd have to --</p> <p>25 Q Was it sometime in 2020?</p>
<p style="text-align: right;">74</p> <p>1 things that were in my eyes completely unethical.</p> <p>2 You know, I showed him the text -- the</p> <p>3 message from Mike saying that the only way I can</p> <p>4 get a position is if me and my wife blow him at</p> <p>5 the same time.</p> <p>6 Q When you received that message from Mike,</p> <p>7 did you believe he was serious?</p> <p>8 MS. WILLIAMSON: Are you done with your</p> <p>9 answer? If you're not done, finish your answer.</p> <p>10 But that's okay. I don't mean to interrupt, but</p> <p>11 make sure you're done with your answer.</p> <p>12 A Yeah, so, you know, I pretty much just</p> <p>13 laid out for him a lot of what was going on, and I</p> <p>14 came to him because I had some sort of respect for</p> <p>15 Simon. You know, I didn't want to go to the</p> <p>16 extremes of doing anything. I wanted to continue</p> <p>17 to work. I wanted to get back to making good</p> <p>18 money, but I also didn't want to continue to see</p> <p>19 certain people get held up there on a pedestal</p> <p>20 that I knew were doing not the best things.</p> <p>21 So, you know, I talked to him about all of</p> <p>22 that, and he pretty much was like, I'm going to</p> <p>23 look into this, and we'll get this taken care of,</p> <p>24 left it at he was coding me directly to him and</p> <p>25 that Mike would get -- the way he made it seem was</p>	<p style="text-align: right;">76</p> <p>1 A Maybe. Maybe middle or end of 2020. It</p> <p>2 might even have been the beginning of 2021. I'm</p> <p>3 not -- I'm not 100% sure on dates.</p> <p>4 Q You allege in your Complaint that you were</p> <p>5 sexually assaulted, the victim of battery, and</p> <p>6 forced to stay in Mike's car against your will,</p> <p>7 among other things.</p> <p>8 Did you bring any of that to Simon's</p> <p>9 attention during this meeting?</p> <p>10 A Yes.</p> <p>11 Q Okay. What did you tell him?</p> <p>12 A I didn't go into detail, like heavy</p> <p>13 detail, but I told him that -- that Mike would</p> <p>14 insist on having one-on-ones with us and, you</p> <p>15 know, a good bit of them entailed us going in the</p> <p>16 car and driving to a spot, some sort of parking</p> <p>17 lot, and being put in very uncomfortable</p> <p>18 situations. Like I said, I didn't go into too</p> <p>19 much detail with Simon.</p> <p>20 Q What did Simon say? Sorry, I didn't mean</p> <p>21 to cut you off.</p> <p>22 A That's okay. It almost was like, you</p> <p>23 know, the way I would think a CEO or whatever,</p> <p>24 state general agent -- the way I would think</p> <p>25 somebody would respond to that was not exactly the</p>



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20 (77 to 80)

77	<p>1 response I got. It was almost like he wasn't 2 surprised by it. But, you know, he was like 3 that's terrible. I'm sorry you went through that, 4 and we'll look into that. Essentially that. 5 That's what it all summed up to. 6 MR. COZZA: Did you ever in this meeting 7 with Simon say that -- actually state the words you 8 were assaulted by Mike? 9 THE WITNESS: I might have. I might have. 10 I don't remember. 11 MR. COZZA: Are you sure? 12 THE WITNESS: I don't -- 13 MR. COZZA: Can you for certain say that you 14 stated to Simon that you were assaulted or battered 15 by Mike? 16 THE WITNESS: I mean, I told him I was put 17 in horrible situations by Mike. He seemed to know 18 what I meant by that and wasn't surprised by that, 19 so it was kind of like a say no more, I know where 20 we're going with this kind of vibe I got from him. 21 MR. COZZA: Did you use the word horrible or 22 uncomfortable like you just testified to a few 23 moments ago? 24 THE WITNESS: I don't remember. 25 MS. WILLIAMSON: To the extent you can</p>	79	<p>1 prime example. A client in Maine, she dealt with 2 Brent Henderson. They found out that all of a 3 sudden their password was changed for their AIL 4 log-in and they started having an excessive amount 5 of money come out that they didn't agree to. 6 I had got their lead probably like a week 7 after Brent had it. So when I reached out to them, 8 they started talking to me and told me all of this 9 stuff, and I said, can you put it in an e-mail, and 10 they sent it to me in an e-mail, and I sent it to 11 Mike and Mike did nothing, so. 12 MR. COZZA: You also state in the meeting 13 you brought to Simon's attention some unethical 14 behavior. What did you bring to his attention? 15 THE WITNESS: The unethical -- like doing 16 things in unethical ways, essentially, is what I 17 meant by that. 18 MR. COZZA: Can you explain that more? 19 THE WITNESS: Like asking a client any sort 20 of question just to get them to say yes, and then, 21 you know, the next day they'd be calling pissed off 22 because they all of a sudden just got drawn for 50 23 bucks, another 50 bucks or another hundred dollars. 24 MR. COZZA: Did you ever engage in any of 25 these unethical behaviors you stated to Simon?</p>
78	<p>1 recall, you can answer the question. 2 THE WITNESS: Yeah, I don't remember exactly 3 the words I used. 4 MR. COZZA: Did you ever tell Simon that you 5 were kept against your will, that you couldn't leave 6 a situation with Mike, you were forcibly kept 7 against your will? 8 THE WITNESS: I believe so, but I don't know 9 for sure. 10 MR. COZZA: You also said in your meeting 11 with Simon, you stated there was fraud. 12 THE WITNESS: Yes. 13 MR. COZZA: Obviously, fraud is a -- you 14 know, has legal implications of the term. So what 15 were you alleging here? 16 THE WITNESS: You know, agents signing up 17 people that didn't want to be signed up. Agents 18 having clients agree to things without them fully 19 knowing what they were agreeing to. You know, 20 things like that. I mean, as simple as that. 21 MR. COZZA: Did any of your clients ever 22 sign up for something -- to the extent you're aware 23 of, sign up for something they didn't understand 24 what they were signing up for? 25 THE WITNESS: Yes. In Maine, that was a</p>	80	<p>1 THE WITNESS: Absolutely not. 2 MR. COZZA: Did you ever commit any of the 3 acts that you deemed to be fraud? 4 THE WITNESS: No. 5 MR. COZZA: So you never signed your clients 6 up for anything that they were unaware they were 7 signing up for? 8 THE WITNESS: (Nods head.) 9 MR. COZZA: You never misled a client in any 10 way, shape or form? 11 THE WITNESS: Absolutely not. Everything I 12 taught was what I... 13 MR. COZZA: So are you testifying that you 14 were never taught to commit fraud or to do anything 15 unethical because you only just said you do what you 16 were taught? 17 THE WITNESS: I meant like -- I'm sorry. 18 Everything that I learned from my state exam, what 19 insurance is, that's -- that's what I went about 20 with my clients. 21 Everything else, you know, say this instead 22 of that, whatever it might be, no, I -- I did not do 23 anything unethical with any of my clients. 24 MR. COZZA: So anything you were ever told 25 by anyone at Arias or AIL to say to clients that you</p>

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21 (81 to 84)

81	<p>1 deemed to be unethical or potentially fraudulent,</p> <p>2 you did not engage in?</p> <p>3 THE WITNESS: Correct.</p> <p>4 MR. COZZA: And if we asked every one of</p> <p>5 your clients, they would testify to that?</p> <p>6 THE WITNESS: I -- yeah.</p> <p>7 BY MR. WEBB:</p> <p>8 Q Let's talk -- you mentioned that when you</p> <p>9 spoke to Simon, you told him about the car rides</p> <p>10 that Mike, I believe you testified, made you go</p> <p>11 on. Tell me about those.</p> <p>12 <b>A I'm sorry. Can you repeat that?</b></p> <p>13 Q Yeah. Tell me about the car rides that</p> <p>14 you allege Mike made you go on.</p> <p>15 <b>A So it depended on the day. It depended on</b></p> <p>16 <b>what he wanted to talk about. We would get in the</b></p> <p>17 <b>car. He would either drive to a beer distributor</b></p> <p>18 <b>to get his alcoholic slushy or sometimes we would</b></p> <p>19 <b>go to Nakama first and we would eat or whatever it</b></p> <p>20 <b>might be, and it always ended up with going in a</b></p> <p>21 <b>parking lot and -- do I have to go into detail</b></p> <p>22 <b>about all of this?</b></p> <p>23 Q Yeah, I mean, I know it's uncomfortable,</p> <p>24 but, you know, we have allegations here in this</p> <p>25 lawsuit, serious allegations, of assault and</p>	83	<p>1 <b>shove my face in his crotch.</b></p> <p>2 Q Do you want me to get some tissues?</p> <p>3 MR. WEBB: You have some. Thank you.</p> <p>4 MR. COZZA: Did Mr. Russin know that you</p> <p>5 were gay, as you stated previously?</p> <p>6 THE WITNESS: Yes.</p> <p>7 MR. COZZA: In any of these instances where</p> <p>8 he grabbed you or forcibly grabbed your wrist, as</p> <p>9 you testified to, or your head, did you report it to</p> <p>10 the police?</p> <p>11 THE WITNESS: No.</p> <p>12 MR. COZZA: Did you report it to anyone</p> <p>13 after the fact?</p> <p>14 THE WITNESS: No.</p> <p>15 MR. COZZA: Were you ever -- on these car</p> <p>16 rides, you said you went to beer distributors and</p> <p>17 Nakama. I assume Mike got out of the car to get an</p> <p>18 alcoholic slushy. You claimed you were false</p> <p>19 imprisoned. Did you not attempt to leave at that</p> <p>20 point in time?</p> <p>21 THE WITNESS: I had tried to open the door,</p> <p>22 you know, before. I think he had the child lock on.</p> <p>23 MR. COZZA: What date was this?</p> <p>24 THE WITNESS: I don't know the date. I</p> <p>25 mean, this happened so, so often.</p>
82	<p>1 battery and false imprisonment. So I apologize</p> <p>2 that I have to ask you these questions, but I just</p> <p>3 need to get to the bottom of the facts.</p> <p>4 <b>A Okay. So when we would go to Nakama, for</b></p> <p>5 <b>instance, you know, afterwards we are driving.</b></p> <p>6 <b>You know, he would just be like, we're going to go</b></p> <p>7 <b>talk about work and lay things out, and it would</b></p> <p>8 <b>always start that way. It would always seem to</b></p> <p>9 <b>start that way, but then he would always veer it</b></p> <p>10 <b>to his erection that he had, and the most common</b></p> <p>11 <b>question was what are you going to do? Are you</b></p> <p>12 <b>going to do anything about this or what are you</b></p> <p>13 <b>going to do about this, and I would always say</b></p> <p>14 <b>nothing.</b></p> <p>15 <b>Any sort of -- but in a respectful way,</b></p> <p>16 <b>because any sort of -- if I -- if I didn't seem</b></p> <p>17 <b>loyal, if I came off like I was weirded out or</b></p> <p>18 <b>questioning things, my job was on the line. So at</b></p> <p>19 <b>least that was the way it was made to seem, to</b></p> <p>20 <b>seem towards me.</b></p> <p>21 <b>He would -- you know, multiple times he</b></p> <p>22 <b>grabbed -- he would aggressively grab my wrist,</b></p> <p>23 <b>put my hand on his crotch, ask me if I felt</b></p> <p>24 <b>anything, if it did anything for me. There were a</b></p> <p>25 <b>few times that he grabbed me by my neck and would</b></p>	84	<p>1 BY MR. WEBB:</p> <p>2 Q How many times?</p> <p>3 <b>A At least ten.</b></p> <p>4 MR. COZZA: Your testimony is at least ten</p> <p>5 times you were in a car with Mike where you couldn't</p> <p>6 leave?</p> <p>7 THE WITNESS: Correct, correct.</p> <p>8 MR. COZZA: But in those times --</p> <p>9 THE WITNESS: To me, yes, correct.</p> <p>10 MR. COZZA: In those same car rides, though,</p> <p>11 you said you would go to Nakama. So you would,</p> <p>12 obviously, leave the car and go into a public place,</p> <p>13 correct?</p> <p>14 THE WITNESS: Yes.</p> <p>15 MR. COZZA: And you went out to the beer</p> <p>16 distributor on some of these car rides, correct?</p> <p>17 THE WITNESS: Yes.</p> <p>18 MR. COZZA: So you were left alone in the</p> <p>19 car, correct?</p> <p>20 THE WITNESS: Yes.</p> <p>21 MR. COZZA: When was the last time you were</p> <p>22 in the car with Mike that you felt you couldn't</p> <p>23 leave on a specific date?</p> <p>24 THE WITNESS: May of 2020. May or July of</p> <p>25 2020.</p>

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22 (85 to 88)

85	<p>1 MR. COZZA: What exact date?</p> <p>2 THE WITNESS: I don't know the exact date.</p> <p>3 That would be impeccable if I knew all of the exact</p> <p>4 dates of complete misery.</p> <p>5 BY MR. WEBB:</p> <p>6 Q Just so I'm clear, you know, there's</p> <p>7 allegations in here that Mike kept you against</p> <p>8 your will and assaulted you in his vehicle.</p> <p>9 <b>A Yes.</b></p> <p>10 Q And you can't give me an exact date of</p> <p>11 when that happened?</p> <p>12 <b>A May of 2020 is a prime example.</b></p> <p>13 Q Do you have a week? Do you have -- can</p> <p>14 you give me a date?</p> <p>15 <b>A No, no. Mind you, I think --</b></p> <p>16 MR. COZZA: I mean, we need to know which</p> <p>17 dates it actually occurred on.</p> <p>18 MS. WILLIAMSON: To the extent that you</p> <p>19 recall.</p> <p>20 THE WITNESS: Yeah, May of 2020 was probably</p> <p>21 the most recent. A lot of this I wanted to forget.</p> <p>22 So, yes, dates I don't -- I don't know the exact</p> <p>23 dates because they were horrible times in my life.</p> <p>24 So, yes, I don't know the exact date. I apologize.</p> <p>25 BY MR. WEBB:</p>	87	<p>1 then you would drive to --</p> <p>2 <b>A Yeah, I mean --</b></p> <p>3 Q -- Pine Park parking lot?</p> <p>4 <b>A Yes. It's not like we would always go to</b></p> <p>5 <b>Nakama. That was just, you know, a few instances.</b></p> <p>6 Q Where else would you go?</p> <p>7 <b>A There was a time we went, you know -- just</b></p> <p>8 <b>me and Mike, you mean?</b></p> <p>9 Q Mm-hmm.</p> <p>10 <b>A Really, any parking lot. There were,</b></p> <p>11 <b>parking lots near Nakama, behind buildings.</b></p> <p>12 Q Did you ever ask Mike if you guys could go</p> <p>13 on a ride?</p> <p>14 <b>A Yeah, a couple times. I mean, any time</b></p> <p>15 <b>I -- yes, but it was always for -- like I just</b></p> <p>16 <b>genuinely wanted to talk about work things, and</b></p> <p>17 <b>Mike always -- always insisted that we did our</b></p> <p>18 <b>one-on-one -- anyone did one-on-ones in his car,</b></p> <p>19 <b>and we would go on a ride because he had his</b></p> <p>20 <b>Maserati and it was so cool.</b></p> <p>21 <b>So, yes, when I had stuff I genuinely</b></p> <p>22 <b>wanted to talk about and go over when it came to</b></p> <p>23 <b>work, yes, I would.</b></p> <p>24 Q Did you ever request to go on a ride after</p> <p>25 a time that you were assaulted? So, for instance,</p>
86	<p>1 Q Do you want to take a five-minute break?</p> <p>2 <b>A No.</b></p> <p>3 MS. WILLIAMSON: If you do --</p> <p>4 THE WITNESS: Let's go.</p> <p>5 MS. WILLIAMSON: Whatever you want to do.</p> <p>6 Would you rather go --</p> <p>7 THE WITNESS: Not right now.</p> <p>8 MS. WILLIAMSON: Whatever you want to do.</p> <p>9 THE WITNESS: I'd rather just --</p> <p>10 MR. COZZA: If you want a break, just let us</p> <p>11 know.</p> <p>12 BY MR. WEBB:</p> <p>13 Q Water, you got water. All right, so you</p> <p>14 took the car rides with Mr. Russin. Tell me where</p> <p>15 you guys went.</p> <p>16 <b>A Park, parking lots.</b></p> <p>17 Q Where at, which park?</p> <p>18 <b>A Pine Park.</b></p> <p>19 Q Were there any other cars parked near the</p> <p>20 car?</p> <p>21 <b>A No. It was typically always wherever</b></p> <p>22 <b>there wasn't people, wherever there was not many</b></p> <p>23 <b>cars, wherever there was not many -- anyone</b></p> <p>24 <b>around, that's where we would go.</b></p> <p>25 Q And this was after you would go to Nakama;</p>	88	<p>1 maybe that wasn't worded the best. After the</p> <p>2 first time you were assaulted on a ride with Mike,</p> <p>3 had you asked him after that date to go on a ride</p> <p>4 at any point?</p> <p>5 <b>A Maybe, maybe.</b></p> <p>6 MR. COZZA: You testified you went on</p> <p>7 roughly ten car rides with Mike; is that correct?</p> <p>8 THE WITNESS: Yes.</p> <p>9 MR. COZZA: And out of those ten car rides,</p> <p>10 how many do you believe, if you can remember, that</p> <p>11 you requested?</p> <p>12 THE WITNESS: Maybe like two, three.</p> <p>13 MR. COZZA: And out of the -- so assuming</p> <p>14 it's two for argument's sake, out of the other</p> <p>15 eight, how many times did you go to Nakama or a beer</p> <p>16 distributor or some other place before you went to a</p> <p>17 private parking area?</p> <p>18 THE WITNESS: Six, five or six. This stuff</p> <p>19 is so hard to --</p> <p>20 MS. WILLIAMSON: Don't guess. If you</p> <p>21 remember, that's fine, but if you don't know, that's</p> <p>22 fine.</p> <p>23 THE WITNESS: Yeah, I don't know.</p> <p>24 BY MR. WEBB:</p> <p>25 Q The times that you did go to Nakama or to</p>

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23 (89 to 92)

89	<p>1 the beer distributor or to a restaurant first, if</p> <p>2 it wasn't Nakama, who paid for those lunches, if</p> <p>3 it was lunch?</p> <p>4 <b>A A good bit of the time, Mike would pay for</b></p> <p>5 <b>them.</b></p> <p>6 MR. COZZA: When you went to the Nakama or</p> <p>7 any other place, did you ever tell anybody in those</p> <p>8 establishments you were being held against your</p> <p>9 will?</p> <p>10 THE WITNESS: No.</p> <p>11 BY MR. WEBB:</p> <p>12 Q Did you ever tell anyone when you got back</p> <p>13 to work that you were held against your will?</p> <p>14 <b>A No. I didn't want to lose my job.</b></p> <p>15 MR. COZZA: Did Mike ever tell you you were</p> <p>16 being held against your will?</p> <p>17 THE WITNESS: I mean, by child locking the</p> <p>18 door.</p> <p>19 MS. WILLIAMSON: I'm sorry, the question was</p> <p>20 did he tell you that you were?</p> <p>21 MR. COZZA: Did he ever tell you, did he</p> <p>22 ever state to you, that you cannot leave, or you're</p> <p>23 being held against your will; I'm holding you</p> <p>24 against your will; you cannot leave this vehicle?</p> <p>25 THE WITNESS: Yes. There were at least two</p>	91	<p>1 about a -- something I had said to one of his</p> <p>2 close friends, which was -- do you need me to like</p> <p>3 tell you what that all was?</p> <p>4 Q Mm-hmm.</p> <p>5 A Mike -- Mike was very pushy on being at</p> <p>6 meetings and being at this, and me and a couple</p> <p>7 people went out to dinner, and I had said</p> <p>8 something like I think it's kind of BS that he</p> <p>9 insists and like yells at us to go to these</p> <p>10 meetings but he hasn't been to one in awhile, so I</p> <p>11 just think it's like bullshit.</p> <p>12 And his friend went and told him that, and</p> <p>13 then at a call session he had this meeting in</p> <p>14 Sam's bedroom because he could close the door and</p> <p>15 be secluded from everybody else. There was</p> <p>16 probably five of us in there, I think. We had</p> <p>17 this meeting. It was like 45 minutes to an hour</p> <p>18 long, and then he asked everybody to leave so he</p> <p>19 could talk to just me.</p> <p>20 He had to go to the bathroom, asked me to</p> <p>21 come hold it for him. I didn't. I sat there.</p> <p>22 When he came out, he was like, you know I love</p> <p>23 you. You know I care about you, and you know I</p> <p>24 just want you to be successful. You know, just</p> <p>25 common things that he said to everyone. And he</p>
90	<p>1 times where I went to open the door and said I would</p> <p>2 just walk back or I would just figure out a ride or</p> <p>3 something like that, and he would say, no, and then</p> <p>4 he'd start freaking out and ask why I was freaking</p> <p>5 out.</p> <p>6 BY MR. WEBB:</p> <p>7 Q Were you ever physically restrained in the</p> <p>8 car?</p> <p>9 <b>A No.</b></p> <p>10 MR. COZZA: When were those two times?</p> <p>11 THE WITNESS: May of 2020.</p> <p>12 MR. COZZA: But you don't know an exact</p> <p>13 date, you testified earlier?</p> <p>14 THE WITNESS: No. Like I said my goal still</p> <p>15 to this day is to forget about everything that</p> <p>16 happened at AIL.</p> <p>17 BY MR. WEBB:</p> <p>18 Q I just have a few more questions on this</p> <p>19 part of it. Other than on the car rides, are you</p> <p>20 alleging that there were any other instances of</p> <p>21 nonconsensual sexual contact by Mr. Russin?</p> <p>22 <b>A No, contact, not that I know of. Yes,</b></p> <p>23 <b>there was a time at Sam Boyle's house where we had</b></p> <p>24 <b>a call session, and Mike insisted on having this</b></p> <p>25 <b>meeting with him and the inner circle, and it was</b></p>	92	<p>1 made an advance at me to try and make out with me</p> <p>2 where I then kind of pushed him back and said,</p> <p>3 we're in Sam's bedroom, like this is not</p> <p>4 appropriate, and I ended up walking out of the</p> <p>5 room.</p> <p>6 Q When was that?</p> <p>7 A End of 2019, I believe.</p> <p>8 Q Where does Sam Boyle live, generally? I</p> <p>9 don't need his address.</p> <p>10 A No, that's okay. Like Pine Township area.</p> <p>11 Q Did you tell anybody about this instance?</p> <p>12 A No.</p> <p>13 Q Okay.</p> <p>14 MR. COZZA: On the times you claimed that</p> <p>15 you were held against your will, did you ever miss</p> <p>16 work because of this?</p> <p>17 THE WITNESS: No. Missing work meant</p> <p>18 missing out on leads or getting ridiculed or made</p> <p>19 fun of. So, no, I pretty much always was working,</p> <p>20 no matter what.</p> <p>21 BY MR. WEBB:</p> <p>22 Q You said that -- and, sorry, this is to</p> <p>23 circle back, but while I have it, you said that</p> <p>24 Virgo Garnet is closing soon. Is there anything</p> <p>25 stopping you from working with AIL again since</p>



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24 (93 to 96)

93	<p>1 you're still contracted to them?</p> <p>2 <b>A I don't know. I'm aware of things being</b></p> <p>3 <b>said about me to other agents that were there. So</b></p> <p>4 <b>I -- what's stopping me, I guess, is just -- I</b></p> <p>5 <b>mean, I guess, no. I guess nothing necessarily is</b></p> <p>6 <b>stopping me. Sorry.</b></p> <p>7 MR. COZZA: So you currently aren't earning</p> <p>8 income with AIL right now just because of the</p> <p>9 situation and things --</p> <p>10 THE WITNESS: With everything going on, yes.</p> <p>11 MR. COZZA: -- you're choosing not to?</p> <p>12 THE WITNESS: Correct.</p> <p>13 MS. WILLIAMSON: I'm going to object to the</p> <p>14 form of the question. Go ahead.</p> <p>15 BY MR. WEBB:</p> <p>16 Q In your interrogatory responses, you</p> <p>17 indicate that Mr. Russin supplied you with GHB</p> <p>18 against your will in August of 2019. Can you</p> <p>19 provide for me the date in August when that</p> <p>20 happened?</p> <p>21 <b>A Whenever we had gone to LDS. It was at</b></p> <p>22 <b>the leadership development seminar. I don't know</b></p> <p>23 <b>exactly what -- we were at a -- it was a hotel in</b></p> <p>24 <b>Cranberry.</b></p> <p>25 Q Do you know which hotel?</p>	95
94	<p>1 <b>A Yes.</b></p> <p>2 Q -- or contractors?</p> <p>3 <b>A Yes.</b></p> <p>4 MR. COZZA: And in these leadership</p> <p>5 development -- leadership development seminars; is</p> <p>6 that correct?</p> <p>7 THE WITNESS: Yes.</p> <p>8 MR. COZZA: Did they ever -- you testified</p> <p>9 earlier that agents were engaged in unethical and</p> <p>10 fraudulent behavior.</p> <p>11 THE WITNESS: Mm-hmm.</p> <p>12 MR. COZZA: That's what people were told to</p> <p>13 do. Did anyone at this leadership development</p> <p>14 seminar ever tell anybody in this seminar to engage</p> <p>15 in behavior or the tactics that you deemed earlier</p> <p>16 were unethical and fraudulent?</p> <p>17 THE WITNESS: I am not sure. I don't think</p> <p>18 so. I don't -- I don't think so. A lot of what</p> <p>19 they talked about was things like -- like Simon got</p> <p>20 to meet with John Maxwell. So he would talk about</p> <p>21 his experiences with John Maxwell and everything he</p> <p>22 learned from him. Tommy Vena got to meet with this</p> <p>23 person. A lot of it was, honestly, stuff that in --</p> <p>24 didn't really even seem like it would relate, but</p> <p>25 made to seem normal because this was the business</p>	96
94	<p>1 <b>A I want to say the Marriott.</b></p> <p>2 Q Is that the one right off like 79 and 228?</p> <p>3 <b>A Yeah.</b></p> <p>4 Q In the corner there?</p> <p>5 <b>A Yes, I think so. I don't know for sure if</b></p> <p>6 <b>that was the hotel, but I know it was in</b></p> <p>7 <b>Cranberry. There's a frickn' million hotels in</b></p> <p>8 <b>Cranberry.</b></p> <p>9 Q What is LDS?</p> <p>10 <b>A Leadership development seminar.</b></p> <p>11 Q What is that?</p> <p>12 <b>A Anyone who had a leadership position could</b></p> <p>13 <b>be -- could go to this seminar where you learned</b></p> <p>14 <b>from the best of the best and went through</b></p> <p>15 <b>intense -- like from morning till evening, you</b></p> <p>16 <b>went through like an intense seminar where, you</b></p> <p>17 <b>know, certain leaders got up there and taught us</b></p> <p>18 <b>how they did things or would give us motivational</b></p> <p>19 <b>talk.</b></p> <p>20 Q Do you remember who spoke at that event?</p> <p>21 <b>A Oh, my God, it was probably like 50 to 100</b></p> <p>22 <b>different people. Travis Vaughn, Tommy Vena,</b></p> <p>23 <b>Simon, Britton Costa, Brody Evanson. I mean, the</b></p> <p>24 <b>list goes on.</b></p> <p>25 Q Were they all AIL employees --</p>	96

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25 (97 to 100)

97	<p>1 BY MR. WEBB:</p> <p>2 Q So was the leadership development seminar,</p> <p>3 was it a whole weekend?</p> <p>4 <b>A Yes.</b></p> <p>5 Q Okay. And did everybody that was</p> <p>6 attending stay in the Marriott or another hotel</p> <p>7 nearby in Cranberry?</p> <p>8 <b>A For the most part, yes, unless you -- I</b></p> <p>9 <b>guess some people got to go home to their</b></p> <p>10 <b>significant others, but it was highly encouraged</b></p> <p>11 <b>that we stayed in the hotel so we could all team</b></p> <p>12 <b>bond together.</b></p> <p>13 Q Okay. Did you share a room with anyone?</p> <p>14 <b>A No.</b></p> <p>15 Q So you allege, like I said, in the</p> <p>16 Complaint that Mr. Russin supplied you with GHB</p> <p>17 without your knowledge in August of 2019 the</p> <p>18 weekend of the seminar. Tell me the facts</p> <p>19 surrounding that.</p> <p>20 <b>A Well, we went to a bar/restaurant that</b></p> <p>21 <b>Simon had rented out or however it works. We had</b></p> <p>22 <b>food. We had some drinks. We went back to the</b></p> <p>23 <b>hotel.</b></p> <p>24 <b>Kellie was like, come get my -- come get</b></p> <p>25 <b>your hairspray, because I let her borrow my</b></p>	99	<p>1 THE WITNESS: No, knowingly, no.</p> <p>2 BY MR. WEBB:</p> <p>3 Q You just testified that when you came to,</p> <p>4 Albie Serur -- is that how you say his last name?</p> <p>5 <b>A Yes.</b></p> <p>6 Q Albie Serur, John Wegley and Kellie Wegley</p> <p>7 were in the room having a threesome. Was Mike</p> <p>8 Russin in the room?</p> <p>9 <b>A At the time he was not. I don't remember</b></p> <p>10 <b>really anything of that night. It was --</b></p> <p>11 Q Why is it your belief that Mr. Russin</p> <p>12 supplied you with the GHB?</p> <p>13 <b>A Because he told us.</b></p> <p>14 Q Could it have been anyone else?</p> <p>15 <b>A No. He literally asked me if I had a</b></p> <p>16 <b>great time last time night, and that if I liked</b></p> <p>17 <b>his present that he dropped in my drink. I told</b></p> <p>18 <b>him --</b></p> <p>19 Q Could it have been Albie Serur that --</p> <p>20 MS. WILLIAMSON: Go ahead finish your</p> <p>21 answer.</p> <p>22 Q Oh, I'm sorry. Apologies.</p> <p>23 <b>A That's okay. I mean, I don't see why Mike</b></p> <p>24 <b>would ask me if I liked his present that he gave</b></p> <p>25 <b>me in my drink or my surprise, present. I'm</b></p>
98	<p>1 hairspray. I went and got my hairspray and, I</p> <p>2 mean, next thing you know I don't -- I don't</p> <p>3 really remember much other than waking up, being</p> <p>4 completely terrified, and my pants being around my</p> <p>5 ankles, and on the other bed was Albie, Wegley and</p> <p>6 Kellie having a threesome.</p> <p>7 Q Who was the -- you said, Albie, Wegley.</p> <p>8 John Wegley?</p> <p>9 <b>A Yes, sorry, and Kellie Hoffman, and it was</b></p> <p>10 <b>to my knowledge -- it was made apparent to me</b></p> <p>11 <b>later the next day that Mike had given us a</b></p> <p>12 <b>present of GHB, which is -- which in their eyes</b></p> <p>13 <b>was like so amazing and --</b></p> <p>14 Q What is GHB?</p> <p>15 <b>A I honestly don't even know. I don't -- I</b></p> <p>16 <b>don't know what it is. It's -- I know it was a</b></p> <p>17 <b>liquid that he -- that you could put in people's</b></p> <p>18 <b>drinks or that he would put in his mouth. I mean,</b></p> <p>19 <b>it was like a common thing that him and his wife</b></p> <p>20 <b>did a lot. They would get it from Albie. Albie</b></p> <p>21 <b>would mail it to them.</b></p> <p>22 Q Had you ever taken GHB before?</p> <p>23 <b>A No.</b></p> <p>24 MR. COZZA: What about after that incident?</p> <p>25 Have you ever taken it afterwards?</p>	100	<p>1 pretty sure he used the word present. I don't</p> <p>2 know why he would ask me that if it was Albie that</p> <p>3 did it. They both used it all of the time, so.</p> <p>4 Q Can you say for sure that it was Mike</p> <p>5 Russin that put the GHB in your drink?</p> <p>6 <b>A Yes, unless he lied to me, but, yes.</b></p> <p>7 Q He told you that he put it in your drink?</p> <p>8 <b>A Oh, yeah.</b></p> <p>9 Q He said --</p> <p>10 MS. WILLIAMSON: That's what she said.</p> <p>11 THE WITNESS: Yeah, that's what I said.</p> <p>12 MR. COZZA: You used the term GHB.</p> <p>13 THE WITNESS: Yeah, that is what I said.</p> <p>14 MR. COZZA: Mike didn't -- did Mr. Russin</p> <p>15 state to you I put GHB your drink?</p> <p>16 THE WITNESS: Yes.</p> <p>17 MR. COZZA: So he used the term -- you just</p> <p>18 said he put a present in your drink. So now your</p> <p>19 testimony is --</p> <p>20 THE WITNESS: Yeah, because there was, you</p> <p>21 know --</p> <p>22 MR. COZZA: I'm trying to understand. Let</p> <p>23 me finish the question.</p> <p>24 MS. WILLIAMSON: I understand, but she's</p> <p>25 not -- she didn't say that's every single word that</p>

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26 (101 to 104)

101	<p>1 he ever said. So it's not contradicting.</p> <p>2 MR. COZZA: Let me ask the question.</p> <p>3 MR. WEBB: Her testimony's different.</p> <p>4 MR. COZZA: Did Mr. Russin state to you on</p> <p>5 that next day that I put GHB into your drink?</p> <p>6 THE WITNESS: Yes.</p> <p>7 BY MR. WEBB:</p> <p>8 Q Did anyone else hear him say that?</p> <p>9 <b>A Kellie Hoffman.</b></p> <p>10 MR. COZZA: So Kellie Hoffman will testify</p> <p>11 to the same thing?</p> <p>12 THE WITNESS: I mean, I don't know. They're</p> <p>13 very, very close, so probably not, but that's like</p> <p>14 her -- the two of them are like each other's</p> <p>15 kryptonite is the way she would explain it, so.</p> <p>16 MS. WILLIAMSON: Well, she worked for him.</p> <p>17 THE WITNESS: Yeah, she worked for him and</p> <p>18 they were very close, and she still works for him,</p> <p>19 so probably not considering she probably wants to</p> <p>20 continue to have a job as well.</p> <p>21 MR. COZZA: Understanding she would be under</p> <p>22 oath, though, so she would be perjuring herself if</p> <p>23 she --</p> <p>24 MRS. WILLIAMSON: Sure.</p> <p>25 THE WITNESS: Yeah, sure.</p>	103	<p>1 of GHB were?</p> <p>2 THE WITNESS: Correct.</p> <p>3 MR. COZZA: So you're just assuming that</p> <p>4 because Mike stated to you he gave you GHB, that's</p> <p>5 exactly what happened, although there was no</p> <p>6 toxicology report, no police report?</p> <p>7 THE WITNESS: Yeah, I had never felt the way</p> <p>8 I had felt ever in my entire life. I had zero</p> <p>9 control of my -- anything. I felt paralyzed from</p> <p>10 the neck down when I woke up. So, yeah, when he</p> <p>11 told me that, it kind of -- again, like why would</p> <p>12 that -- why, I don't know. I guess I never</p> <p>13 questioned it. He was very open about it, like it</p> <p>14 was cool.</p> <p>15 MR. COZZA: When you woke up, how long were</p> <p>16 you paralyzed for?</p> <p>17 THE WITNESS: Probably at least a few hours.</p> <p>18 I just kind of -- I couldn't move.</p> <p>19 MR. COZZA: Did you lay in the bedroom with</p> <p>20 the threesome that was happening for those few</p> <p>21 hours?</p> <p>22 THE WITNESS: Yeah, I couldn't move. I</p> <p>23 could not walk.</p> <p>24 MR. COZZA: Did you state anything to them?</p> <p>25 I'm assuming -- did the threesome last those three</p>
102	<p>1 MR. COZZA: So the second question I have</p> <p>2 is: Did you report this to the police?</p> <p>3 THE WITNESS: No, I did not. I wanted to</p> <p>4 keep my job.</p> <p>5 MR. COZZA: Well, but that's not the</p> <p>6 question. So you didn't report it to the police.</p> <p>7 Was there a toxicology report?</p> <p>8 THE WITNESS: No. You know, that next day,</p> <p>9 we had to go to a seminar, another seminar, so we</p> <p>10 had to sit through the seminar all day until the</p> <p>11 evening.</p> <p>12 MR. COZZA: How do you know it was GHB?</p> <p>13 THE WITNESS: Because he told me.</p> <p>14 MR. COZZA: But he could have just said</p> <p>15 that. If there was no toxicology report to</p> <p>16 corroborate what you're stating, that there was an</p> <p>17 actual drug, how do you know that?</p> <p>18 THE WITNESS: I don't know why somebody</p> <p>19 would tell you that they're drugging you. I don't</p> <p>20 know why he would lie about that, why he would even</p> <p>21 tell me that then.</p> <p>22 MR. COZZA: So prior to that, then, you've</p> <p>23 never taken GHB?</p> <p>24 THE WITNESS: Correct.</p> <p>25 MR. COZZA: You had no idea what the effects</p>	104	<p>1 hours while you were --</p> <p>2 THE WITNESS: It lasted for the majority of</p> <p>3 the time from what I remember.</p> <p>4 MR. COZZA: Did you state anything to them</p> <p>5 while they were engaging in this sexual act about</p> <p>6 you being paralyzed?</p> <p>7 THE WITNESS: I couldn't move. I couldn't</p> <p>8 really speak too much. I just kind of was in and</p> <p>9 out of it. I think I might have said like, guys, I</p> <p>10 can't feel anything, but they weren't -- they didn't</p> <p>11 really acknowledge me, so.</p> <p>12 BY MR. WEBB:</p> <p>13 Q Did you engage in the sex acts with them?</p> <p>14 MS. WILLIAMSON: To the extent you recall.</p> <p>15 <b>A Not that I recall.</b></p> <p>16 MS. WILLIAMSON: Do you mean voluntarily or</p> <p>17 do you mean at all?</p> <p>18 MR. WEBB: Just in general.</p> <p>19 <b>A Not that I -- not that I recall.</b></p> <p>20 Q You said you laid there paralyzed for</p> <p>21 three hours. Around what time of day was that?</p> <p>22 <b>A It was the middle of the night. It was</b></p> <p>23 <b>like, I don't know, 3:00, 4:00 a.m.</b></p> <p>24 Q When you finally regained the ability to</p> <p>25 move, did you call anybody, text anybody?</p>

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27 (105 to 108)

105	<p>1 <b>A No. My first instinct -- I didn't have --</b></p> <p>2 <b>we weren't allowed to have our significant others</b></p> <p>3 <b>there unless you were an MGA. So my girlfriend</b></p> <p>4 <b>was at home. My first thing was just getting out</b></p> <p>5 <b>and going up to my room.</b></p> <p>6 Q Do you know the room number that this took</p> <p>7 place in?</p> <p>8 <b>A No, I don't know.</b></p> <p>9 Q Did you call Mike Russin?</p> <p>10 <b>A No, no.</b></p> <p>11 Q When you finally regained the ability to</p> <p>12 speak and move --</p> <p>13 <b>A Did I call him?</b></p> <p>14 Q -- did you call Mike?</p> <p>15 <b>A No, I don't think so. It was like -- no.</b></p> <p>16 Q Okay. How much had you had to drink that</p> <p>17 night?</p> <p>18 <b>A Two drinks, three drinks max.</b></p> <p>19 Q What were the drinks?</p> <p>20 <b>A Probably a Tito's and tonic.</b></p> <p>21 Q What time did you start drinking?</p> <p>22 <b>A Whatever time -- 6:00, maybe, I think we</b></p> <p>23 <b>got there, so 6:30.</b></p> <p>24 Q When you went to Kellie's room, you</p> <p>25 testified, to get hairspray, excuse me, were you</p>	107	<p>1 today is the only reason you believe you were given</p> <p>2 GHB that night is because Mr. Russin stated exactly</p> <p>3 to you that he put GHB in your drink?</p> <p>4 MS. WILLIAMSON: Objection to the form of</p> <p>5 the question. You can answer to the extent that you</p> <p>6 know.</p> <p>7 THE WITNESS: Yeah, I mean, he told me that,</p> <p>8 so I guess so.</p> <p>9 BY MR. WEBB:</p> <p>10 Q Did anyone witness him put GHB in your</p> <p>11 drink, to your knowledge?</p> <p>12 <b>A I think Kellie. Kellie thought it was</b></p> <p>13 <b>awesome, so.</b></p> <p>14 Q She told you she witnessed it, though?</p> <p>15 <b>A Yes.</b></p> <p>16 Q What did she say?</p> <p>17 <b>A Yeah, he put GHB in your drink. Like we</b></p> <p>18 <b>all did it. I mean, it was something that they</b></p> <p>19 <b>all did all of the time.</b></p> <p>20 Q Where did the GHB come from?</p> <p>21 <b>A Albie. I don't know anything more than</b></p> <p>22 <b>that, but I just knew that he would get packages</b></p> <p>23 <b>from Albie, and they had to be home for when they</b></p> <p>24 <b>arrived.</b></p> <p>25 Q So if the GHB came from Albie and Albie</p>
106	<p>1 intoxicated at that point?</p> <p>2 <b>A No. I mean, I had a couple drinks, but</b></p> <p>3 <b>not like I was -- not like I was to the point</b></p> <p>4 <b>where I was stumbling and couldn't walk.</b></p> <p>5 Q Would you consider yourself tipsy?</p> <p>6 <b>A Yeah, I was a little bit tipsy.</b></p> <p>7 Q What time was that when you went to her</p> <p>8 room?</p> <p>9 <b>A I don't know, 8:00, 8:30.</b></p> <p>10 Q So between 6:00 and 8:00 p.m., you guys</p> <p>11 drank at the bar, and then that's when you went to</p> <p>12 the room?</p> <p>13 <b>A We ate food. We ate dinner.</b></p> <p>14 Q What did you have to eat?</p> <p>15 <b>A It was like a buffet style, so I had like</b></p> <p>16 <b>a couple wings and maybe a few slices of pizza.</b></p> <p>17 <b>It was an Italian place.</b></p> <p>18 Q What was the restaurant?</p> <p>19 <b>A Bellisario's, I think. Somewhere near</b></p> <p>20 <b>Soergel's in Wexford.</b></p> <p>21 Q Rocco asked if you had a toxicology report</p> <p>22 done, but just to clear up, did you ever treat at</p> <p>23 the hospital for this incident?</p> <p>24 <b>A For that incident in particular, no.</b></p> <p>25 MR. COZZA: Just to be clear, your testimony</p>	108	<p>1 was present in the room when you came to, could it</p> <p>2 not be possible that he was the one that supplied</p> <p>3 you with the GHB?</p> <p>4 MS. WILLIAMSON: Objection, asked and</p> <p>5 answered.</p> <p>6 Q You can answer.</p> <p>7 <b>A I don't -- I don't know. I don't think he</b></p> <p>8 <b>did. No, he did not.</b></p> <p>9 Q Not whether he did. Could it be possible?</p> <p>10 <b>A No.</b></p> <p>11 Q Okay. I'll move on to you allege in your</p> <p>12 Complaint in March of 2020 that you were, again,</p> <p>13 administered GHB without your knowledge. Tell me</p> <p>14 about that incident.</p> <p>15 <b>A We went to Nakama.</b></p> <p>16 Q Who is we?</p> <p>17 <b>A Mike and I.</b></p> <p>18 Q Just you and Mike?</p> <p>19 <b>A Yes. It was like 5:00 in the afternoon,</b></p> <p>20 <b>5:00, 6:00.</b></p> <p>21 Q Do you know what day of the week it was?</p> <p>22 <b>A No, I do not.</b></p> <p>23 Q Do you know the date?</p> <p>24 <b>A May the -- March 9th. March -- sometime</b></p> <p>25 <b>early March, I think.</b></p>

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28 (109 to 112)

<p style="text-align: right;">109</p> <p>1 Q Okay.</p> <p>2 A We were only there for like an hour,</p> <p>3 hour-and-a-half maybe tops. I just remember being</p> <p>4 driven back to the office, immediately going to</p> <p>5 the bathroom, and I had never been so messed up in</p> <p>6 my entire life.</p> <p>7 One of my other co-workers came in, she</p> <p>8 said, and the lights were off. So I'd, obviously,</p> <p>9 been in there for awhile, and I was just on the</p> <p>10 ground unable to move with throw-up around the</p> <p>11 floor, around me. Again, something I had never</p> <p>12 experienced in my life. I couldn't really do</p> <p>13 anything, couldn't function, and my brother-- my</p> <p>14 friend -- my brother -- my friend Joe and Maria,</p> <p>15 one of them drove my car --</p> <p>16 Q Who is Joe?</p> <p>17 A Joe is another colleague.</p> <p>18 Q What's his last name?</p> <p>19 A Joe Lamb.</p> <p>20 Q Who is Maria?</p> <p>21 A Maria Folino.</p> <p>22 Q Does she work at AIL?</p> <p>23 A She did, yes.</p> <p>24 Q Okay, sorry, continue.</p> <p>25 A That's okay. It was not late. It was a</p>	<p style="text-align: right;">111</p> <p>1 THE WITNESS: I don't even know what</p> <p>2 happened towards the end of that meal. So I don't</p> <p>3 even think we ate. I think we just had a drink or</p> <p>4 two.</p> <p>5 MR. COZZA: Who paid for the drinks?</p> <p>6 THE WITNESS: Probably --</p> <p>7 MS. WILLIAMSON: If you know.</p> <p>8 THE WITNESS: I don't know.</p> <p>9 MS. WILLIAMSON: If you don't know, that's</p> <p>10 fine.</p> <p>11 THE WITNESS: I don't know.</p> <p>12 BY MR. WEBB:</p> <p>13 Q Did you ever pay for dinner and drinks</p> <p>14 when you and Mike went together?</p> <p>15 A I mean, I've paid for things, yes.</p> <p>16 Q Did you say you didn't have food? I'm</p> <p>17 sorry if you already answered that.</p> <p>18 A Yeah, I don't -- I don't think so. We</p> <p>19 might have had an appetizer, but not that I can --</p> <p>20 I don't think we really ate much.</p> <p>21 Q Did you report this incident to anyone?</p> <p>22 A Other than to the people that saw it</p> <p>23 happen firsthand, no.</p> <p>24 Q And by that you mean Joe and --</p> <p>25 A Joe and Maria, yes.</p>
<p style="text-align: right;">110</p> <p>1 weekday, and I -- they took me home. They carried</p> <p>2 me up the steps. My wife put me in the bathroom,</p> <p>3 in the tub, and, I mean, she was terrified. She'd</p> <p>4 never seen me like that, and then I eventually</p> <p>5 passed out. I was --</p> <p>6 Q You said a co-worker came in to check on</p> <p>7 you. Who was that?</p> <p>8 A Maria.</p> <p>9 Q Okay. Did anybody else see you in the</p> <p>10 office after you got back and were incapacitated?</p> <p>11 A I don't -- I mean, possibly. It was</p> <p>12 like -- you know, people were still working. It</p> <p>13 was like 6:00, 6:30. So, possibly, but I don't</p> <p>14 even know.</p> <p>15 Q You said you guys had gone to Nakama.</p> <p>16 What did you have to drink at Nakama?</p> <p>17 A I think I had just a Tito's and tonic.</p> <p>18 Q What time of day was it?</p> <p>19 A Like 5:00.</p> <p>20 Q And then you went straight from Nakama</p> <p>21 back to the office?</p> <p>22 A I think so. To my knowledge, yes.</p> <p>23 Q Was Mike driving?</p> <p>24 A Yes.</p> <p>25 MR. COZZA: Who paid for dinner that night.</p>	<p style="text-align: right;">112</p> <p>1 Q Maria. What did you tell them?</p> <p>2 A That I have no idea what happened to me</p> <p>3 and that I was scared to death.</p> <p>4 Q Did you tell them that you thought you</p> <p>5 were administered GHB without your knowledge?</p> <p>6 A Yes.</p> <p>7 Q What makes you think Mike Russin</p> <p>8 administered you GHB?</p> <p>9 A Because one minute I was fine and the next</p> <p>10 minute I wasn't and he was the only person with</p> <p>11 me.</p> <p>12 Q Had you taken any other medication that</p> <p>13 day?</p> <p>14 A No.</p> <p>15 Q Had you had any drinks before you went to</p> <p>16 Nakama?</p> <p>17 A No.</p> <p>18 Q Had you had anything to eat that day</p> <p>19 before you went to Nakama?</p> <p>20 A Yes.</p> <p>21 Q What did you have to eat?</p> <p>22 A I had a nice breakfast.</p> <p>23 Q What did you have for breakfast?</p> <p>24 A Am I supposed to -- am I supposed to --</p> <p>25 MS. WILLIAMSON: If you know. If you don't,</p>

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29 (113 to 116)

<p style="text-align: right;">113</p> <p>1 say you don't know.</p> <p>2 <b>A No, I don't know. I don't know.</b></p> <p>3 Q Did you have lunch?</p> <p>4 <b>A Yeah, probably, yeah.</b></p> <p>5 Q Do you know what you had for lunch?</p> <p>6 <b>A Probably either Taco Bell or Jersey Mike's</b></p> <p>7 <b>or Jimmy John's. You know, those are the local</b></p> <p>8 <b>places we always ordered from.</b></p> <p>9 Q Did you report this incident to the</p> <p>10 police?</p> <p>11 <b>A No, like I wanted to -- I wanted to keep</b></p> <p>12 <b>my job.</b></p> <p>13 Q Did you treat at the hospital for this</p> <p>14 incident?</p> <p>15 <b>A On the -- like two days after, I think, a</b></p> <p>16 <b>day or two after, I went to the hospital, yes,</b></p> <p>17 <b>because I still was not feeling okay.</b></p> <p>18 Q Did they run tests?</p> <p>19 <b>A I believe so.</b></p> <p>20 MS. WILLIAMSON: If you know. If you don't</p> <p>21 know, that's fine.</p> <p>22 <b>A I don't know for sure.</b></p> <p>23 Q Which hospital was it?</p> <p>24 <b>A UPMC Passavant.</b></p> <p>25 Q Was there a tox report done, toxicology</p>	<p style="text-align: right;">115</p> <p>1 <b>A Okay.</b></p> <p>2 Q I'm just going to pull it up.</p> <p>3 MR. WEBB: These were videos that I think</p> <p>4 you provided us during initial disclosures, Amy,</p> <p>5 just for your knowledge.</p> <p>6 (Zinsky Deposition Exhibit 3 was marked</p> <p>7 for identification and is attached to the</p> <p>8 transcript.)</p> <p>9 Q Is this from the date of that incident,</p> <p>10 this video? I don't think there's any sound with</p> <p>11 this, but I'll turn it up anyway.</p> <p>12 (Video playing.)</p> <p>13 <b>A Maybe, maybe.</b></p> <p>14 Q Do you know who took that video?</p> <p>15 <b>A It might have been one of my friends,</b></p> <p>16 <b>Matt, slash colleague.</b></p> <p>17 Q Who is Matt?</p> <p>18 <b>A Matt Mamros, he was another colleague of</b></p> <p>19 <b>mine.</b></p> <p>20 Q How do you spell the last name?</p> <p>21 <b>A M-a-m-r-o-s.</b></p> <p>22 Q Okay. Why would he have taken you to the</p> <p>23 hospital?</p> <p>24 <b>A Because I think we were riding out</b></p> <p>25 <b>together to go to appointments, and I told him I</b></p>
<p style="text-align: right;">114</p> <p>1 report?</p> <p>2 <b>A I don't know.</b></p> <p>3 MR. WEBB: I assume that would be in the</p> <p>4 UPMC records once we're able to get them.</p> <p>5 MS. WILLIAMSON: I mean, I don't -- yeah.</p> <p>6 MR. WEBB: I still don't have those</p> <p>7 authorizations, by the way.</p> <p>8 MS. WILLIAMSON: I was actually going to do</p> <p>9 them here, but we'll get them to you either -- the</p> <p>10 signed verification and authorizations.</p> <p>11 MR. WEBB: I can print and you can sign them</p> <p>12 if that works.</p> <p>13 THE WITNESS: That's fine.</p> <p>14 MS. WILLIAMSON: We can do them here. It</p> <p>15 doesn't matter, but I haven't seen them, to answer</p> <p>16 your question.</p> <p>17 BY MR. WEBB:</p> <p>18 Q To your knowledge, what were you diagnosed</p> <p>19 with?</p> <p>20 <b>A I wasn't really -- I don't even think -- I</b></p> <p>21 <b>don't know if I was diagnosed with anything. They</b></p> <p>22 <b>gave me fluids, and I don't know.</b></p> <p>23 Q I'm going to show you a video. I just</p> <p>24 want you to tell me whether this is from that</p> <p>25 hospital visit.</p>	<p style="text-align: right;">116</p> <p>1 <b>didn't feel good so we -- like I still wasn't</b></p> <p>2 <b>feeling good and I was not okay, and he said,</b></p> <p>3 <b>let's go to the hospital. So he came with me</b></p> <p>4 <b>because he was already in my car.</b></p> <p>5 Q Did anyone tell you that Mike administered</p> <p>6 GHB to you in March 2020?</p> <p>7 <b>A No.</b></p> <p>8 MR. COZZA: And this hospital visit was two</p> <p>9 days after the incident you're claiming, correct?</p> <p>10 THE WITNESS: A day or two. I don't know</p> <p>11 for sure. It was within a day or two.</p> <p>12 MR. WEBB: I just want to see if I have any</p> <p>13 more related to the car rides and then we can take</p> <p>14 like a 15-minute break, Amy, if that's okay with</p> <p>15 you.</p> <p>16 MS. WILLIAMSON: I'm sorry. I thought you</p> <p>17 were asking her, yeah.</p> <p>18 MR. WEBB: Okay.</p> <p>19 MS. WILLIAMSON: Whatever you want to do,</p> <p>20 Reneé. I mean, unless if it's easier for you to</p> <p>21 keep going, then we can keep going.</p> <p>22 MR. WEBB: I kind of just need a quick break</p> <p>23 to just go and get refreshed, if that's okay. We'll</p> <p>24 be quick.</p> <p>25 MR. COZZA: I believe in your Complaint you</p>

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30 (117 to 120)

117	<p>1 allege that on one of these car rides Mr. Russin</p> <p>2 made you watch a pornographic video. Is that</p> <p>3 correct?</p> <p>4 THE WITNESS: Mm-hmm.</p> <p>5 MR. COZZA: Do you remember what that video</p> <p>6 was of, what it was about?</p> <p>7 THE WITNESS: No. He would always just</p> <p>8 bring up porn, in general. Any porn that he found</p> <p>9 arousing for the time.</p> <p>10 MR. COZZA: Did you ever -- on these car</p> <p>11 rides, did you ever have discussions about your</p> <p>12 relationship problems with your then fiancée or</p> <p>13 girlfriend?</p> <p>14 THE WITNESS: No, not like anything serious,</p> <p>15 no. I mean, we would have our standard issues here</p> <p>16 and there. I was pretty much all work and nothing</p> <p>17 else. So we had our issues about that, but, no.</p> <p>18 MR. COZZA: Did you ever have a discussion</p> <p>19 with Mr. Russin about needing to spice up your sex</p> <p>20 life with you or with your significant other?</p> <p>21 THE WITNESS: No.</p> <p>22 MR. COZZA: Did you ever show Mr. Russin a</p> <p>23 pornographic video of two women together using that</p> <p>24 as a way to spice up your relationship in one of</p> <p>25 these car rides?</p>	119	<p>1 <b>A Not that I can recall, no.</b></p> <p>2 Q How did he force you to watch?</p> <p>3 <b>A I mean, it's not like he, you know, put</b></p> <p>4 <b>clamps on my eyes. You know, a lot of times, I</b></p> <p>5 <b>would end up just sitting like this against the</b></p> <p>6 <b>window, looking out the window. It was -- it</b></p> <p>7 <b>seemed like it was the sole fact that I was there</b></p> <p>8 <b>in his presence while he was doing it.</b></p> <p>9 Q Would he masturbate to completion?</p> <p>10 <b>A Yes.</b></p> <p>11 Q How did he clean up?</p> <p>12 <b>A Tissues in his car that he would have.</b></p> <p>13 MR. COZZA: Did you ever tell anybody about</p> <p>14 these masturbation incidents?</p> <p>15 THE WITNESS: Maria and I kind of went</p> <p>16 through things. I don't know if she had exact</p> <p>17 issues. But I was afraid to talk to anyone about</p> <p>18 anything that was happening because I was having</p> <p>19 success for the most part with the job, and I had --</p> <p>20 I had promised to my fiancée, my girlfriend,</p> <p>21 whatever she was at the time, that I would provide</p> <p>22 for us because she had student loans and she was</p> <p>23 moving over here, and so my focus was just I needed</p> <p>24 to keep a job and I needed to make good money.</p> <p>25 MR. COZZA: So you said at that point, and</p>
118	<p>1 THE WITNESS: Absolutely not.</p> <p>2 MR. COZZA: Just to be clear, so that your</p> <p>3 testimony is you never showed him on your phone any</p> <p>4 pornographic videos?</p> <p>5 THE WITNESS: Correct.</p> <p>6 MR. COZZA: So if we subpoena the web</p> <p>7 history of your phone, that would be -- on any of</p> <p>8 these car rides, there would never be a pornographic</p> <p>9 site on his web history?</p> <p>10 THE WITNESS: I would think so, yeah.</p> <p>11 BY MR. WEBB:</p> <p>12 Q You allege that he shared -- was it on his</p> <p>13 phone?</p> <p>14 <b>A Yes.</b></p> <p>15 Q I believe you also allege in your</p> <p>16 Complaint that Mr. Russin forced you to watch him</p> <p>17 masturbate in the car while he watched</p> <p>18 pornography. Did he take his clothes off in the</p> <p>19 car?</p> <p>20 <b>A He would just unbutton his pants.</b></p> <p>21 Q In the front seat?</p> <p>22 <b>A Yes.</b></p> <p>23 Q Are his windows tinted?</p> <p>24 <b>A Yes.</b></p> <p>25 Q Were there any other cars around?</p>	120	<p>1 this was 2019, 2020, you made 78,000, I believe you</p> <p>2 testified to in '19 and a little over 108,000, I</p> <p>3 think it was that you testified to, and so that was</p> <p>4 successful to you? That's what you deemed</p> <p>5 successful? I'm just clarifying some things.</p> <p>6 THE WITNESS: Yes.</p> <p>7 MR. COZZA: Okay. And then in those</p> <p>8 instances where Mr. Russin, which you allege</p> <p>9 masturbated in the car, did he ever tell you you</p> <p>10 cannot leave the car --</p> <p>11 THE WITNESS: I tried to.</p> <p>12 MR. COZZA: -- or I will physically harm</p> <p>13 you?</p> <p>14 THE WITNESS: I mean, he would -- he</p> <p>15 would --</p> <p>16 MS. WILLIAMSON: I'm sorry. Are you asking</p> <p>17 her if he said those words?</p> <p>18 MR. COZZA: No. I'm asking if he ever</p> <p>19 indicated to her that you cannot leave the car or</p> <p>20 some physical harm will occur to you.</p> <p>21 THE WITNESS: I mean, he had told me a</p> <p>22 couple times that he would kill me if I ever left</p> <p>23 AIL.</p> <p>24 BY MR. WEBB:</p> <p>25 Q When did he say that?</p>



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31 (121 to 124)

121	<p>1 <b>A He told me once at Stack'd when we went up</b></p> <p>2 <b>to eat. He's told me -- I mean, he told me in a</b></p> <p>3 <b>few meetings -- not meetings, but in just a few</b></p> <p>4 <b>conversations in his office, just you're never</b></p> <p>5 <b>leaving here. You know that, right?</b></p> <p>6 Q Was it your opinion at that time that he</p> <p>7 was being serious?</p> <p>8 <b>A Yes, I mean, he looked pretty serious.</b></p> <p>9 MR. COZZA: So your belief was that if you</p> <p>10 left AIL, he would literally commit a crime of</p> <p>11 murder?</p> <p>12 THE WITNESS: Oh, yeah.</p> <p>13 MR. COZZA: Okay. And you didn't report</p> <p>14 this at any time?</p> <p>15 THE WITNESS: Correct.</p> <p>16 MR. COZZA: And you continued to work with</p> <p>17 him and spend time with him and speak to him and</p> <p>18 maintain a friendship with him after all these; is</p> <p>19 that correct?</p> <p>20 THE WITNESS: Mm-hmm.</p> <p>21 MR. COZZA: Okay.</p> <p>22 BY MR. WEBB:</p> <p>23 Q You also allege in your Complaint -- I</p> <p>24 believe it was in the interrogatory responses,</p> <p>25 that Mr. Russin forced you to watch him have sex</p>	123	<p>1 stop having sex with her?</p> <p>2 <b>A I mean, she seemed uncomfortable.</b></p> <p>3 Q What does that mean?</p> <p>4 <b>A From what I could see, she didn't seem</b></p> <p>5 <b>like it was a thrilling time for her. It just</b></p> <p>6 <b>kind of seemed like she was going with the flow.</b></p> <p>7 Q Was the not thrilling time an indication</p> <p>8 of nonconsent or is that maybe indicative of the</p> <p>9 sex itself?</p> <p>10 <b>A I don't know.</b></p> <p>11 MR. COZZA: Did you ever hear the word no?</p> <p>12 MS. WILLIAMSON: From who?</p> <p>13 MR. COZZA: From Maria.</p> <p>14 THE WITNESS: I don't know. I don't know.</p> <p>15 MR. COZZA: And you testified that you were</p> <p>16 driving the car at the time, correct?</p> <p>17 THE WITNESS: Yes.</p> <p>18 MR. COZZA: Did you not stop the car, go to</p> <p>19 a police station; you just continued to drive while</p> <p>20 these two were having sex in the car?</p> <p>21 THE WITNESS: I did what I was told to do.</p> <p>22 MR. COZZA: Who told you to do that?</p> <p>23 THE WITNESS: Michael Russin.</p> <p>24 MR. COZZA: So Mike told you. So you didn't</p> <p>25 feel any obligation that this person was having what</p>
122	<p>1 with another AIL subordinate while on one of these</p> <p>2 car rides. Please identify that individual.</p> <p>3 <b>A Maria Folino.</b></p> <p>4 Q He had sex with Maria Folino when you were</p> <p>5 in the car?</p> <p>6 <b>A Yes.</b></p> <p>7 Q What was the date?</p> <p>8 <b>A We were driving back from Erie. I was</b></p> <p>9 <b>actually driving.</b></p> <p>10 Q Who's car were you driving?</p> <p>11 <b>A Kellie Hoffman's.</b></p> <p>12 Q What was the date?</p> <p>13 <b>A Beginning of 2020, I believe.</b></p> <p>14 Q Can you give me a month?</p> <p>15 <b>A No.</b></p> <p>16 Q Was the sex consensual?</p> <p>17 <b>A Yes.</b></p> <p>18 MS. WILLIAMSON: I'm sorry, the sex with</p> <p>19 Maria?</p> <p>20 Q The sex with between Mr. --</p> <p>21 MS. WILLIAMSON: To the extent that you</p> <p>22 know.</p> <p>23 <b>A To the extent that I know, yes. I mean, I</b></p> <p>24 <b>don't know for sure.</b></p> <p>25 Q Did she indicate at any time please stop,</p>	124	<p>1 you may have deemed nonconsensual sex to do anything</p> <p>2 about it, even though you were in control of</p> <p>3 vehicle?</p> <p>4 You could unlock the doors; you could stop</p> <p>5 the vehicle; you could get out of the car at any</p> <p>6 point in time; but you did none of that, even though</p> <p>7 Mike was indisposed at the time having sex with this</p> <p>8 individual in the back seat?</p> <p>9 THE WITNESS: I mean, I --</p> <p>10 MS. WILLIAMSON: Asked and answered. You</p> <p>11 can answer. You can answer if you want.</p> <p>12 THE WITNESS: I mean, like I said, I did</p> <p>13 what I was told.</p> <p>14 MR. COZZA: Did he tell you, you cannot stop</p> <p>15 the car?</p> <p>16 THE WITNESS: Yeah.</p> <p>17 MR. COZZA: And what would happen if you</p> <p>18 stopped the car?</p> <p>19 THE WITNESS: I have no idea. I didn't want</p> <p>20 to find out.</p> <p>21 MR. COZZA: But he didn't tell you what</p> <p>22 would happen; he just said don't stop the car?</p> <p>23 THE WITNESS: He was very aggressive, so.</p> <p>24 MR. COZZA: What do you mean by aggressive?</p> <p>25 MS. WILLIAMSON: With threats of killing</p>

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32 (125 to 128)

125	<p>1 you?</p> <p>2 THE WITNESS: Threats of killing me?</p> <p>3 MR. COZZA: Did he say -- in that moment,</p> <p>4 did he say I will kill you?</p> <p>5 THE WITNESS: Probably, yes.</p> <p>6 MR. WEBB: Probably or yes?</p> <p>7 MR. COZZA: Probably or yes, which is it?</p> <p>8 MS. WILLIAMSON: If you know. If you don't</p> <p>9 know, don't guess.</p> <p>10 THE WITNESS: I don't know. I don't know.</p> <p>11 MR. COZZA: But it is true, just to be</p> <p>12 clear, you were driving the car at the time,</p> <p>13 correct? Is that correct?</p> <p>14 THE WITNESS: Yes.</p> <p>15 MR. COZZA: And you had control to unlock</p> <p>16 the doors, correct?</p> <p>17 THE WITNESS: Yes.</p> <p>18 MR. COZZA: And you had the ability to pull</p> <p>19 the car off the side of the road?</p> <p>20 THE WITNESS: Yeah, like I said I did what I</p> <p>21 was --</p> <p>22 MR. COZZA: It was not a self-driving</p> <p>23 vehicle?</p> <p>24 MS. WILLIAMSON: Asked and answered.</p> <p>25 MR. WEBB: That question was not asked.</p>	127	<p>1 Q Okay. She testified that you guys had</p> <p>2 done drugs together. Is that true?</p> <p>3 <b>A We had smoked weed together before, yes.</b></p> <p>4 Q What about cocaine?</p> <p>5 <b>A Yes.</b></p> <p>6 Q Any other drugs?</p> <p>7 <b>A No.</b></p> <p>8 Q What about Vyvanse?</p> <p>9 MS. WILLIAMSON: Sorry, what's the word?</p> <p>10 MR. WEBB: Vyvanse.</p> <p>11 MS. WILLIAMSON: Vyvanse? I don't know that</p> <p>12 word.</p> <p>13 MR. WEBB: I don't know how it's pronounced,</p> <p>14 but that's how I would pronounce it.</p> <p>15 V-i-v-a-n-s-y-e, I think. I don't know how to spell</p> <p>16 it. I can look it up.</p> <p>17 MS. WILLIAMSON: No, that's okay. Maybe I</p> <p>18 missed that in her depo.</p> <p>19 <b>A Did I ever do -- no.</b></p> <p>20 Q Okay. Are you aware that your attorney</p> <p>21 took Jeremiah Russin's deposition?</p> <p>22 <b>A Yes.</b></p> <p>23 Q Jeremiah testified that he personally</p> <p>24 witnessed you selling drugs in the office. Is</p> <p>25 that true?</p>
126	<p>1 MR. COZZA: But you did not go to a police</p> <p>2 station?</p> <p>3 THE WITNESS: I wanted to keep my job.</p> <p>4 MR. COZZA: I understand what you're stating</p> <p>5 when you draw assumptions here. I'm asking: Did</p> <p>6 you go to a police station?</p> <p>7 MS. WILLIAMSON: Asked and answered.</p> <p>8 MR. WEBB: You can answer it.</p> <p>9 THE WITNESS: I just wanted to keep my job.</p> <p>10 MR. COZZA: Did you go to -- did you tell</p> <p>11 anybody about this incident?</p> <p>12 MS. WILLIAMSON: Asked and answered.</p> <p>13 THE WITNESS: Like I said, no, I wanted to</p> <p>14 keep my job.</p> <p>15 MR. WEBB: Let's take a 15-minute break.</p> <p>16 (A recess was taken.)</p> <p>17 BY MR. WEBB:</p> <p>18 Q So just to get back into this here, you're</p> <p>19 aware that your attorney took the deposition of</p> <p>20 Geneva Russin?</p> <p>21 <b>A Yes.</b></p> <p>22 Q Geneva testified at her deposition that</p> <p>23 you had sold her drugs at one point. Is that</p> <p>24 true?</p> <p>25 <b>A No.</b></p>	128	<p>1 <b>A No.</b></p> <p>2 Q He also testified that he personally</p> <p>3 witnessed you doing drugs in office. Is that</p> <p>4 true?</p> <p>5 <b>A No.</b></p> <p>6 Q Have you ever done drugs in the office?</p> <p>7 <b>A I don't -- I don't know.</b></p> <p>8 Q And have you ever sold drugs to another</p> <p>9 co-worker?</p> <p>10 <b>A No.</b></p> <p>11 MR. COZZA: Have you ever sold drugs to</p> <p>12 anyone?</p> <p>13 THE WITNESS: No.</p> <p>14 MR. COZZA: Have you ever given drugs to</p> <p>15 anyone?</p> <p>16 THE WITNESS: Weed, yes.</p> <p>17 MR. COZZA: Cocaine, have you ever given</p> <p>18 cocaine to anybody?</p> <p>19 THE WITNESS: I don't know.</p> <p>20 MR. COZZA: What about any prescription</p> <p>21 drugs?</p> <p>22 THE WITNESS: No. I don't -- no, no.</p> <p>23 MR. WEBB: These are -- is it Exhibit 4?</p> <p>24 THE REPORTER: Yes, Exhibit 4.</p> <p>25 MR. WEBB: Russin 0012 and 0013.</p>

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33 (129 to 132)

<p style="text-align: right;">129</p> <p>1 (Zinsky Deposition Exhibit 4 was marked 2 for identification and is attached to the 3 transcript.) 4 BY MR. WEBB: 5 Q I'm going to show you two text messages 6 between you and Mike Russin. Can you just take a 7 look at those for me? I'll move this out of your 8 way. 9 <b>A Okay.</b> 10 Q Does that look like a conversation you had 11 with Mike Russin? 12 <b>A I think so.</b> 13 Q Okay. Can I -- I'm sorry. Can I look at 14 those? I should have had a separate copy for you? 15 <b>A That's okay.</b> 16 Q Okay. Can you start at this blue yes and 17 then read down to the bottom. 18 <b>A Just like all of it?</b> 19 Q Yeah. 20 <b>A Mal is finishing her eyeliner. Then I'll</b> 21 <b>be in there like swimwear. Do you need any addy</b> 22 <b>or are you good? I'd take one. Okay for you.</b> 23 <b>Got. Thank you. You got it. Where are you?</b> 24 <b>Coming. Bro. I'm coming. Dude.</b> 25 Q And what is an addy?</p>	<p style="text-align: right;">131</p> <p>1 <b>Miss you a lot, man.</b> 2 Q What are the -- what are the blue pills in 3 the picture? 4 <b>A I'm not -- Adderall, I guess. I don't</b> 5 <b>know.</b> 6 MS. WILLIAMSON: Don't guess. If you know, 7 you can answer. 8 <b>A Sorry. I don't -- I don't know.</b> 9 Q Okay. Then just below that, you say, I 10 got these out for you guys and then all hell broke 11 loose. You can't recall what you got out for 12 them? 13 <b>A No.</b> 14 MR. COZZA: You said previously you have a 15 prescription for Adderall, correct? 16 THE WITNESS: Yes. 17 MR. COZZA: Do you know what your Adderall 18 pills that you take look like? 19 THE WITNESS: They change. It depends on 20 whatever the pharmacy has in stock. 21 MR. COZZA: Have you seen Adderall pills 22 that look like the ones that are in that text 23 message? 24 THE WITNESS: Maybe, maybe. 25 Q Let's see -- where's my -- there they are.</p>
<p style="text-align: right;">130</p> <p>1 <b>A Adderall, I would assume.</b> 2 Q And were you offering Mike Russin an 3 Adderall in this text exchange? 4 <b>A Typically he would always tell me to give</b> 5 <b>him Adderall.</b> 6 Q But in this text exchange, were you 7 offering him an Adderall? 8 <b>A I don't know.</b> 9 Q Okay. So by reading that, you can't 10 determine whether or not you offered to give him 11 an addy? 12 <b>A Correct, I don't know.</b> 13 MR. COZZA: Did you say previously you have 14 never given anybody prescription drugs? 15 THE WITNESS: Yes, I did say that to you. 16 BY MR. WEBB: 17 Q And then on Russin 0013, Exhibit 4, 18 there's a picture that you sent to Mr. Russin. It 19 looks like there's two blue pills. Can you read 20 from after the picture to the bottom of the text? 21 <b>A I got these out for you guys and then all</b> 22 <b>hell broke loose. I'm so sorry. Tomorrow let's</b> 23 <b>all hang up. Down for whatever if you're up for</b> 24 <b>it. Sorry to bring some drama on your night. I</b> 25 <b>love you. Thank you both for being the greatest.</b></p>	<p style="text-align: right;">132</p> <p>1 MR. COZZA: Did you ever take any drugs at 2 work-sponsored events outside of the office? 3 THE WITNESS: Other than weed, no. 4 MR. COZZA: Have you ever taken cocaine? 5 MS. WILLIAMSON: Do you mean -- I'm sorry. 6 MR. COZZA: At a work-sponsored event 7 outside of the office. 8 MS. WILLIAMSON: Physically outside of the 9 office? 10 MR. COZZA: Physically outside of the 11 office, yes. 12 THE WITNESS: Like just -- no, I smoked 13 weed, yeah. 14 MS. WILLIAMSON: Other than what we talked 15 about already, I assume? 16 MR. COZZA: Yeah, any type of -- cocaine? 17 THE WITNESS: No. 18 MR. COZZA: Any ecstasy? 19 THE WITNESS: No. 20 BY MR. WEBB: 21 Q Any drugs that were not prescribed to you? 22 <b>A No.</b> 23 (Zinsky Deposition Exhibit 5 was marked 24 for identification and is attached to the 25 transcript.)</p>

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34 (133 to 136)

<p style="text-align: right;">133</p> <p>1 Q I'm going to show you a picture that your</p> <p>2 counsel produced in your initial disclosures. Do</p> <p>3 you recognize this photo?</p> <p>4 <b>A Yes.</b></p> <p>5 Q Exhibit 5, Russin -- Zinsky 00001. What</p> <p>6 is that a picture of?</p> <p>7 <b>A It appears to be Michael Russin naked.</b></p> <p>8 Q Okay. Was this picture sent from Michael</p> <p>9 Russin's Snapchat to you?</p> <p>10 <b>A Yes.</b></p> <p>11 Q Okay. So he took that photo and sent a</p> <p>12 Snapchat of himself naked to you directly?</p> <p>13 <b>A Yes.</b></p> <p>14 Q Okay. When was this photo sent?</p> <p>15 <b>A I don't know, April or May of 2019.</b></p> <p>16 Q Did you take a screen shot of the photo?</p> <p>17 <b>A I took a picture of it, yes.</b></p> <p>18 Q Why did you take a picture of it?</p> <p>19 <b>A Because it caught me off guard, and it was</b></p> <p>20 <b>my boss, and it felt like it was something not</b></p> <p>21 <b>okay, so I took a picture of it.</b></p> <p>22 Q Have you ever asked to see Mr. Russin</p> <p>23 naked?</p> <p>24 <b>A No.</b></p> <p>25 Q Have you ever seen Mr. Russin naked</p>	<p style="text-align: right;">135</p> <p>1 (Zinsky Deposition Exhibit 6 was marked</p> <p>2 for identification and is attached to the</p> <p>3 transcript.)</p> <p>4 Q So you testified earlier that you had</p> <p>5 never engaged in activities in the office that you</p> <p>6 would describe as, I guess, in opposite of your</p> <p>7 morality?</p> <p>8 <b>A I didn't testify --</b></p> <p>9 MS. WILLIAMSON: Object to the form of the</p> <p>10 question.</p> <p>11 Q Okay. Did you testify earlier that the</p> <p>12 things that went on in the AIL office were not in</p> <p>13 line with your morals?</p> <p>14 <b>A That was in regards to the fraud.</b></p> <p>15 Q Okay.</p> <p>16 <b>A But, yeah, a lot of things that went on</b></p> <p>17 <b>were things that I had never been exposed to</b></p> <p>18 <b>before.</b></p> <p>19 Q Okay. Did you ever engage in any</p> <p>20 inappropriate office conduct?</p> <p>21 <b>A Only what Mike told us to engage in.</b></p> <p>22 Q Okay. So if Mike told you to behave</p> <p>23 inappropriately in the office, that's the only</p> <p>24 time you would do so?</p> <p>25 <b>A Yeah, pretty much, I mean. Yeah, most of</b></p>
<p style="text-align: right;">134</p> <p>1 outside of that photograph?</p> <p>2 <b>A Yes, the multiple times he -- yes.</b></p> <p>3 Q Okay. You said multiple times. Can you</p> <p>4 identify the times?</p> <p>5 <b>A The multiple times in his car where he</b></p> <p>6 <b>would either unbutton his pants or pull his pants</b></p> <p>7 <b>down.</b></p> <p>8 MR. COZZA: Did you ever report receiving</p> <p>9 that photo to anybody?</p> <p>10 THE WITNESS: No.</p> <p>11 MR. COZZA: Did you ever show it to anybody?</p> <p>12 THE WITNESS: I don't think so. I don't</p> <p>13 know.</p> <p>14 MR. COZZA: When you said you saw --</p> <p>15 Mr. Webb said you saw Mr. Russin naked on multiple</p> <p>16 occasions. Full body naked?</p> <p>17 THE WITNESS: Not full body naked, no.</p> <p>18 BY MR. WEBB:</p> <p>19 Q I'm going to show you a series of videos.</p> <p>20 MR. WEBB: So, Amy, we'll start with Exhibit</p> <p>21 6, and we'll start with Russin 00052.</p> <p>22 THE REPORTER: And is there audio with this?</p> <p>23 MR. WEBB: I think there is audio.</p> <p>24 Actually, I don't think there's words so you don't</p> <p>25 have to worry about it.</p>	<p style="text-align: right;">136</p> <p>1 <b>everything we did was to boost our culture and</b></p> <p>2 <b>boost the way we look and be these fun, goofy</b></p> <p>3 <b>weirdos that make a lot of money.</b></p> <p>4 Q Okay. So I'm going to --</p> <p>5 MR. WEBB: Did you say 5?</p> <p>6 THE REPORTER: 6.</p> <p>7 MR. WEBB: Exhibit 6, which is marked as</p> <p>8 Russin 00052.</p> <p>9 (Video playing)</p> <p>10 <b>A Yeah. It was a callout. Mike was taking</b></p> <p>11 <b>that video.</b></p> <p>12 Q Can you describe for me what's appearing</p> <p>13 that video?</p> <p>14 <b>A Some callout for not hitting the amount of</b></p> <p>15 <b>calls that we had to make.</b></p> <p>16 Q So when you didn't hit the amount of calls</p> <p>17 you had to make, a co-worker of yours would hump</p> <p>18 you?</p> <p>19 <b>A It depended on the callout. They changed</b></p> <p>20 <b>all of the time.</b></p> <p>21 Q And that was conduct that you would say</p> <p>22 was appropriate for the office?</p> <p>23 MS. WILLIAMSON: Object to the form of the</p> <p>24 question.</p> <p>25 Q Would you consider that conduct</p>

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35 (137 to 140)

<p style="text-align: right;">137</p> <p>1 appropriate for the office?</p> <p>2 <b>A This was my first real --</b></p> <p>3 Q Just a yes or no.</p> <p>4 <b>A No.</b></p> <p>5 MR. WEBB: This is Exhibit 7, Russin 000048.</p> <p>6 This one does have sound.</p> <p>7 (Zinsky Deposition Exhibit 7 was marked</p> <p>8 for identification and is attached to the</p> <p>9 transcript.)</p> <p>10 BY MR. WEBB:</p> <p>11 Q I'm going to play this.</p> <p>12 (Video playing.)</p> <p>13 Q Does this video look familiar to you?</p> <p>14 <b>A No. It looks like somebody was taking it</b></p> <p>15 <b>of me. There I was miserable making calls.</b></p> <p>16 Q Can you describe what you were doing at</p> <p>17 the beginning of the video?</p> <p>18 <b>A I have no idea, being weird.</b></p> <p>19 Q Okay.</p> <p>20 <b>A Being a weirdo.</b></p> <p>21 Q It looks to me like you're patting at --</p> <p>22 MR. WEBB: I'll try to get the volume louder</p> <p>23 for you, Amy. Here, let me bring it closer to you</p> <p>24 so you can hear volume and then I'll bring it back.</p> <p>25 I'll bring it closer to you to extent you haven't</p>	<p style="text-align: right;">139</p> <p>1 this video you are taking your hand and patting</p> <p>2 yourself on the vagina?</p> <p>3 <b>A I mean, I wasn't touching anything, so,</b></p> <p>4 <b>no, it looks like my hand wasn't even on my</b></p> <p>5 <b>vagina.</b></p> <p>6 Q Okay. Are you making the motion like</p> <p>7 you're going to pat your vagina?</p> <p>8 <b>A If you want to call it that, I guess so.</b></p> <p>9 MR. COZZA: What would you call it?</p> <p>10 THE WITNESS: I don't know. I don't even</p> <p>11 know what video's --</p> <p>12 MR. COZZA: That's you in the video,</p> <p>13 correct?</p> <p>14 THE WITNESS: Yes, that's me in the video,</p> <p>15 but I don't know what that video is.</p> <p>16 MR. COZZA: This is you in the video,</p> <p>17 correct?</p> <p>18 THE WITNESS: Yeah, that's me.</p> <p>19 MR. COZZA: And you can't identify what</p> <p>20 you're doing in this video?</p> <p>21 THE WITNESS: No.</p> <p>22 MR. COZZA: Okay. Is your hand, is your</p> <p>23 right hand, in the video in a patting motion toward</p> <p>24 your vagina?</p> <p>25 Whether it's touching your vagina or not is</p>
<p style="text-align: right;">138</p> <p>1 heard it.</p> <p>2 Is it not coming out? What's going on? I</p> <p>3 wanted to try to connect it to the TV earlier, but I</p> <p>4 just was already running behind. There's where it</p> <p>5 starts?</p> <p>6 MS. WILLIAMSON: For what it's worth, I had</p> <p>7 a hard time hearing it on my computer.</p> <p>8 BY MR. WEBB:</p> <p>9 Q It appears to me that the sound says Rach,</p> <p>10 come pat it. Was that accurate, Reneé?</p> <p>11 MS. WILLIAMSON: I'm sorry. What did you</p> <p>12 say? It says what?</p> <p>13 MR. WEBB: Rach, come pat it.</p> <p>14 MS. WILLIAMSON: Oh.</p> <p>15 BY MR. WEBB:</p> <p>16 Q I mean, I can bring it closer and turn</p> <p>17 the volume up. If we can't get it, I can go get</p> <p>18 headphones or something.</p> <p>19 <b>A Yeah, I don't know. I don't know. I</b></p> <p>20 <b>don't know, but I don't know what I -- I don't</b></p> <p>21 <b>know what I even am saying there.</b></p> <p>22 Q Does it look like to you from this video</p> <p>23 that you are patting your vagina?</p> <p>24 <b>A No.</b></p> <p>25 Q You wouldn't say that at the beginning of</p>	<p style="text-align: right;">140</p> <p>1 not the issue. Are you moving your right hand in a</p> <p>2 manner as to -- forward and back towards and away</p> <p>3 from your vagina.</p> <p>4 MS. WILLIAMSON: Asked and answered.</p> <p>5 MR. COZZA: That wasn't asked and answered.</p> <p>6 You can answer it.</p> <p>7 THE WITNESS: I don't know.</p> <p>8 BY MR WEBB:</p> <p>9 Q Okay. Is that the AIL office?</p> <p>10 <b>A Yes.</b></p> <p>11 Q Would you agree with me that patting your</p> <p>12 vagina in the office is not appropriate workplace</p> <p>13 conduct, yes or no?</p> <p>14 <b>A Yes.</b></p> <p>15 Q All right. I'm going to play another</p> <p>16 video.</p> <p>17 MR. WEBB: This is Exhibit 8. It's Russin</p> <p>18 00051 is the Bates number. This one does have sound</p> <p>19 and you should be able to hear it.</p> <p>20 (Russin Deposition Exhibit 8 was marked</p> <p>21 for identification and is attached to the</p> <p>22 transcript.)</p> <p>23 (Video playing.)</p> <p>24 BY MR. WEBB:</p> <p>25 Q Is that you in the blue shirt?</p>

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36 (141 to 144)

<p style="text-align: right;">141</p> <p><b>1 A It's green, but, yes.</b></p> <p><b>2 Q</b> Green shirt. My wife always says that I</p> <p><b>3</b> get colors wrong, too, but I think that's blue.</p> <p><b>4 MS. WILLIAMSON:</b> I'd call it teal.</p> <p><b>5 MR. WEBB:</b> Teal, okay.</p> <p><b>6 Q</b> A shade of greenish-blue?</p> <p><b>7 MS. WILLIAMSON:</b> Turquoise.</p> <p><b>8 A Yes.</b></p> <p><b>9 Q</b> Is that in the AIL office?</p> <p><b>10 A Yes.</b></p> <p><b>11 Q</b> Who's the other woman in the video?</p> <p><b>12 A Janine.</b></p> <p><b>13 Q</b> What's Janine's last name?</p> <p><b>14 A Bonet.</b></p> <p><b>15 Q</b> How do you spell that? If you don't know,</p> <p><b>16</b> that's okay. Like French Bonet, B-o-n-e-t, okay.</p> <p><b>17</b> What would you describe is occurring in this</p> <p><b>18</b> video?</p> <p><b>19 A Us just being -- I don't know. We're just</b></p> <p><b>20 being goofy.</b></p> <p><b>21 Q</b> Okay. You're just being goofy?</p> <p><b>22 A Yeah. We were just talking about -- I</b></p> <p><b>23 don't even know what we're talking about,</b></p> <p><b>24 something.</b></p> <p><b>25 Q</b> Do you physically grope her breast there</p>	<p style="text-align: right;">143</p> <p><b>1 for stuff like that.</b></p> <p><b>2 Q</b> Any workplace.</p> <p><b>3 A This was my first business job, so how</b></p> <p><b>4 everything went on in there was what I knew a</b></p> <p><b>5 workplace should look like.</b></p> <p><b>6 Q</b> Okay.</p> <p><b>7 MR. WEBB:</b> I'm going to play another video.</p> <p><b>8</b> Exhibit 9, it's Russin 00055</p> <p><b>9</b> (Zinsky Deposition Exhibit 9 what's</p> <p><b>10</b> marked for identification and is attached to the</p> <p><b>11</b> transcript.)</p> <p><b>12</b> (Video playing.)</p> <p><b>13 BY MR. WEBB:</b></p> <p><b>14 Q</b> Is this you in the video?</p> <p><b>15 A Yeah, I was being held down, gripped</b></p> <p><b>16 tightly by Mike.</b></p> <p><b>17 Q</b> What were you doing while he was holding</p> <p><b>18</b> you?</p> <p><b>19 A Humping him, it looks like.</b></p> <p><b>20 Q</b> Okay, just one second. I'm just going to</p> <p><b>21</b> mark my place for when we come back. I still have</p> <p><b>22</b> some more stuff, but I just want to move on to</p> <p><b>23</b> something else.</p> <p><b>24</b> Okay. Remind me again when you and</p> <p><b>25</b> Mallory Fry were married. October of '22?</p>
<p style="text-align: right;">142</p> <p><b>1</b> in the video?</p> <p><b>2 A No.</b></p> <p><b>3 Q</b> What would you describe that as?</p> <p><b>4 A We were doing something weird. I don't</b></p> <p><b>5 know.</b></p> <p><b>6 Q</b> Did you make contact with her breast?</p> <p><b>7 A Not that it looks like.</b></p> <p><b>8 MS. WILLIAMSON:</b> Where do you see that?</p> <p><b>9 A Yeah, I don't know where you see that.</b></p> <p><b>10 Q</b> Right there.</p> <p><b>11 A That's her -- it looks like her arm that I</b></p> <p><b>12 touched, her arm.</b></p> <p><b>13 Q</b> Okay. You said this was in the AIL</p> <p><b>14</b> workplace, right?</p> <p><b>15 A Yep.</b></p> <p><b>16 Q</b> And would you consider this appropriate</p> <p><b>17</b> workplace conduct?</p> <p><b>18 A I mean, in that workplace, yeah.</b></p> <p><b>19 Q</b> Okay, and this conduct was --</p> <p><b>20 A -- anywhere else, I guess.</b></p> <p><b>21 Q</b> This was conduct that you personally felt</p> <p><b>22</b> was appropriate for the workplace?</p> <p><b>23 MS. WILLIAMSON:</b> For that workplace? Are</p> <p><b>24</b> you asking her that workplace or any workplace?</p> <p><b>25 A For that workplace, yeah, it was normal</b></p>	<p style="text-align: right;">144</p> <p><b>1 A October, mm-hmm.</b></p> <p><b>2 Q</b> Did you ever tell Mallory before you guys</p> <p><b>3</b> were married anything about Michael Russin's</p> <p><b>4</b> behavior in the workplace?</p> <p><b>5 A I don't know.</b></p> <p><b>6 Q</b> You can't recall any conversations that</p> <p><b>7</b> you had regarding Mike Russin at all or just</p> <p><b>8</b> regarding his behavior in the workplace?</p> <p><b>9 A I mean, Mike Russin -- like regarding his</b></p> <p><b>10 behavior.</b></p> <p><b>11 Q</b> So you never spoke about, you know, this</p> <p><b>12</b> alleged sexual assault with your fiancée?</p> <p><b>13 A Not immediately, no.</b></p> <p><b>14 Q</b> When did you tell her?</p> <p><b>15 A I don't know the exact date.</b></p> <p><b>16 Q</b> Was it before you were married?</p> <p><b>17 A I don't know.</b></p> <p><b>18 Q</b> What did you tell her?</p> <p><b>19 A Pretty much everything, broke down to her.</b></p> <p><b>20 Q</b> What did she say?</p> <p><b>21 A She was there for me, that she loved me</b></p> <p><b>22 and that she can't believe that I went through the</b></p> <p><b>23 things that I went through and just being a</b></p> <p><b>24 supportive whatever she was, fiancée, wife.</b></p> <p><b>25 Q</b> Did you ever have any affairs while you</p>



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37 (145 to 148)

145	<p>1 and Mallory were together?</p> <p>2 <b>A No.</b></p> <p>3 Q Has Mallory had any affairs?</p> <p>4 <b>A No.</b></p> <p>5 MR. COZZA: How long have the two of you</p> <p>6 been together?</p> <p>7 THE WITNESS: Five years.</p> <p>8 MR. COZZA: Five years.</p> <p>9 THE WITNESS: A little over five years now.</p> <p>10 BY MR. WEBB:</p> <p>11 Q I'm going to circle back to some stuff we</p> <p>12 were talking about earlier. So I apologize for</p> <p>13 jumping around.</p> <p>14 <b>A That's all right.</b></p> <p>15 Q Okay. So I want to talk to you about your</p> <p>16 claims for wage loss that you've made. So in your</p> <p>17 second amended Complaint you state that as a</p> <p>18 result of the sexual assault by Mr. Russin you</p> <p>19 suffered lost wages. Describe to me how you were</p> <p>20 forced to lose wages by Mr. Russin's supposed</p> <p>21 behavior.</p> <p>22 <b>A I broke down over time and ended up not</b></p> <p>23 <b>being able to perform like I was.</b></p> <p>24 MR. COZZA: Did you ever take time off work</p> <p>25 because of this?</p>	147	<p>1 <b>A Correct. I don't think so.</b></p> <p>2 Q Okay.</p> <p>3 MR. COZZA: Did you ever file for</p> <p>4 unemployment?</p> <p>5 THE WITNESS: There was like a -- when COVID</p> <p>6 happened, there was a contractor --</p> <p>7 MR. COZZA: Let me restate the question.</p> <p>8 From July of '21 to September of '21.</p> <p>9 THE WITNESS: No, we couldn't file for</p> <p>10 unemployment.</p> <p>11 MR. COZZA: You didn't file for</p> <p>12 unemployment, okay.</p> <p>13 BY MR. WEBB:</p> <p>14 Q Aside from Virgo Garnet and Rover 3PL --</p> <p>15 3PL?</p> <p>16 <b>A Yeah.</b></p> <p>17 Q Did you apply to any other jobs?</p> <p>18 <b>A I did some work on movie productions. I</b></p> <p>19 <b>worked on Pale Blue Eye.</b></p> <p>20 Q What is that?</p> <p>21 <b>A A movie that Christian Bale was in.</b></p> <p>22 Q Was it filmed in Pittsburgh?</p> <p>23 <b>A Yes.</b></p> <p>24 Q And that was between July and September of</p> <p>25 '21?</p>
146	<p>1 THE WITNESS: No. I just wasn't all there</p> <p>2 when it came down to running appointments.</p> <p>3 BY MR. WEBB:</p> <p>4 Q And when did that start?</p> <p>5 <b>A Probably like the middle of -- I really</b></p> <p>6 <b>started to decline probably end of 2020.</b></p> <p>7 Q When you say decline, what do you mean?</p> <p>8 <b>A Become mentally unstable. I was not okay.</b></p> <p>9 <b>So when it came down to being able to meet with</b></p> <p>10 <b>clients and be happy like I used to be able to do,</b></p> <p>11 <b>I wasn't able to do that.</b></p> <p>12 Q When did you stop taking appointments at</p> <p>13 AIL or stop working in the capacity as an agent?</p> <p>14 <b>A July of 2021, I think. Around there, June</b></p> <p>15 <b>or July.</b></p> <p>16 Q So between July of '21 -- and I think</p> <p>17 September is when you started at Virgo Garnet?</p> <p>18 <b>A Yes.</b></p> <p>19 Q So between July and September, were you</p> <p>20 unemployed?</p> <p>21 <b>A No.</b></p> <p>22 Q Other than the fact that this contract was</p> <p>23 still in place?</p> <p>24 <b>A Oh, yes.</b></p> <p>25 Q You earned no income during that time?</p>	148	<p>1 <b>A Yeah. I did that -- I mean, it was -- I</b></p> <p>2 <b>did it through -- into 2022 as well.</b></p> <p>3 Q How much money did you make from that?</p> <p>4 <b>A Like a few thousand dollars. I don't know</b></p> <p>5 <b>for sure. Just enough to make sure bills were</b></p> <p>6 <b>paid and stuff.</b></p> <p>7 Q How did you get that job?</p> <p>8 <b>A Through a -- through a friend, Christine,</b></p> <p>9 <b>Christina. She had nothing to do with AIL, but</b></p> <p>10 <b>that's somebody I talked to, and, hey, come and</b></p> <p>11 <b>help out, so I did.</b></p> <p>12 Q Did you have any other sources of income</p> <p>13 between July of '21 and September of '22?</p> <p>14 <b>A Not that I can recall, no.</b></p> <p>15 Q What about from July '21 until the</p> <p>16 present, other than Virgo Garnet and Rover 3PL</p> <p>17 and AIL?</p> <p>18 <b>A Yes, Nillam Logistics, which was just</b></p> <p>19 <b>another courier company where we picked up COVID</b></p> <p>20 <b>tests from production sites and took them to labs.</b></p> <p>21 Q Can you spell that for me?</p> <p>22 <b>A N-i-l-l-a-m, Nillam Logistics.</b></p> <p>23 Q How long did you work there?</p> <p>24 <b>A I'm technically still contracted with</b></p> <p>25 <b>them, so until present.</b></p>

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38 (149 to 152)

<p style="text-align: right;">149</p> <p>1 Q How were you paid?</p> <p>2 A <b>Just weekly direct deposit or -- yeah --</b></p> <p>3 <b>no, that job was every other week. I'm sorry.</b></p> <p>4 Q What was your rate?</p> <p>5 A <b>Flat rate, \$100 a pickup.</b></p> <p>6 Q How many pickups did you do approximately?</p> <p>7 A <b>Like in a day, like per day?</b></p> <p>8 Q Yeah, per day.</p> <p>9 A <b>Typically, one or two.</b></p> <p>10 Q And how many months did you work for</p> <p>11 Nillam? You're still contracted there, but how</p> <p>12 many were you active for?</p> <p>13 A <b>Probably like six -- probably like --</b></p> <p>14 <b>probably like four or five.</b></p> <p>15 Q And how many days a week?</p> <p>16 A <b>Typically five. It kind of varied when</b></p> <p>17 <b>they needed tests done or not. It was up in the</b></p> <p>18 <b>air. It varied every day.</b></p> <p>19 Q Aside from those four jobs, Pale Blue Eye,</p> <p>20 Nillam, Rover 3LP --</p> <p>21 A <b>Virgo Garnet.</b></p> <p>22 Q -- Virgo Garnet, any other jobs?</p> <p>23 A <b>No.</b></p> <p>24 MR. COZZA: Did you have any other sources</p> <p>25 of unreported income?</p>	<p style="text-align: right;">151</p> <p>1 A <b>I don't know.</b></p> <p>2 Q Can you put a range, the last five years,</p> <p>3 the last ten years?</p> <p>4 A <b>The last four to five years.</b></p> <p>5 Q Any other medication for mental illness,</p> <p>6 such as anxiety, depression, bipolar?</p> <p>7 A <b>The only other medication is as needed for</b></p> <p>8 <b>anxiety and it was Hydroxyzine. I think it's</b></p> <p>9 <b>like --</b></p> <p>10 Q How often do you take that?</p> <p>11 A <b>Just as needed. So recent -- recently,</b></p> <p>12 <b>I've been taking it every night. But, really,</b></p> <p>13 <b>just when I feel an anxiety attack coming on or</b></p> <p>14 <b>extra anxious, that's when I take it.</b></p> <p>15 Q The Lexapro, were you on that the entire</p> <p>16 time you were employed at AIL?</p> <p>17 A <b>I don't know when I got prescribed it, but</b></p> <p>18 <b>if I got it before then, then, yeah. I mean, I</b></p> <p>19 <b>take my medication as directed, so.</b></p> <p>20 Q Were there any times between 2019 and 2021</p> <p>21 when you stopped taking your Lexapro?</p> <p>22 A <b>No.</b></p> <p>23 Q Can you estimate for me on a weekly basis</p> <p>24 how many times you take -- I didn't get the --</p> <p>25 A <b>Hydroxyzine.</b></p>
<p style="text-align: right;">150</p> <p>1 THE WITNESS: No.</p> <p>2 BY MR. WEBB:</p> <p>3 Q Have you ever previously suffered from any</p> <p>4 mental health disorders?</p> <p>5 A <b>No. I have anxiety.</b></p> <p>6 Q Is it diagnosed?</p> <p>7 A <b>Yes.</b></p> <p>8 Q When were you diagnosed with anxiety?</p> <p>9 A <b>Gosh, I don't know.</b></p> <p>10 Q By your PCP?</p> <p>11 A <b>Yes.</b></p> <p>12 Q Who is your PCP?</p> <p>13 A <b>Dr. Federoff, Susan Federoff.</b></p> <p>14 Q Where's she out of?</p> <p>15 A <b>Wexford.</b></p> <p>16 Q What's the practice?</p> <p>17 A <b>It was Dr. Federoff. Now it's like Martin</b></p> <p>18 <b>Gregorio is the guy who took over.</b></p> <p>19 Q Are you on any medication for anxiety?</p> <p>20 A <b>Yes.</b></p> <p>21 Q What is it?</p> <p>22 A <b>Lexapro.</b></p> <p>23 Q For how long have you been taking Lexapro?</p> <p>24 A <b>I don't -- I don't know.</b></p> <p>25 Q Have you been taking it since before 2018?</p>	<p style="text-align: right;">152</p> <p>1 Q Hydroxyzine.</p> <p>2 A <b>Do you need me to spell it?</b></p> <p>3 Q No, that's okay. I'm just going to guess.</p> <p>4 A <b>How often I take it in a week?</b></p> <p>5 Q Yeah, if you can just estimate.</p> <p>6 A <b>On average, like two nights maybe.</b></p> <p>7 Q How long have you been taking that two</p> <p>8 nights per week?</p> <p>9 A <b>Probably since 2021, end of 2021.</b></p> <p>10 Q Okay. And is that when you first started</p> <p>11 taking the Hydroxyzine?</p> <p>12 A <b>No. That's when I first started taking it</b></p> <p>13 <b>more regularly.</b></p> <p>14 Q Prior to 2021, about how often per week</p> <p>15 did you take Hydroxyzine?</p> <p>16 A <b>Maybe two times a month, maybe. I mean,</b></p> <p>17 <b>it varied, you know, whenever.</b></p> <p>18 MR. COZZA: How about the Adderall, how</p> <p>19 often do you take that?</p> <p>20 THE WITNESS: Every day.</p> <p>21 BY MR. WEBB:</p> <p>22 Q Are any of these medications that you</p> <p>23 cannot drink alcohol on?</p> <p>24 A <b>No, not that I was ever told.</b></p> <p>25 Q Do you drink alcohol while you're on</p>

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39 (153 to 156)

<p style="text-align: right;">153</p> <p>1 Lexapro?</p> <p>2 <b>A No, I really don't drink at all.</b></p> <p>3 Q What about between 2019 and July of 2021,</p> <p>4 did you ever drink while you were on Lexapro?</p> <p>5 <b>A I would have a drink or two, yes, but</b></p> <p>6 <b>never anything excessive.</b></p> <p>7 MR. COZZA: Were you ever intoxicated during</p> <p>8 2019 to 2021?</p> <p>9 THE WITNESS: No. I've never been a big</p> <p>10 drinker.</p> <p>11 MR. COZZA: What is the most amount of</p> <p>12 drinks you can remember having in an evening?</p> <p>13 THE WITNESS: Like dating back to like --</p> <p>14 MR. COZZA: '19 to '21, 2019 to 2021.</p> <p>15 THE WITNESS: Oh, three.</p> <p>16 BY MR WEBB:</p> <p>17 Q Have you ever drank while you're on</p> <p>18 Hydroxyzine?</p> <p>19 <b>A No.</b></p> <p>20 Q How about Adderall?</p> <p>21 <b>A No, no.</b></p> <p>22 MR. COZZA: You stated that Lexapro is a</p> <p>23 daily medication, correct?</p> <p>24 THE WITNESS: Lexapro, yes.</p> <p>25 MR. COZZA: And you testified you never</p>	<p style="text-align: right;">155</p> <p>1 THE WITNESS: I don't think so. I don't</p> <p>2 know.</p> <p>3 BY MR. WEBB:</p> <p>4 Q Who was your PCP in 2018? Was it still</p> <p>5 Federoff?</p> <p>6 <b>A Yeah.</b></p> <p>7 Q And she's been your PCP from then until</p> <p>8 present?</p> <p>9 <b>A Mm-hmm.</b></p> <p>10 Q Okay. Have you treated with any other</p> <p>11 specialists for mental health issues 2018 to</p> <p>12 present?</p> <p>13 <b>A I have a therapist.</b></p> <p>14 Q Who is your therapist?</p> <p>15 <b>A Deslee Smith.</b></p> <p>16 Q Where does she work out of?</p> <p>17 <b>A Cranberry Psychological Center.</b></p> <p>18 Q How long have you been going to Miss Smith</p> <p>19 or Dr. Smith?</p> <p>20 <b>A A couple months.</b></p> <p>21 Q So end of 2022?</p> <p>22 <b>A Like middle to end, maybe.</b></p> <p>23 Q And you're still treating with her?</p> <p>24 <b>A Yeah.</b></p> <p>25 MS. WILLIAMSON: I'm sorry. I object to the</p>
<p style="text-align: right;">154</p> <p>1 drank when you were on Lexapro, correct?</p> <p>2 THE WITNESS: No. I said I'd have two or</p> <p>3 three. He just asked Hydroxyzine.</p> <p>4 MR. COZZA: So you have drank when you're on</p> <p>5 Lexapro, but you have not had drinks while you were</p> <p>6 on Hydroxyzine or Adderall is your testimony; is</p> <p>7 that right?</p> <p>8 THE WITNESS: I think.</p> <p>9 MR. COZZA: Let me rephrase that. So your</p> <p>10 testimony is you have drank while taking Lexapro,</p> <p>11 correct?</p> <p>12 THE WITNESS: Yes.</p> <p>13 MR. COZZA: And you have not ever drank</p> <p>14 while on Hydroxyzine or Adderall?</p> <p>15 THE WITNESS: Yes. I guess whenever you</p> <p>16 take Adderall every day -- so let me rephrase that.</p> <p>17 When you're prescribed something every day and you</p> <p>18 have a couple drinks, a drink or two, then, yes.</p> <p>19 Adderall, yes. Hydroxyzine, no.</p> <p>20 MR. COZZA: Is Adderall, to your knowledge,</p> <p>21 something that should not be taken with alcohol?</p> <p>22 THE WITNESS: Not that I was ever made known</p> <p>23 of.</p> <p>24 MR. COZZA: Are there any warning labels on</p> <p>25 your bottles that you're aware of?</p>	<p style="text-align: right;">156</p> <p>1 form of the question. She said a couple months. I</p> <p>2 mean, we're not --</p> <p>3 MR. WEBB: I'll rephrase it.</p> <p>4 MS. WILLIAMSON: Okay.</p> <p>5 Q You started treating with Miss Smith,</p> <p>6 Dr. Smith, at the end of '22, November or</p> <p>7 December, and you're still treating with her now?</p> <p>8 <b>A Yeah.</b></p> <p>9 Q Okay. Are there any other specialists</p> <p>10 that you're treating with for mental health</p> <p>11 issues?</p> <p>12 <b>A No. There were a few times I had tried to</b></p> <p>13 <b>find a psychologist. I actually had an</b></p> <p>14 <b>appointment with somebody at Wexford Counseling</b></p> <p>15 <b>and Wellness Center, I think is what it is called,</b></p> <p>16 <b>but it was virtual and the connection was terrible</b></p> <p>17 <b>and I got super frustrated, and I got off of it.</b></p> <p>18 <b>But, no, other than that, no.</b></p> <p>19 Q How many days a week have you been</p> <p>20 treating with Miss Smith -- Dr. Smith? I'm going</p> <p>21 to get it right one of these times, Dr. Smith.</p> <p>22 <b>A It was about once a week. I was supposed</b></p> <p>23 <b>to see her today, actually, but I had to move it.</b></p> <p>24 MR. COZZA: Is the therapist -- is she a</p> <p>25 psychologist or psychiatrist or is she a licensed</p>

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157	<p>1 therapist or are you aware?</p> <p>2 THE WITNESS: I don't know. I just go to</p> <p>3 whoever I --</p> <p>4 MR. COZZA: You're not aware if she's</p> <p>5 actually a psychologist or psychiatrist or just like</p> <p>6 someone with a master's degree or a licensed</p> <p>7 therapist?</p> <p>8 THE WITNESS: I know she has a lot of stuff</p> <p>9 under her, but I don't know the specifics of it.</p> <p>10 MR. COZZA: And then the Wexford -- what was</p> <p>11 the name of the place, the Wexford --</p> <p>12 THE WITNESS: Counseling and Wellness</p> <p>13 Center.</p> <p>14 MR. COZZA: When did you make that</p> <p>15 appointment?</p> <p>16 THE WITNESS: God, I don't know. I don't</p> <p>17 know. It was sometime in 2022.</p> <p>18 MR. COZZA: Do you have a record of the</p> <p>19 confirmation of that appointment?</p> <p>20 THE WITNESS: Possibly, but I'm not sure.</p> <p>21 MR. WEBB: I think that might have been</p> <p>22 indicated in the --</p> <p>23 MS. WILLIAMSON: We listed it.</p> <p>24 MR. WEBB: Yeah, I think it was listed.</p> <p>25 MR. COZZA: But there was no -- you went to</p>	159	<p>1 <b>cancer.</b></p> <p>2 MR. COZZA: Did you ever during that 2019 to</p> <p>3 '21 period, other than your annual checkup or blood</p> <p>4 work, go to your PCP for any physical injury or any</p> <p>5 other ailment?</p> <p>6 THE WITNESS: Probably. I think so.</p> <p>7 BY MR. WEBB:</p> <p>8 Q What would else would you have treated</p> <p>9 with her for?</p> <p>10 MR. COZZA: If you remember.</p> <p>11 <b>A I don't know, if I had a sore throat or,</b></p> <p>12 <b>you know, just a sickness.</b></p> <p>13 Q You allege in your Complaint that Mr.</p> <p>14 Russin's actions caused you to suffer from severe</p> <p>15 emotional distress. Describe to me how that</p> <p>16 distress has impacted your daily life.</p> <p>17 <b>A I am an anxious person on a daily -- like</b></p> <p>18 <b>severely anxious, more anxious than I've ever</b></p> <p>19 <b>been. It's caused problems, you know, to the</b></p> <p>20 <b>point where I'm just questioning things at home.</b></p> <p>21 <b>I'm just -- I don't sleep very well. I</b></p> <p>22 <b>have flashbacks. I have -- there was a time --</b></p> <p>23 <b>there were times where I told Mallory I wanted to</b></p> <p>24 <b>kill myself.</b></p> <p>25 Q When was that?</p>
158	<p>1 no psychologists or specialists for mental health</p> <p>2 between 2019 and 20 -- before 2022?</p> <p>3 THE WITNESS: Other than my doctor, I don't</p> <p>4 think so.</p> <p>5 BY MR. WEBB:</p> <p>6 Q You said that Dr. Federoff prescribes you</p> <p>7 with Lexapro, Hydroxyzine and Adderall. Does she</p> <p>8 prescribe you with any other medications?</p> <p>9 <b>A Like including like when I was sick?</b></p> <p>10 Q Mm-hmm.</p> <p>11 <b>A I mean, probably when I got sick.</b></p> <p>12 Q In the last -- since 2019 until now.</p> <p>13 <b>A Like antibiotics when I'm sick, yeah.</b></p> <p>14 Q Have you treated with her for any other</p> <p>15 injuries between 2019 and present?</p> <p>16 <b>A No, I don't think so.</b></p> <p>17 MR. COZZA: No physical injuries, no -- how</p> <p>18 often -- let me rephrase that question. How often</p> <p>19 did you see your PCP between 2019 and 2021?</p> <p>20 THE WITNESS: Well, I go for a yearly</p> <p>21 checkup. I get blood work done. I have a BRCA1</p> <p>22 gene, so I go get stuff done for that.</p> <p>23 BY MR. WEBB:</p> <p>24 Q What is that?</p> <p>25 <b>A I'm high risk for breast and ovarian</b></p>	160	<p>1 <b>A Probably like the majority of 2021. The</b></p> <p>2 <b>majority of 2021 I was severely depressed.</b></p> <p>3 MR. COZZA: Was that ever reported to a</p> <p>4 suicide hotline?</p> <p>5 THE WITNESS: She -- no. She threatened it</p> <p>6 a couple times.</p> <p>7 BY MR. WEBB:</p> <p>8 Q Did you report that to your doctor?</p> <p>9 <b>A Yes.</b></p> <p>10 Q Which doctor?</p> <p>11 <b>A Dr. Federoff.</b></p> <p>12 MR. COZZA: So that would be in the medical</p> <p>13 records, I assume then.</p> <p>14 THE WITNESS: I would hope so.</p> <p>15 MR. COZZA: You said you've been treating</p> <p>16 for anxiety for quite sometime, correct, or you said</p> <p>17 you've been diagnosed with anxiety for at least four</p> <p>18 or five years, if I remember correctly?</p> <p>19 THE WITNESS: Yes.</p> <p>20 BY MR. WEBB:</p> <p>21 Q Have you ever threatened to commit suicide</p> <p>22 prior to that instance?</p> <p>23 <b>A No.</b></p> <p>24 MR. COZZA: When you say that you -- that it</p> <p>25 caused you to question things. What does that mean?</p>

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41 (161 to 164)

161	<p>1 THE WITNESS: Like I just was an overly</p> <p>2 anxious person. Like I would have anxiety attacks</p> <p>3 here and there turned into I would have an anxiety</p> <p>4 attack at least once a day. So I guess questioning</p> <p>5 things isn't -- questioning why I was having</p> <p>6 anxiety, questioning myself, like questioning life,</p> <p>7 questioning what is normal in life and what is not,</p> <p>8 questioning life in general.</p> <p>9 BY MR. WEBB:</p> <p>10 Q Did you tell anyone else about these</p> <p>11 thoughts of self-harm and depression, other than</p> <p>12 Mallory and your doctor?</p> <p>13 <b>A No, I don't -- no.</b></p> <p>14 Q Okay. How did your struggle with mental</p> <p>15 health from 2021 to present affect your daily</p> <p>16 life? Did it limit your ability to complete</p> <p>17 tasks, things around the home?</p> <p>18 <b>A I just had no motivation to do anything.</b></p> <p>19 <b>I was like super into going to the gym. Zero</b></p> <p>20 <b>motivation to go to the gym.</b></p> <p>21 MR. COZZA: When was the last time you've</p> <p>22 been to the gym?</p> <p>23 THE WITNESS: Actually, a couple days ago.</p> <p>24 BY MR. WEBB:</p> <p>25 Q New Year's resolution?</p>	163	<p>1 went to the gym in how long?</p> <p>2 THE WITNESS: Months.</p> <p>3 MR. COZZA: How often --</p> <p>4 THE WITNESS: I mean, I would make</p> <p>5 appearances at the gym here and there, but I</p> <p>6 wouldn't actually do too much because I just wasn't</p> <p>7 motivated. I'd show up and maybe walk on the</p> <p>8 treadmill, but that was it.</p> <p>9 MR. COZZA: Okay.</p> <p>10 BY MR. WEBB:</p> <p>11 Q Have you been on vacations since July of</p> <p>12 2021?</p> <p>13 <b>A I think so.</b></p> <p>14 Q Where to?</p> <p>15 <b>A I don't know when I went to -- I mean, we</b></p> <p>16 <b>have a beach house in Florida, my family.</b></p> <p>17 Q What part of Florida?</p> <p>18 <b>A St. Augustine.</b></p> <p>19 Q Nice. My Dad has a place in Ponce Inlet,</p> <p>20 just south of Daytona.</p> <p>21 <b>A Yeah.</b></p> <p>22 Q Have you been there since July of 2021?</p> <p>23 <b>A I think we went this past -- I'm pretty</b></p> <p>24 <b>sure we went this past year. I want to say maybe</b></p> <p>25 <b>in June.</b></p>
162	<p>1 <b>A Yeah, yeah. Why wife is actually --</b></p> <p>2 MS. WILLIAMSON: Don't tell Mike Russin</p> <p>3 about New Year's resolutions.</p> <p>4 <b>A My wife is a fitness instructor, so like,</b></p> <p>5 <b>you know, it's kind of hard to -- she's good at</b></p> <p>6 <b>giving me that push, but...</b></p> <p>7 Q Where does she work at?</p> <p>8 <b>A She works for Row House corporate.</b></p> <p>9 Q Where's that?</p> <p>10 <b>A Well, she's a master coach for Row House</b></p> <p>11 <b>corporate. She works at Row House on McKnight</b></p> <p>12 <b>Road.</b></p> <p>13 Q Okay.</p> <p>14 <b>A And she's also a bartender.</b></p> <p>15 Q Where at?</p> <p>16 <b>A House of a Thousand Beers.</b></p> <p>17 MR. COZZA: When did you start going back to</p> <p>18 the gym?</p> <p>19 THE WITNESS: This year.</p> <p>20 MS. WILLIAMSON: Object to the form of the</p> <p>21 question.</p> <p>22 MR. COZZA: Did you start going back to the</p> <p>23 gym prior to the time you just mentioned?</p> <p>24 THE WITNESS: No.</p> <p>25 MR. COZZA: So that was the first time you'd</p>	164	<p>1 Q Did you and Mallory go on a honeymoon?</p> <p>2 <b>A No, not yet. We meant to do that at the</b></p> <p>3 <b>end of this year.</b></p> <p>4 Q You mentioned Colorado. When did you go</p> <p>5 to Colorado?</p> <p>6 <b>A I think it was September of 2021.</b></p> <p>7 Q Who did you go with?</p> <p>8 <b>A My wife. My wife, my fiancée at the time.</b></p> <p>9 Q If you went to St. Augustine in June of</p> <p>10 '22, who did you go with?</p> <p>11 <b>A Mallory.</b></p> <p>12 Q Would your dad have been there, too?</p> <p>13 <b>A No.</b></p> <p>14 Q What did you guys do in St. Augustine?</p> <p>15 <b>A Hit the beach, go into downtown</b></p> <p>16 <b>St. Augustine, eat food. Just relax, try to</b></p> <p>17 <b>relax. That's about it.</b></p> <p>18 Q How about in Colorado?</p> <p>19 <b>A Hiked, ate. Hiked and ate.</b></p> <p>20 Q What part of Colorado?</p> <p>21 <b>A We stayed in Estes, Estes Park, which is</b></p> <p>22 <b>like right by the Rocky Mountains, which we are</b></p> <p>23 <b>going back to Colorado in June. I don't know if</b></p> <p>24 <b>that's relevant, but I might as well tell you guys</b></p> <p>25 <b>that now.</b></p>



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42 (165 to 168)

<p style="text-align: right;">165</p> <p>1 Q Other than that, going to Colorado in</p> <p>2 June, do you have any other trips planned for this</p> <p>3 year?</p> <p>4 <b>A Not yet. We're trying to plan a trip out</b></p> <p>5 <b>of the country for the honeymoon. We just don't</b></p> <p>6 <b>know exactly where, which place we want to go to</b></p> <p>7 <b>yet.</b></p> <p>8 Q Have you narrowed it down?</p> <p>9 <b>A Well, so I really want to go to St.</b></p> <p>10 <b>Lucia. She wants to go to Greece. I want to go</b></p> <p>11 <b>to Greece, too. She wants to go. We might just</b></p> <p>12 <b>flip a coin, honestly, and see which one we should</b></p> <p>13 <b>do first.</b></p> <p>14 MR. WEBB: I think this is kind of a good</p> <p>15 natural stopping point, if I'm going to be honest.</p> <p>16 MS. WILLIAMSON: Okay.</p> <p>17 MR. COZZA: Yeah, I was going to say the</p> <p>18 same thing.</p> <p>19 THE REPORTER: Amy, do you need a copy of</p> <p>20 the transcript?</p> <p>21 MS. WILLIAMSON: Yeah, whenever.</p> <p>22 THE REPORTER: Ben, I'm assuming you also</p> <p>23 need the transcript.</p> <p>24 MR. WEBB: Yeah, please.</p> <p>25 (Off the record at 12:52 p.m.)</p>	<p style="text-align: right;">167</p> <p>1 CERTIFICATE OF COURT REPORTER - NOTARY PUBLIC</p> <p>2 I, Amelia Bowlen, Registered Diplomat</p> <p>3 Reporter and Certified Realtime Reporter, the</p> <p>4 officer before whom the foregoing deposition was</p> <p>5 taken, do hereby certify that the foregoing</p> <p>6 transcript is a true and correct record of the</p> <p>7 testimony given; that said testimony was taken by</p> <p>8 me stenographically and thereafter reduced to</p> <p>9 typewriting under my supervision; and that I am</p> <p>10 neither counsel for or related to, nor employed by</p> <p>11 any of the parties to this case and have interest,</p> <p>12 financial or otherwise, in its outcome.</p> <p>13 IN WITNESS WHEREOF, I have hereunto set my</p> <p>14 hand and affixed my notarial seal this 17th day</p> <p>15 of January, 2023.</p> <p>16 My commission expires July 19, 2024.</p> <p>17</p> <p>18</p> <p>19 </p> <p>20</p> <p>21 AMELIA BOWLEN, RDR, CRR</p> <p>22 NOTARY PUBLIC IN AND FOR</p> <p>23 THE COMMONWEALTH OF PENNSYLVANIA</p> <p>24</p> <p>25</p>
<p style="text-align: right;">166</p> <p>1 ACKNOWLEDGEMENT OF DEPONENT</p> <p>2 I, RENÉE MARGARET ZINSKY, do hereby</p> <p>3 acknowledge that I have read and examined the</p> <p>4 foregoing testimony, and the same is a true, correct</p> <p>5 and complete transcription of the testimony given by</p> <p>6 me, and any corrections appear on the attached</p> <p>7 Errata sheet signed by me.</p> <p>8</p> <p>9 _____</p> <p>10 (DATE) (SIGNATURE)</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	

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# Transcript of Reneé Zinsky - Volume II

**Date:** February 22, 2023

**Case:** Zinsky -v- Russin, et al.

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Transcript of Reneé Zinsky - Volume II  
Conducted on February 22, 2023

1	IN THE UNITED STATES OF DISTRICT COURT	1	A P P E A R A N C E S
2	FOR THE WESTERN DISTRICT OF PENNSYLVANIA	2	
3	-----X	3	ON BEHALF OF PLAINTIFF:
4	RENEE ZINSKY, : Civil Action No.	4	AMY N. WILLIAMSON, ESQUIRE
5	Plaintiff, : 2:22-cv-547	5	WILLIAMSON LAW LLC
6	v. :	6	LAW AND FINANCE BUILDING
7	MICHAEL RUSSIN, RUSSIN :	7	429 FOURTH AVENUE, SUITE 300
8	FINANCIAL, RUSSIN GROUP, :	8	PITTSBURGH, PA 15219
9	SIMON ARIAS, III, ARIAS :	9	
10	AGENCIES, S.A., ARIAS :	10	ON BEHALF OF DEFENDANTS:
11	HOLDINGS, LLC, AMERICAN :	11	BENJAMIN D. WEBB, ESQUIRE
12	INCOME LIFE INSURANCE :	12	ROCCO COZZA, ESQUIRE
13	COMPANY, :	13	COZZA LAW GROUP, PLLC
14	Defendants. :	14	400 HOLIDAY DRIVE
15	-----X	15	SUITE 210
16		16	PITTSBURGH, PA 15220
17	DEPOSITION OF RENEE ZINSKY - VOLUME II	17	412-790-2789
18	PITTSBURGH, PENNSYLVANIA	18	
19	WEDNESDAY, FEBRUARY 22, 2023	19	
20	8:30 a.m.	20	
21		21	
22	Job No.: 482261	22	
23	Pages 169 - 367	23	
24	Reported by: Paula R. Mason	24	
25		25	

1	Deposition of Renee Zinsky, held at the	1	C O N T E N T S
2	offices of:	2	EXAMINATION OF RENEE ZINSKY PAGE
3		3	By Mr. Webb 174,341
4	Cozza Law Group, PLLC	4	By Ms. Williamson 245
5	400 Holiday Drive	5	
6	Suite 210	6	E X H I B I T S
7	Pittsburgh, PA 15220	7	ZINSKY EXHIBIT PAGE
8		8	10 Text Message Screenshot 181
9		9	11 Text Message Screenshot 181
10		10	12 Text Message Screenshot 183
11		11	13 Text Message Screenshot 184
12	Pursuant to Notice, before Paula R. Mason,	12	14 Text Message Screenshot 184
13	Notary Public in and for the Commonwealth of	13	15 Text Message Screenshot 186
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16		16	18 Message 194
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1	E X H I B I T S		1	did you meet Mike Russin?
2	ZINSKY EXHIBIT	PAGE	2	<b>A It was, I think, December of 2018.</b>
3	28 Message	203	3	Q Okay. How did you guys meet?
4	29 Video - Not Attached	243	4	<b>A Simon had him call me and set up a time</b>
5	30 Video - Not Attached	243	5	<b>to meet with him at Walnut Grill to talk to me</b>
6	31 Video - Not Attached	244	6	<b>about the state exam and to give me, you know,</b>
7	32 Video - Not Attached	244	7	<b>knowledge of the job; and also try to get, I</b>
8	33 Video - Not Attached	244	8	<b>guess, help motivate to get me through the exam</b>
9	34 Video - Not Attached	245	9	<b>because I was struggling.</b>
10			10	Q Okay. And then did you and Mike
11			11	develop a personal friendship after that?
12			12	<b>A Yes.</b>
13			13	Q Okay. Were you guys close?
14			14	<b>A I mean, we weren't friends, like,</b>
15			15	<b>everyday talking type friends. But...</b>
16			16	Q Would you get together outside of work,
17			17	or was it just a work friendship?
18			18	<b>A Just mainly work friendship.</b>
19			19	Q Were you friends with his wife Geneva?
20			20	<b>A We were civil with each other. We</b>
21			21	<b>weren't really -- yes. Yeah, we'll go -- yes.</b>
22			22	Q Okay. When was the last time you saw
23			23	Mike?
24			24	<b>A Beginning of 2021.</b>
25			25	Q Do you have a month?
1	P R O C E E D I N G S		1	<b>A Probably.</b>
2	Whereupon,		2	Q If you don't know, you don't have to
3	RENEE ZINSKY,		3	guess.
4	being first duly sworn or affirmed to testify to		4	<b>A I'm not 100 percent sure of the month,</b>
5	the truth, the whole truth, and nothing but the		5	<b>but it was towards the beginning of 2021, I</b>
6	truth, was examined and testified as follows:		6	<b>believe.</b>
7	EXAMINATION ON BEHALF OF DEFENDANTS		7	Q Where did you see him?
8	BY MR. WEBB:		8	<b>A He came to visit Pittsburgh. He set up</b>
9	Q Renee, we previously met in January.		9	<b>a meeting with me.</b>
10	So, it's good to see you again.		10	<b>BY MR. COZZA:</b>
11	<b>A Great to you see you, Ben.</b>		11	Q Did he set up the meeting with you, or
12	Q I'm sure you feel that way. I don't		12	did you set up the meeting with him?
13	think that we'll need the whole time today. We'll		13	<b>A He did.</b>
14	will try to get you out of here sooner than you		14	Q So, how did he set up that meeting with
15	might have expected.		15	you?
16	So, we'll just kind of jump back into		16	<b>A He texted me and told me he wanted to</b>
17	things. We'll be jumping around a little bit,		17	<b>meet with me and talked to me about getting me</b>
18	just because we cut off last time, so it's not		18	<b>back on track to my goals.</b>
19	going to be as cohesive as it was before.		19	Q So, the purpose was work-related?
20	<b>A Okay.</b>		20	<b>A Yes.</b>
21	Q Do you need me to go through the		21	<b>BY MR. WEBB:</b>
22	deposition rules again? You're good on that?		22	Q Okay. When was the last time you saw
23	<b>A No, I'm good.</b>		23	Geneva?
24	Q All right. So, I just want to start		24	<b>A October of -- sometime in 2021. I</b>
25	with some background information again. So, when		25	<b>think it was, like, July of 2021, I believe.</b>

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<p>1 Q Was that at the --</p> <p>2 <b>A At the end of July.</b></p> <p>3 Q Was that at the House of 1,000 Beers?</p> <p>4 <b>A Yes.</b></p> <p>5 Q What did you guys meet there to talk</p> <p>6 about?</p> <p>7 <b>A She asked if I could meet her there for</b></p> <p>8 <b>a couple of drinks because her cards were shut off</b></p> <p>9 <b>and she had nothing; and she was having a</b></p> <p>10 <b>breakdown because Mike had just told her -- had</b></p> <p>11 <b>just said a bunch of stuff to her that was</b></p> <p>12 <b>terrible.</b></p> <p>13 Q I understand you guys met there to talk</p> <p>14 about Geneva had an affair and that was the reason</p> <p>15 for their fight, that's what you guys were talking</p> <p>16 about?</p> <p>17 <b>A Yes.</b></p> <p>18 Q Is that accurate?</p> <p>19 <b>A Yes.</b></p> <p>20 Q Okay. When you guys met, did you tell</p> <p>21 Geneva about any of these claims that you have</p> <p>22 against Mike?</p> <p>23 <b>A No, because at the time I didn't</b></p> <p>24 <b>have -- I didn't really know -- I was still</b></p> <p>25 <b>waiting to speak with Simon at that time.</b></p>	<p>1 MS. WILLIAMSON: Object to the form of</p> <p>2 the question.</p> <p>3 Q You allege specific incidents in the</p> <p>4 Complaint that were false imprisoned, assaulted</p> <p>5 and battered. Did you tell Ms. Russin any of</p> <p>6 these during this conversation?</p> <p>7 MS. WILLIAMSON: Object to the form of</p> <p>8 the question.</p> <p>9 MR. WEBB: You can answer.</p> <p>10 MS. WILLIAMSON: Are you asking if she</p> <p>11 used those words?</p> <p>12 MR. COZZA: I'm asking if she --</p> <p>13 anything she alleged in the Complaint, did she</p> <p>14 tell Ms. Russin about.</p> <p>15 BY MR. COZZA:</p> <p>16 Q You know what you've alleged in your</p> <p>17 Complaint, correct?</p> <p>18 <b>A Correct. No, I don't believe so. I</b></p> <p>19 <b>don't think so.</b></p> <p>20 Q Okay.</p> <p>21 BY MR. WEBB:</p> <p>22 Q Okay. Up until the time you filed this</p> <p>23 lawsuit, what did you think of Mike Russin,</p> <p>24 generally?</p> <p>25 <b>A What did I think of him? That he was</b></p>
<p>1 Q Okay.</p> <p>2 BY MR. COZZA:</p> <p>3 Q At that point in time when you spoke to</p> <p>4 Geneva, you said you were waiting, so you didn't</p> <p>5 tell Geneva about these claims, you said, because</p> <p>6 you were waiting to speak to Simon about them?</p> <p>7 <b>A I told her -- when she was venting to</b></p> <p>8 <b>me, I kind of related to her and told her, like,</b></p> <p>9 <b>he's not a good person and told her little bit</b></p> <p>10 <b>about some of my experience. I didn't go into</b></p> <p>11 <b>great detail with her.</b></p> <p>12 Q What did you tell her about your</p> <p>13 experiences?</p> <p>14 <b>A Just that I've seen him do and say</b></p> <p>15 <b>inappropriate things in many different scenarios</b></p> <p>16 <b>to women. I didn't go into great depth. I gave</b></p> <p>17 <b>her an example of, you know, the whole you and</b></p> <p>18 <b>your wife have to blow me at the same time, told</b></p> <p>19 <b>her about that. And, I mean, I don't remember</b></p> <p>20 <b>exactly all that I discussed with her, but I</b></p> <p>21 <b>didn't go into crazy detail, but just enough that</b></p> <p>22 <b>she knew I knew.</b></p> <p>23 Q Did you tell her about any of the</p> <p>24 allegations you made in the Complaint, any of the</p> <p>25 specific allegations?</p>	<p>1 <b>a -- I just feared him. I didn't really think</b></p> <p>2 <b>much of him, I just feared him.</b></p> <p>3 <b>BY MR. COZZA:</b></p> <p>4 Q Feared him in what sense?</p> <p>5 <b>A I feared ever making him mad in any</b></p> <p>6 <b>situation. I feared losing my job. I feared my</b></p> <p>7 <b>life. I feared how he would tell me he could</b></p> <p>8 <b>control certain things. He had power over certain</b></p> <p>9 <b>things. I feared everything when it comes to</b></p> <p>10 <b>Mike. So...</b></p> <p>11 <b>BY MR. WEBB:</b></p> <p>12 Q Let me he show you a series of text</p> <p>13 messages.</p> <p>14 MR. WEBB: We will mark this as Exhibit</p> <p>15 1. Actually, it won't be Exhibit 1 if we're going</p> <p>16 to go from the last deposition.</p> <p>17 How do you want to mark these? Do you</p> <p>18 want to try to continue or just restart --</p> <p>19 MS. WILLIAMSON: It doesn't matter. I</p> <p>20 mean, it seems like it would be easier to</p> <p>21 continue, if we can. Is it just as easy to</p> <p>22 continue?</p> <p>23 MR. WEBB: Maybe we'll just start at</p> <p>24 one and then when we're done we can just figure</p> <p>25 out where we left of the last time and then</p>

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<p>1 renumber them or whatever.</p> <p>2 COURT REPORTER: We can do that, but</p> <p>3 I'll just have to change everything in the</p> <p>4 transcript.</p> <p>5 MR. WEBB: Let me find out where we</p> <p>6 left off.</p> <p>7 (Discussion off the record.)</p> <p>8 (Exhibit 10 was marked for</p> <p>9 identification and is attached to the transcript.)</p> <p>10 BY MR. WEBB:</p> <p>11 Q This is a text message that was</p> <p>12 produced to your attorney during discovery.</p> <p>13 (Exhibit 11 was marked for</p> <p>14 identification and is attached to the transcript.)</p> <p>15 Q Does that look familiar to you?</p> <p>16 A <b>Possibly. Probably.</b></p> <p>17 Q Is that your name at the top of the --</p> <p>18 A <b>That's my name.</b></p> <p>19 MS. WILLIAMSON: Just say yes or no, if</p> <p>20 you know.</p> <p>21 A <b>Yes.</b></p> <p>22 Q Okay. And can you read from --</p> <p>23 starting at the bottom under the emojis to the</p> <p>24 end?</p> <p>25 A <b>"Can we be sister wives? Yes.</b></p>	<p>1 <b>jacuzzi doing lesbian shit, so just keep me</b></p> <p>2 <b>updated like you love me and want me to come out.</b></p> <p>3 <b>Lol. Hahahahaha. I'm dead serious, Michael, if</b></p> <p>4 <b>you go without hitting me up, I'll be forever sad</b></p> <p>5 <b>forever."</b></p> <p>6 Q You can stop there.</p> <p>7 A <b>Okay.</b></p> <p>8 Q So, would you text somebody and tell</p> <p>9 them you'll be sad forever if they don't hit you</p> <p>10 up if you feared for your life?</p> <p>11 A <b>With the way the relationship was,</b></p> <p>12 <b>yeah.</b></p> <p>13 Q Okay. I will show you another text</p> <p>14 message, Exhibit 12.</p> <p>15 (Exhibit 12 was marked for</p> <p>16 identification and is attached to the transcript.)</p> <p>17 Q Does that look familiar?</p> <p>18 A <b>Possibly.</b></p> <p>19 Q And at the top there you state, "I</p> <p>20 missed your face;" is that accurate.</p> <p>21 A <b>This is to Mike?</b></p> <p>22 Q Yes.</p> <p>23 A <b>Possibly.</b></p> <p>24 Q Okay.</p> <p>25 MS. WILLIAMSON: If you recall.</p>
<p>1 <b>Laughing my ass off. F-ya all dreams</b></p> <p>2 <b>accomplished."</b></p> <p>3 Q Can I have that back? I will give it</p> <p>4 to her.</p> <p>5 (Witness hands document to counsel.)</p> <p>6 Q Would you ask Mike and his wife to be</p> <p>7 sister wives if you feared for your life?</p> <p>8 A <b>I mean, to go along with the keeping</b></p> <p>9 <b>everyone happy, yeah. It definitely looks --</b></p> <p>10 <b>BY MR. COZZA:</b></p> <p>11 Q So, it's your testimony that to keep</p> <p>12 Mike happy, you told him that you would be sister</p> <p>13 wives, was the question?</p> <p>14 MS. WILLIAMSON: Objection to the form</p> <p>15 of the question.</p> <p>16 MR. WEBB: You can answer.</p> <p>17 MR. COZZA: You can answer.</p> <p>18 A <b>Yes.</b></p> <p>19 <b>BY MR. WEBB:</b></p> <p>20 Q I'm going to show you another text</p> <p>21 message between you and Mike Russin. Does this</p> <p>22 look familiar to you?</p> <p>23 A <b>Uh-huh.</b></p> <p>24 Q Can you read it from the top?</p> <p>25 A <b>"Okay. We're just chilling in the</b></p>	<p>1 THE WITNESS: I don't know.</p> <p>2 MS. WILLIAMSON: Don't guess.</p> <p>3 BY MR. WEBB:</p> <p>4 Q Would you text somebody that you feared</p> <p>5 for your life from that you missed them?</p> <p>6 A <b>Yeah. With the relationship that we</b></p> <p>7 <b>had, yeah.</b></p> <p>8 Q Okay. I will show you another one.</p> <p>9 That will be Exhibit 13.</p> <p>10 (Exhibit 13 was marked for</p> <p>11 identification and is attached to the transcript.)</p> <p>12 Q Does that look familiar?</p> <p>13 A <b>Yeah, maybe.</b></p> <p>14 Q And you wrote there in the middle, "I</p> <p>15 love you" in all caps?</p> <p>16 A <b>Yeah, I say I love you to a lot of</b></p> <p>17 <b>people. So...</b></p> <p>18 Q But to Mike Russin specifically?</p> <p>19 A <b>Possibly.</b></p> <p>20 Q Okay. This will be Exhibit 14.</p> <p>21 (Exhibit 14 was marked for</p> <p>22 identification and is attached to the transcript.)</p> <p>23 Q Does this look familiar to you?</p> <p>24 A <b>No.</b></p> <p>25 Q This message doesn't look familiar to</p>

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<p>1 you?</p> <p>2 A No.</p> <p>3 Q Can you read it from the top?</p> <p>4 A "I can't wait to hear. Hey boss,</p> <p>5 you've helped me out so much and I'm beyond</p> <p>6 grateful for you. I don't expect you to donate to</p> <p>7 what I posted in GroupMe at all, but would you be</p> <p>8 okay with me saying thank you and tagging you,</p> <p>9 seeing if it'll get people to donate a little</p> <p>10 towards it. They lost pretty much everything</p> <p>11 inside their home. Yes, of course. Thank you.</p> <p>12 You are an incredible human being man. Me posting</p> <p>13 that got one donation so far, so thank you.</p> <p>14 Better than nothing for them. Awesome."</p> <p>15 Q Is that your name at the top of that</p> <p>16 text message?</p> <p>17 A Yes, that's my name.</p> <p>18 Q And is it your testimony that you did</p> <p>19 not send this or you just don't recall?</p> <p>20 A I don't recall it.</p> <p>21 Q Okay.</p> <p>22 BY MR. COZZA:</p> <p>23 Q Did you ever post a donation link in a</p> <p>24 GroupMe text message or in a GroupMe message?</p> <p>25 A Not that I recall. I don't recall</p>	<p>1 A Okay.</p> <p>2 Q If can you read from halfway down where</p> <p>3 it starts with "just"?</p> <p>4 A "Just wanted to say hello and I hope</p> <p>5 all is well. Miss you. I miss you, too. I'll</p> <p>6 see you soon. Yes, I am in need of your presence.</p> <p>7 Also, I have a very embarrassing question to ask</p> <p>8 you. Laughing my ass off. What's up?"</p> <p>9 Q And is that your name at the top of</p> <p>10 this screen?</p> <p>11 A Yes.</p> <p>12 Q This will be Exhibit 16, another text</p> <p>13 message between you and Mike.</p> <p>14 (Exhibit 16 was marked for</p> <p>15 identification and is attached to the transcript.)</p> <p>16 Q Does this look familiar to you?</p> <p>17 A Yeah. Yes.</p> <p>18 Q Okay. Is that your name at the top?</p> <p>19 A Yes.</p> <p>20 Q Okay. This is Exhibit 17.</p> <p>21 (Exhibit 17 was marked for</p> <p>22 identification and is attached to the transcript.)</p> <p>23 Q Does this text look familiar to you?</p> <p>24 A No.</p> <p>25 Q Okay. Is that your name at the top of</p>
<p>1 that, but we were always doing donations.</p> <p>2 Q This would have been in March '21, is</p> <p>3 the date?</p> <p>4 A Yeah, not that I remember.</p> <p>5 BY MR. COZZA:</p> <p>6 Q Do you recall ever tagging Mr. Russin</p> <p>7 and thanking him on social media for making a</p> <p>8 donation?</p> <p>9 A No.</p> <p>10 Q "No," you didn't, or "no," you don't</p> <p>11 recall?</p> <p>12 A No, I don't recall.</p> <p>13 Q Okay.</p> <p>14 BY MR. WEBB:</p> <p>15 Q I'll show you a text message. This is</p> <p>16 Exhibit 15.</p> <p>17 (Exhibit 15 was marked for</p> <p>18 identification and is attached to the transcript.)</p> <p>19 Q Does this look familiar to you?</p> <p>20 A Possibly.</p> <p>21 MS. WILLIAMSON: Don't guess.</p> <p>22 A No. I mean, this is two -- three years</p> <p>23 ago, almost. No -- yes. Maybe.</p> <p>24 Q You don't have to guess. If you don't</p> <p>25 recall, I mean, you don't recall.</p>	<p>1 the screen?</p> <p>2 A Yes.</p> <p>3 Q We just went through some text messages</p> <p>4 between you and Mike. I mean, did you love Mike</p> <p>5 Russin?</p> <p>6 A No, not -- no. I had a -- he was my</p> <p>7 boss, so I had to cater to what he expected from</p> <p>8 us.</p> <p>9 Q So, you texted him that you loved him</p> <p>10 just to cater to his needs?</p> <p>11 A Yes.</p> <p>12 Q Not because you loved him?</p> <p>13 A Not because I loved him, correct.</p> <p>14 BY MR. COZZA:</p> <p>15 Q Did Mr. Russin ever tell you, you had</p> <p>16 to text him to cater to his needs?</p> <p>17 A Yes.</p> <p>18 Q He told you you had to text him --</p> <p>19 A Yes.</p> <p>20 Q -- to tell him that you loved him?</p> <p>21 A Yes.</p> <p>22 Q As part of the job?</p> <p>23 A Yes.</p> <p>24 Q What was his exact statement?</p> <p>25 A That he expected us to show love,</p>

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<p>1 <b>loyalty, respect to him on the daily. If we</b>  2 <b>didn't communicate with him often, we didn't show</b>  3 <b>him these things, if he felt anything was off</b>  4 <b>whatsoever when it came to the relationship or</b>  5 <b>loyalty, our job would be on the line.</b>  6 Q Did he have the ability to terminate  7 your contract with AIL?  8 A <b>From what he told me, yes.</b>  9 Q But in your contract -- you obviously  10 signed a contract, you're aware, did Mr. Russin  11 have the ability to terminate --  12 MS. WILLIAMSON: Calls for a legal  13 conclusion. I'll object to the form of the  14 questions.  15 BY MR. COZZA:  16 Q Did you read your contract when you  17 signed it with AIL?  18 MS. WILLIAMSON: Asked and answered.  19 A <b>Yeah.</b>  20 Q Do you know what's in the contract?  21 A <b>Yes.</b>  22 Q Is there anywhere in that contract that  23 states that Mr. Russin has the ability to  24 terminate this agreement?  25 MS. WILLIAMSON: Asked and answered.</p>	<p>1 <b>knowledge --</b>  2 Q Who did you see him terminate?  3 A <b>For example, Shannon Vaughn.</b>  4 Q What did you witness?  5 A <b>Him firing her.</b>  6 Q By his own volition or was he directed  7 to do that by someone else?  8 A <b>No. It was 100 percent his own</b>  9 <b>decision.</b>  10 Q How do you know this?  11 A <b>Because he made it very clear to every</b>  12 <b>single one of us that it was his decision and he</b>  13 <b>could take any one of us out at any time.</b>  14 Q What was his exact statement?  15 A <b>That we are all replaceable, and I will</b>  16 <b>take you out in a blink of an eye.</b>  17 Q And did he ever say he has the ability  18 to terminate contracts between individuals and  19 AIL?  20 A <b>Yes.</b>  21 Q When did he say this?  22 A <b>Towards the beginning of my career</b>  23 <b>there.</b>  24 Q When was that around, the date?  25 A <b>Probably March of -- March or April of</b></p>
<p>1 Q You can answer.  2 A <b>I don't know.</b>  3 Q It doesn't.  4 A <b>I don't know. I answered already.</b>  5 MR. WEBB: I don't believe you answered  6 that question.  7 MR. COZZA: I don't believe you've  8 answered that question. It's never been asked.  9 MS. WILLIAMSON: If you know the  10 answer. If you don't, that's fine?  11 A <b>I'm sorry, what did you ask me?</b>  12 BY MR. COZZA:  13 Q You stated that you read your contract,  14 you were of --  15 MS. WILLIAMSON: Objection to the  16 question. She never --  17 COURT REPORTER: Excuse me. Everyone  18 is talking on top of each other.  19 BY MR. COZZA:  20 Q In your contract, does it state that  21 Mr. Russin has the ability to terminate this  22 agreement between you and AIL?  23 A <b>I'm not sure. I'm not 100 percent</b>  24 <b>sure, but I have seen -- I had seen him terminate</b>  25 <b>other people from the business, so, to my</b></p>	<p>1 <b>2019.</b>  2 Q Did anybody else witness this  3 statement?  4 A <b>Yes.</b>  5 Q Who?  6 A <b>Every single other employee that worked</b>  7 <b>there.</b>  8 Q So, your testimony is that --  9 A <b>Dave Hack, Colin Bannister, Aaron</b>  10 <b>Osterrieder, Shannon Vaughn, Kellie Hoffman, Nate</b>  11 <b>Sanso. I mean, you name it. David Burks. You</b>  12 <b>name it.</b>  13 Q But you did state that you read your  14 contract?  15 MS. WILLIAMSON: She never testified to  16 that.  17 MR. COZZA: She just stated that she  18 said that she read her contract, she understood  19 what was in her contract. She did.  20 MR. WEBB: We can read it back.  21 A <b>I wasn't given -- if we go -- I was</b>  22 <b>never really given any time to read my contracts.</b>  23 MS. WILLIAMSON: Again, I said asked  24 and answered. You asked that last time multiple  25 times, and she answered that question already.</p>



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<p>1 MR. WEBB: Okay, let's move on. It's</p> <p>2 not important anyway.</p> <p>3 BY MR. WEBB:</p> <p>4 Q Did you like working for your team</p> <p>5 under Mike?</p> <p>6 A For a short period of time.</p> <p>7 Q When did you stop enjoying it?</p> <p>8 A Probably when I was forced to start</p> <p>9 going to team events.</p> <p>10 Q When was that?</p> <p>11 A End of 2019, around then. Mid to end</p> <p>12 of 2019 where he made it mandatory for managers to</p> <p>13 go to team events.</p> <p>14 Q What events?</p> <p>15 A Anything that he -- from going to</p> <p>16 clubs, going to play Top Golf, going to</p> <p>17 restaurants. Clubs were the main things. Cavo</p> <p>18 was the main club. So, pretty much as soon as he</p> <p>19 made that mandatory, I hated my life.</p> <p>20 Q Okay. And you didn't like being on the</p> <p>21 team after that, once the mandatory team events</p> <p>22 were put in place, you no longer enjoyed working</p> <p>23 on that team?</p> <p>24 A Correct. I like some of the people</p> <p>25 that I worked with, but that was about it.</p>	<p>1 Q So, after the team events became</p> <p>2 mandatory?</p> <p>3 A No.</p> <p>4 MS. WILLIAMSON: Object to the form of</p> <p>5 the question.</p> <p>6 A Before then, it would be.</p> <p>7 BY MR. COZZA:</p> <p>8 Q When did the team events become</p> <p>9 mandatory?</p> <p>10 A Towards, like, the end of 2019, I</p> <p>11 believe.</p> <p>12 BY MR. WEBB:</p> <p>13 Q You just testified a few minutes ago</p> <p>14 that it was February 2019 that the team events</p> <p>15 started and became mandatory?</p> <p>16 A I did not say February. I did not --</p> <p>17 no, I did not testify to that.</p> <p>18 Q Okay. That's fine.</p> <p>19 A If I said February, we need to go back</p> <p>20 and something's not right.</p> <p>21 Q So, when did they become mandatory? If</p> <p>22 it wasn't February, when was it?</p> <p>23 A No, it was towards mid to end of 2019.</p> <p>24 BY MR. COZZA:</p> <p>25 Q So, do you have a month -- a round</p>
<p>1 Q Exhibit 18. It's a screenshot from</p> <p>2 MoneyBadgers Snapchat.</p> <p>3 (Exhibit 18 was marked for</p> <p>4 identification and is attached to the transcript.)</p> <p>5 Q Does that look familiar to you?</p> <p>6 A Possibly. That was, like -- I mean,</p> <p>7 it's Snapchat. I know that.</p> <p>8 Q Does that say your name Renee in there</p> <p>9 in yellow?</p> <p>10 A It says my name, yep.</p> <p>11 Q And can you read what it says under</p> <p>12 your name towards the bottom?</p> <p>13 A "I'm so okay. I'm so great. You know</p> <p>14 why. Emily Garrett, because you is a money badge</p> <p>15 girl. Badger, fuck. I'm celebrating being on</p> <p>16 such an amazing fucking team."</p> <p>17 When was that dated?</p> <p>18 Q It doesn't have a date on it. I'm just</p> <p>19 asking if you enjoyed being on the team?</p> <p>20 A Yeah, towards the beginning.</p> <p>21 Q Okay. Do you recall when that message</p> <p>22 was sent?</p> <p>23 A Just by looking at Martin and Emily</p> <p>24 Garrett, it was beginning of -- it was probably,</p> <p>25 like, mid 2019, I would assume.</p>	<p>1 about month? Mid to end is a six-month period.</p> <p>2 MS. WILLIAMSON: If you know. Don't</p> <p>3 guess.</p> <p>4 A Possibly August/July. I'm not 100</p> <p>5 percent sure, but it was around then.</p> <p>6 Q Were you part of a GroupMe message</p> <p>7 called MoneyBadgers?</p> <p>8 A Yep, we were all.</p> <p>9 Q What was your user name or handle,</p> <p>10 however you want to call it?</p> <p>11 A I don't know. Mike and Jerry handled</p> <p>12 all of our names, so I don't really know. I think</p> <p>13 it was, like, something really stupid.</p> <p>14 Q Was it Boan Mahoney?</p> <p>15 A That sounds familiar.</p> <p>16 Q All right. I'm going to show you a</p> <p>17 series of text messages -- sorry, GroupMe messages</p> <p>18 from the MoneyBadgers group message.</p> <p>19 MR. WEBB: This will be Exhibit 19.</p> <p>20 (Exhibit 19 was marked for</p> <p>21 identification and is attached to the transcript.)</p> <p>22 Q Does that say Boan Mahoney at the top?</p> <p>23 A That says that.</p> <p>24 Q Can you read what the message says?</p> <p>25 A "I'm so fucking wet about it."</p>



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1 Q What does that mean?	1 (Exhibit 22 was marked for
2 A <b>I don't even know. I don't think I</b>	2 identification and is attached to the transcript.)
3 <b>even wrote that, to be honest with you.</b>	3 Q Does that say Boan Mahoney at the top?
4 Q Okay. So, it's your testimony that you	4 A <b>It does.</b>
5 did not send that message?	5 Q Can you read the message?
6 A <b>Correct.</b>	6 A <b>"You sexy man you, Ray Salmon."</b>
7 Q I'll show you another one, Exhibit 20.	7 Q Did you send that message?
8 (Exhibit 20 was marked for	8 A <b>Not that I recall.</b>
9 identification and is attached to the transcript.)	9 Q Okay.
10 Q Does that say Boan Mahoney at the top?	10 MR. WEBB: This is Exhibit 23.
11 A <b>Yes.</b>	11 (Exhibit 23 was marked for
12 Q Can you read the message?	12 identification and is attached to the transcript.)
13 A <b>"I'm wet."</b>	13 Q Can you read those messages?
14 Q What does that mean?	14 A <b>"One Wednesday. Maria, I'm going to</b>
15 A <b>I have no idea.</b>	15 <b>slap you."</b>
16 Q Did you send that message?	16 Q Who sent the "Maria, I'm going to slap
17 A <b>No.</b>	17 you" message?
18 Q Okay.	18 A <b>Boan Mahoney.</b>
19 MR. WEBB: This will be Exhibit 21.	19 Q Did you send that message?
20 (Exhibit 21 was marked for	20 A <b>I don't recall.</b>
21 identification and is attached to the transcript.)	21 Q Okay.
22 Q Does that say Boan Mahoney at the top?	22 MR. WEBB: This will be Exhibit 24.
23 A <b>Yes.</b>	23 (Exhibit 24 was marked for
24 Q Can you read the message?	24 identification and is attached to the transcript.)
25 A <b>"You slut. Fuck ya."</b>	25 Q What's the user name at the top?

1 Q Who's tagged in the message?	1 A <b>Boan Mahoney.</b>
2 A <b>AIL Joe.</b>	2 Q Can you read the message?
3 Q Who is that?	3 A <b>"Lance hit me in the face."</b>
4 A <b>Joe, I don't know. Joe -- I don't know</b>	4 Q Did you send that message?
5 <b>his last name, but it could be one of the Joe's</b>	5 A <b>I don't think so.</b>
6 <b>that worked --</b>	6 Q Who's Lance?
7 MS. WILLIAMSON: If you know.	7 MS. WILLIAMSON: Object to the form.
8 A <b>Yeah, I'm not sure.</b>	8 A <b>I'm not sure.</b>
9 Q Who were some of the Joe's you worked	9 Q Who is Lance that is in the text that
10 with?	10 you just read to me?
11 A <b>Joe Lamb, Joe Crivelli. There was,</b>	11 A <b>Some kid that worked --</b>
12 <b>like, two others, but I don't remember their last</b>	12 MS. WILLIAMSON: If you know.
13 <b>names.</b>	13 A <b>-- at AIL. I don't know.</b>
14 Q Okay. When did you work with Joe Lamb	14 Q You don't know his last name?
15 and Joe Crivelli?	15 A <b>No.</b>
16 A <b>Pretty much the majority of my time</b>	16 Q How long did you work with Lance?
17 <b>there.</b>	17 A <b>I have no idea.</b>
18 Q How do you spell Crivelli.	18 MR. WEBB: This will be Exhibit 25.
19 A <b>C-R-I-V-E-L-L-I, I think. No -- I</b>	19 (Exhibit 25 was marked for
20 <b>don't know.</b>	20 identification and is attached to the transcript.)
21 Q If you don't know how to spell it,	21 Q Start at top reading under Boan
22 that's fine.	22 Mahoney.
23 A <b>I think that a completely wrong last</b>	23 A <b>"Hany Mikhail, you slut. I love you.</b>
24 <b>name, but yeah.</b>	24 <b>Happy birthday. Happy Birthday. I'm just gonna.</b>
25 MR. WEBB: This will be Exhibit 22.	25 <b>Hany, I didn't mean to call you a slut. I'm</b>

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<p>1 <b>dumb."</b></p> <p>2 <b>Interesting.</b></p> <p>3 Q Did you send this text message?</p> <p>4 A <b>No, not that I recall.</b></p> <p>5 MR. WEBB: This will be Exhibit 26.</p> <p>6 (Exhibit 26 was marked for</p> <p>7 identification and is attached to the transcript.)</p> <p>8 Q Read it from the top.</p> <p>9 A <b>"How was it, guys. Be real. Literally</b></p> <p>10 <b>everyone is hard and wet after it. So wet. Fire.</b></p> <p>11 <b>Perception was on point. And you clearly were</b></p> <p>12 <b>transparent about the experience. This is do or</b></p> <p>13 <b>die."</b></p> <p>14 Q Okay. And what is "literally everyone</p> <p>15 is hard and wet after it" mean?</p> <p>16 A <b>I don't know.</b></p> <p>17 Q Did you send that message?</p> <p>18 A <b>Not that I recall.</b></p> <p>19 Q So, none of these group messages that</p> <p>20 I've shown you, you recall sending?</p> <p>21 A <b>No.</b></p> <p>22 <b>BY MR. COZZA:</b></p> <p>23 Q But No. 19, you stated you were certain</p> <p>24 that you did not send that message?</p> <p>25 A <b>I don't know which No. -- I wasn't --</b></p>	<p>1 Q Can you read that from the top?</p> <p>2 A <b>A bunch of fire emojis. "I'm gonna</b></p> <p>3 <b>sexually harass all of you, my God."</b></p> <p>4 Q What is the user name that sent that</p> <p>5 message?</p> <p>6 A <b>Boan Mahoney.</b></p> <p>7 Q Did you send that message?</p> <p>8 A <b>Not that I recall.</b></p> <p>9 Q Okay. Have you ever fabricated a claim</p> <p>10 for sexual harassment?</p> <p>11 A <b>Fabricated a claim? No.</b></p> <p>12 Q Okay.</p> <p>13 A <b>I don't know what that means, no.</b></p> <p>14 Q I'll show you --</p> <p>15 MS. WILLIAMSON: If you don't know, say</p> <p>16 you don't know.</p> <p>17 Q Have you ever falsely claimed that you</p> <p>18 were sexually harassed?</p> <p>19 A <b>No.</b></p> <p>20 Q I'm going to show you Exhibit 28. It's</p> <p>21 a screenshot sent by Boan Mahoney into the group</p> <p>22 chat.</p> <p>23 (Exhibit 28 was marked for</p> <p>24 identification and is attached to the transcript.)</p> <p>25 Q Can you read the post that was made by</p>
<p>1 Q That's the first one you were showed,</p> <p>2 you stated you were certain you did not send that</p> <p>3 one, but you don't recall the rest of them; is</p> <p>4 that your testimony today?</p> <p>5 MS. WILLIAMSON: If you want to see it</p> <p>6 again?</p> <p>7 THE WITNESS: Can I see it again?</p> <p>8 MR. WEBB: Sure.</p> <p>9 (Witness reviews document.)</p> <p>10 A <b>Yeah, I don't -- I don't believe I sent</b></p> <p>11 <b>that.</b></p> <p>12 <b>BY MR. WEBB:</b></p> <p>13 Q So, you definitely didn't send that</p> <p>14 one, but you're not sure about the other ones; is</p> <p>15 that what your testimony is?</p> <p>16 MS. WILLIAMSON: Object to the form of</p> <p>17 the question.</p> <p>18 Q I'm just asking what your testimony</p> <p>19 was.</p> <p>20 A <b>I don't recall really any of them, to</b></p> <p>21 <b>be honest with.</b></p> <p>22 Q Okay. I will show you another message</p> <p>23 dated August 23, 2019.</p> <p>24 (Exhibit 27 was marked for</p> <p>25 identification and is attached to the transcript.)</p>	<p>1 the user Renee Zinsky on that page? Sorry, it's</p> <p>2 small. It's tough to read.</p> <p>3 A <b>"The hostess tried to sexually harass</b></p> <p>4 <b>me in the bathroom. All I asked for is for toilet</b></p> <p>5 <b>paper and it turned into her thinking I wanted</b></p> <p>6 <b>something more. I'm disturbed by this place. I</b></p> <p>7 <b>highly do not recommend anyone," and I don't know</b></p> <p>8 <b>what the rest of that is "going here."</b></p> <p>9 Q What is the place that the review is</p> <p>10 left for?</p> <p>11 A <b>Guy Fieri's Tequila Cocina.</b></p> <p>12 Q Okay. And are the pictures in the Boan</p> <p>13 Mahoney user name and the picture next to it Renee</p> <p>14 Zinsky's name the same?</p> <p>15 A <b>That's my name, yeah.</b></p> <p>16 Q Did you make this post?</p> <p>17 A <b>Not that I remember.</b></p> <p>18 Q Okay. Have you ever been to Guy</p> <p>19 Fieri's Tequila Cocina?</p> <p>20 A <b>No.</b></p> <p>21 Q So, why would your user name make a</p> <p>22 review for that restaurant?</p> <p>23 A <b>The only thing I could think of is very</b></p> <p>24 <b>often Mike would have us all put reviews on things</b></p> <p>25 <b>that he either had bad experiences of or his wife</b></p>

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<p>1 <b>did.</b></p> <p>2 Q So, your claim is that Mike asked you</p> <p>3 to make a post that you were sexually harassed at</p> <p>4 Guy Fieri's?</p> <p>5 A Yes.</p> <p>6 <b>BY MR. COZZA:</b></p> <p>7 Q You just testified that you never made</p> <p>8 a false claim of sexual harassment?</p> <p>9 A I've never seen that. I've never seen</p> <p>10 that post. That does not look familiar to me</p> <p>11 whatsoever.</p> <p>12 <b>BY MR. WEBB:</b></p> <p>13 Q But you just testified that Mike made</p> <p>14 you make that post. So, that doesn't look</p> <p>15 familiar or he made you made that post? Both 9 oh</p> <p>16 object to the?</p> <p>17 MS. WILLIAMSON: Objection to the form</p> <p>18 of the question.</p> <p>19 A What I said was he often made us review</p> <p>20 places that he had a bad experience at or that his</p> <p>21 wife had a bad experience at. Sometimes he would</p> <p>22 even go in and write them for us, just to be</p> <p>23 funny.</p> <p>24 Q Okay.</p> <p>25 <b>BY MR. COZZA:</b></p>	<p>1 <b>experienced those things, no.</b></p> <p>2 Q Who else was there?</p> <p>3 A Maria Folino, Shannon Vaughn, Katie</p> <p>4 Louis. She was a -- she was only there for a</p> <p>5 short period of time, but she left real quick.</p> <p>6 Joe Lamb.</p> <p>7 Q Is Maria Folino part of the other</p> <p>8 lawsuit against AIL?</p> <p>9 MS. WILLIAMSON: Object to the form of</p> <p>10 the question.</p> <p>11 A I don't know. I don't know anything</p> <p>12 about what she's doing.</p> <p>13 Q Okay. Where did this take place?</p> <p>14 A Where did what --</p> <p>15 Q These allegations that you're making</p> <p>16 about Mike showing his erect penis.</p> <p>17 A In his office, in his car.</p> <p>18 Q You said it occurred during work</p> <p>19 meetings. So, he had work meetings with the</p> <p>20 entire group in his car?</p> <p>21 MS. WILLIAMSON: If you're done with</p> <p>22 your answer -- make sure you finish your answer.</p> <p>23 MR. WEBB: Can I depose the witness,</p> <p>24 Amy?</p> <p>25 MS. WILLIAMSON: As long as she can</p>
<p>1 Q Did he make you write that review?</p> <p>2 A I don't remember that review</p> <p>3 whatsoever, so possibly.</p> <p>4 Q In your Second Amended Complaint you</p> <p>5 allege that Mike Russin showed you his genitals</p> <p>6 during a work meeting. Can you please identify</p> <p>7 the date on which that occurred?</p> <p>8 A Which time? It was very often.</p> <p>9 Q Any dates?</p> <p>10 A March of 2019, April of 2019, May of --</p> <p>11 Q Where did this occur?</p> <p>12 MS. WILLIAMSON: You can finish your --</p> <p>13 if you're not done with your answer, finish your</p> <p>14 answer.</p> <p>15 A May of 2019, probably August, I</p> <p>16 believe, 2019. Definitely September.</p> <p>17 Q Describe to me how this occurred.</p> <p>18 A Typically he would have an erect penis</p> <p>19 and he would either stand up or he would turn on</p> <p>20 his chair and say, well, how does this make you</p> <p>21 feel? It's pretty straight forward from there.</p> <p>22 Q Okay. Who did you report this to?</p> <p>23 A There was no one to report it to.</p> <p>24 Q Did you tell anybody about it?</p> <p>25 A No. Other than other people I have</p>	<p>1 finish her answer. She's in the middle of her</p> <p>2 answer and you interrupted her.</p> <p>3 A I'm sorry. Go ahead.</p> <p>4 Q Where did the work meetings occur?</p> <p>5 A Typically in his office.</p> <p>6 Q Okay. And that was at the Arias office</p> <p>7 in Wexford?</p> <p>8 A Correct.</p> <p>9 Q What time of day was it?</p> <p>10 A Sometimes in the morning, sometimes in</p> <p>11 the early afternoons.</p> <p>12 Q Were these just standard work meetings?</p> <p>13 Were they meetings that happened every week?</p> <p>14 A Yeah, he would call at least two</p> <p>15 meetings a day, it seemed.</p> <p>16 Q So, how did it happen, he took his</p> <p>17 entire pants off in the office?</p> <p>18 A Not always, no. Sometimes it would</p> <p>19 literally just be he had such a boner from taking</p> <p>20 all of the Cialis that he took and it was just</p> <p>21 very there. It was no secret.</p> <p>22 <b>BY MR. COZZA:</b></p> <p>23 Q Did he ever take his pants off in the</p> <p>24 office?</p> <p>25 A He pulled his penis out a couple of</p>

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<p>1 times. He never took his pants completely off, 2 but...</p> <p>3 Q When did he pull his penis out?</p> <p>4 A August of 2019.</p> <p>5 Q Any date in August or just the month of 6 August.</p> <p>7 A No, I don't remember a specific date.</p> <p>8 All I do is try to forget it all. So, when it 9 comes to specific dates, I don't have that, 10 unfortunately.</p> <p>11 Q So, you don't have specific dates, is 12 your testimony?</p> <p>13 A Of when, correct.</p> <p>14 Q Okay.</p> <p>15 BY MR. WEBB:</p> <p>16 Q We will move on now to your claims for 17 intrusion upon seclusion. You allege that 18 Mr. Russin invaded your privacy. Please describe 19 the manner in which Mike invaded your privacy?</p> <p>20 A He invaded, I mean --</p> <p>21 MS. WILLIAMSON: Object to the form of 22 the question.</p> <p>23 Q You can answer.</p> <p>24 A He invaded my privacy. I mean, he 25 would touch -- he would grab my ass, that's kind</p>	<p>1 A Virgo + Garnet.</p> <p>2 Q Did they go out of business recently?</p> <p>3 A Yes.</p> <p>4 Q Was Virgo + Garnet a public business, 5 anybody could show up there?</p> <p>6 A Yes.</p> <p>7 Q It was located in a public place?</p> <p>8 A Yes.</p> <p>9 Q Okay. Was their Instagram account 10 public?</p> <p>11 A Yes.</p> <p>12 Q Okay. You have alleged that he invaded 13 your privacy by making threats of violence. 14 Describe those to me.</p> <p>15 A Well, the one the constant Instagram 16 post of --</p> <p>17 Q Which Instagram post?</p> <p>18 A "Fuck around and find out. You're 19 bitch. You'll never succeed." Holding a knife 20 up. Numerous videos of --</p> <p>21 Q So, just --</p> <p>22 MS. WILLIAMSON: I'm sorry, can you let 23 her finish her sentence?</p> <p>24 A Numerous videos of him talking about 25 sexual assault, sexual harassment. How women are</p>
<p>1 of invading my privacy, I would assume. He would 2 grab my boobs. He insisted on going through my 3 phone and making sure certain photos were deleted.</p> <p>4 Q Let me help you out here, point you in 5 the right direction.</p> <p>6 A Okay.</p> <p>7 BY MR. COZZA:</p> <p>8 Q You are aware of the allegations you 9 allege in your Complaint, correct?</p> <p>10 A Correct.</p> <p>11 Q The specific things you've alleged, 12 that's correct?</p> <p>13 A Yes.</p> <p>14 Q Okay.</p> <p>15 BY MR. WEBB:</p> <p>16 Q In your Complaint you alleged that Mike 17 invading your privacy by threatening to physically 18 appear or cause a physical appearance at your 19 place of employment.</p> <p>20 A Correct.</p> <p>21 Q Can you describe how that happened?</p> <p>22 A He messaged my work Instagram saying 23 that -- stating exactly where we were located in 24 mall, stating that.</p> <p>25 Q Which work?</p>	<p>1 liars, women this, women that. It all was very 2 clear and directed towards everything that was 3 going on.</p> <p>4 Q Does he mention your name in any of 5 those posts?</p> <p>6 A Not directly, no.</p> <p>7 BY MR. COZZA:</p> <p>8 Q Did he mention your name indirectly?</p> <p>9 A I mean, depends on what you call 10 indirectly. I would say, yes.</p> <p>11 Q Did anyone come to you and say, these 12 post are directed towards you, or I believe these 13 posts are directed towards you?</p> <p>14 A Yes.</p> <p>15 BY MR. WEBB:</p> <p>16 Q Who?</p> <p>17 A Chuck Ferrari, Joe Lamb, David Burks, 18 Shannon Vaughn. Who else? Chris Gilbert, Brandon 19 Gilbert, Christina Quillen, I think is her last 20 name.</p> <p>21 Q Let me ask you this: How did you see 22 the posts?</p> <p>23 A His public account.</p> <p>24 Q So, you had to go out of your way to 25 look at the posts, nothing was sent to you by</p>

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<p>1 Mr. Russin?</p> <p>2 <b>A I mean, people would tell me about it</b></p> <p>3 <b>and then post it, so, yeah, I would see them</b></p> <p>4 <b>because they're public.</b></p> <p>5 <b>BY MR. COZZA:</b></p> <p>6 Q But the question was: Did Mr. Russin</p> <p>7 ever send any of those posts directly to you?</p> <p>8 <b>A No.</b></p> <p>9 <b>BY MR. WEBB:</b></p> <p>10 Q You've also alleged in your Complaint</p> <p>11 that your privacy was invaded by Mr. Russin</p> <p>12 publishing false statements or disparaging</p> <p>13 statements about the Plaintiff to third parties,</p> <p>14 such as your coworkers?</p> <p>15 <b>A Correct.</b></p> <p>16 Q Describe those statements to me.</p> <p>17 <b>A He had a meeting with all of his</b></p> <p>18 <b>managers and told them all to dig up as much dirt</b></p> <p>19 <b>on me as they could. So, I mean, right there</b></p> <p>20 <b>is -- and that I'm a liar. So, that's...</b></p> <p>21 Q When was this meeting?</p> <p>22 <b>A Pretty much right after I filed the</b></p> <p>23 <b>lawsuit, from what I understand.</b></p> <p>24 Q Are you aware that when somebody is</p> <p>25 sued, they may try to gather information to defend</p>	<p>1 Mike asked them for information?</p> <p>2 <b>A Yeah.</b></p> <p>3 Q Okay. In your Complaint you also</p> <p>4 allege that Mr. Russin invaded your privacy by</p> <p>5 sending you cryptic text messages or causes such</p> <p>6 messages to be sent to you. Can you describe</p> <p>7 those to me?</p> <p>8 <b>A I would randomly get hello messages or</b></p> <p>9 <b>a winky emoji. Same exact messages she would get,</b></p> <p>10 <b>I would get. I've never received anything like</b></p> <p>11 <b>that before, and Mike has been known for making</b></p> <p>12 <b>fake numbers and sending group messages, so it</b></p> <p>13 <b>kind of just -- put it altogether.</b></p> <p>14 Q So, you're just assuming that it was</p> <p>15 Mike, you don't have any evidence that he sent the</p> <p>16 messages?</p> <p>17 MS. WILLIAMSON: Objection to the form</p> <p>18 of the question.</p> <p>19 BY MR. COZZA:</p> <p>20 Q Do you have any evidence that these</p> <p>21 messages were sent from Mr. Russin?</p> <p>22 MS. WILLIAMSON: Object to the form of</p> <p>23 the question.</p> <p>24 MR. COZZA: It's a direct question.</p> <p>25 You can answer it.</p>
<p>1 the claims against them?</p> <p>2 <b>A I'm aware of that, but not in a way</b></p> <p>3 <b>to -- not in a way to tarnish somebody else's</b></p> <p>4 <b>character.</b></p> <p>5 Q Well, this is your claim for intrusion</p> <p>6 upon seclusion, invasion of privacy.</p> <p>7 <b>A Yes, but from what I understand, is he</b></p> <p>8 <b>also brought up the sexual assault and harassment</b></p> <p>9 <b>to them.</b></p> <p>10 Q Isn't it true that in order to gather</p> <p>11 pertinent information about a case, he would have</p> <p>12 to divulge what the case is about?</p> <p>13 MS. WILLIAMSON: Object to the form of</p> <p>14 the question.</p> <p>15 Q You can answer.</p> <p>16 <b>A I mean, no, I don't think so. I don't</b></p> <p>17 <b>know -- I don't believe that that's necessarily</b></p> <p>18 <b>true, and I was -- I'm still employed with AIL, so</b></p> <p>19 <b>to go around and ask people for stuff like that</b></p> <p>20 <b>kind of ruins the whole me working there thing.</b></p> <p>21 Q You're aware that filing this Complaint</p> <p>22 makes it public record, correct?</p> <p>23 <b>A Correct.</b></p> <p>24 Q Okay. So, anybody could have access to</p> <p>25 what these claims are about, regardless of whether</p>	<p>1 MS. WILLIAMSON: She already answered.</p> <p>2 MR. COZZA: She didn't answer the</p> <p>3 question.</p> <p>4 THE WITNESS: I'm okay.</p> <p>5 BY MR. WEBB:</p> <p>6 Q You can answer the question.</p> <p>7 <b>A Not -- I don't even know.</b></p> <p>8 Q So, you're not -- you don't have any</p> <p>9 evidence that Mike sent these messages to you?</p> <p>10 MS. WILLIAMSON: Object to the form of</p> <p>11 the question.</p> <p>12 <b>A In my eyes, I do.</b></p> <p>13 MS. WILLIAMSON: Asked and answered.</p> <p>14 Q What evidence do you have Mr. Russin</p> <p>15 sent these messages to you?</p> <p>16 MS. WILLIAMSON: Asked and answered.</p> <p>17 MR. COZZA: She hasn't answered the</p> <p>18 question.</p> <p>19 MS. WILLIAMSON: She just said he's</p> <p>20 known to make fake numbers --</p> <p>21 MR. COZZA: We asked for, what direct</p> <p>22 evidence do you have these messages were sent from</p> <p>23 Mr. Russin?</p> <p>24 MS. WILLIAMSON: Again, asked and</p> <p>25 answered.</p>



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<p>1 MR. COZZA: Answer the question.</p> <p>2 THE WITNESS: I mean, I already</p> <p>3 answered it.</p> <p>4 BY MR. WEBB:</p> <p>5 Q Other than Mike previously supposedly</p> <p>6 having done this, what other evidence do you have</p> <p>7 that Mike sent these messages?</p> <p>8 <b>A I mean, I don't know.</b></p> <p>9 Q Do you have Mike's phone number?</p> <p>10 <b>A Not anymore.</b></p> <p>11 Q Okay.</p> <p>12 BY MR. COZZA:</p> <p>13 Q When you were referring to she, you</p> <p>14 were referring to your attorney was also receiving</p> <p>15 messages?</p> <p>16 <b>A Correct.</b></p> <p>17 Q Do you have any evidence, other than</p> <p>18 what you stated previously, that those messages</p> <p>19 sent from these numbers to your attorney were from</p> <p>20 Mr. Russin?</p> <p>21 <b>A I mean, in my opinion, yes.</b></p> <p>22 Q I'm not asking your opinion. Do you</p> <p>23 have any direct evidence -- any direct evidence to</p> <p>24 support your claim --</p> <p>25 MS. WILLIAMSON: You're allowed to give</p>	<p>1 <b>A I know what he's capable of, I know</b></p> <p>2 <b>what I've been told from him about what he's done</b></p> <p>3 <b>before, so that's my evidence, is his verbal words</b></p> <p>4 <b>to me that he will go above and beyond to do and</b></p> <p>5 <b>say and scare anyone that he has to do -- in any</b></p> <p>6 <b>way he has to do it.</b></p> <p>7 Q Did Mr. Russin ever tell you that these</p> <p>8 messages were sent from him?</p> <p>9 <b>A I don't talk to him, so...</b></p> <p>10 Q Did anybody, any third party tell you</p> <p>11 that these messages were sent from Mr. Russin?</p> <p>12 <b>A No third party told me that, no.</b></p> <p>13 Q So, it is your assumption these were</p> <p>14 sent from Mr. Russin?</p> <p>15 MS. WILLIAMSON: Object to the form of</p> <p>16 the question. Asked and answered. I'm going to</p> <p>17 tell you not to answer any further. This is now</p> <p>18 getting very unproductive.</p> <p>19 MR. WEBB: We'll move on.</p> <p>20 BY MR. WEBB:</p> <p>21 Q You've alleged in your Complaint that</p> <p>22 Mr. Russin invaded your privacy by vandalizing the</p> <p>23 Plaintiff's car and/or causing the Plaintiff's car</p> <p>24 to be vandalized.</p> <p>25 When was your car vandalized?</p>
<p>1 your opinion. Answer it however you want to</p> <p>2 answer.</p> <p>3 <b>A In my opinion, yes, I do have evidence</b></p> <p>4 <b>from everything --</b></p> <p>5 Q What is that evidence?</p> <p>6 <b>A -- from the way everything lined up.</b></p> <p>7 <b>I've never experienced anything like what I've</b></p> <p>8 <b>experienced since I filed the lawsuit --</b></p> <p>9 Q You understand that evidence is a legal</p> <p>10 standing --</p> <p>11 MS. WILLIAMSON: Let her answer the</p> <p>12 question. You're interrupting her answer.</p> <p>13 MR. COZZA: But she's not answering the</p> <p>14 question.</p> <p>15 MS. WILLIAMSON: Let her answer the</p> <p>16 question. Maybe she'll answer it, if you let her</p> <p>17 answer it. Please let her finish the sentence.</p> <p>18 <b>A In my opinion, I have evidence, yes,</b></p> <p>19 <b>because I've never experienced before, I know what</b></p> <p>20 <b>Mike is capable, so, yes --</b></p> <p>21 <b>BY MR. COZZA:</b></p> <p>22 Q And the question is: What is the</p> <p>23 evidence? You said in your opinion you have</p> <p>24 evidence. What is the evidence? Evidence is</p> <p>25 something you have to establish.</p>	<p>1 <b>A Last year, it was before September</b></p> <p>2 <b>because I got -- I got a new car because of it, so</b></p> <p>3 <b>August.</b></p> <p>4 Q Okay. Was there a police report?</p> <p>5 <b>A Yes.</b></p> <p>6 Q Did you produce that with your</p> <p>7 discovery?</p> <p>8 MS. WILLIAMSON: I requested -- no, I</p> <p>9 did not. I don't have it.</p> <p>10 BY MR. COZZA:</p> <p>11 Q Do you have a copy of the police</p> <p>12 report?</p> <p>13 <b>A I have the cop's number and his card</b></p> <p>14 <b>and everything.</b></p> <p>15 MS. WILLIAMSON: We produced that.</p> <p>16 THE WITNESS: Yeah.</p> <p>17 MR. WEBB: I don't believe you did.</p> <p>18 MS. WILLIAMSON: It says Officer</p> <p>19 Cherburko (phonetic) in the answers.</p> <p>20 BY MR. COZZA:</p> <p>21 Q But you never received a copy of the</p> <p>22 police report from this officer?</p> <p>23 <b>A Correct.</b></p> <p>24 <b>BY MR. WEBB:</b></p> <p>25 Q What department was it?</p>



## Transcript of Reneé Zinsky - Volume II

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<p>1 <b>A Ross Township Police.</b></p> <p>2 Q Okay. Was anybody charged with</p> <p>3 vandalizing your car?</p> <p>4 <b>A No.</b></p> <p>5 Q Are there any witnesses?</p> <p>6 <b>A No.</b></p> <p>7 Q Do you have a Ring doorbell or any</p> <p>8 other video surveillance on your house?</p> <p>9 <b>A No.</b></p> <p>10 Q Do you live by any businesses?</p> <p>11 <b>A No.</b></p> <p>12 Q Are you in an apartment or a house?</p> <p>13 <b>A It was an apartment.</b></p> <p>14 Q Does your apartment building have</p> <p>15 surveillance cameras outside?</p> <p>16 <b>A No. I wish.</b></p> <p>17 Q What's the name of the apartment</p> <p>18 building?</p> <p>19 <b>A Hickory Hills.</b></p> <p>20 Q Was your car parked on the street?</p> <p>21 <b>A It was parked in its designated parking</b></p> <p>22 <b>spot.</b></p> <p>23 Q Was that on the street?</p> <p>24 <b>A No. It's like a parking lot right</b></p> <p>25 <b>outside of the apartment complex.</b></p>	<p>1 <b>three times in the office.</b></p> <p>2 Q Were there witnesses?</p> <p>3 <b>A Joe, Maria, I think Doug was there as</b></p> <p>4 <b>well.</b></p> <p>5 Q Did anyone report that to anybody?</p> <p>6 <b>A No, we weren't allowed to. There was</b></p> <p>7 <b>no one to report to, that's the biggest things.</b></p> <p>8 <b>We didn't have -- it was made clear to us there</b></p> <p>9 <b>was no HR, there was no one to report things to.</b></p> <p>10 Q When you said it was made clear to you,</p> <p>11 what do you mean by that?</p> <p>12 <b>A Mike, Simon, they made it clear that</b></p> <p>13 <b>there was no HR or anyone to report it to. And if</b></p> <p>14 <b>we have an issue, we go to Simon. We can come to</b></p> <p>15 <b>Simon.</b></p> <p>16 Q Did you go to Simon about the choking</p> <p>17 instances?</p> <p>18 <b>A No, because him and Mike were very</b></p> <p>19 <b>close and still are to this day very close, so I</b></p> <p>20 <b>didn't feel comfortable. I didn't have anyone to</b></p> <p>21 <b>go to.</b></p> <p>22 <b>BY MR. WEBB:</b></p> <p>23 Q In your Complaint you allege that</p> <p>24 Mr. Russin defamed you. Specifically you allege</p> <p>25 that he defamed you by calling you a liar; is that</p>
<p>1 Q I apologize if I've asked this: Were</p> <p>2 there any witnesses?</p> <p>3 <b>A No.</b></p> <p>4 Q Okay. What leads you to believe Mr.</p> <p>5 Russin vandalized your car?</p> <p>6 <b>A I have never had any vandalism done</b></p> <p>7 <b>before to my car. Again, he has verbally told me</b></p> <p>8 <b>that he will go above and beyond to do whatever it</b></p> <p>9 <b>takes to scare or intimidate anyone who is coming</b></p> <p>10 <b>for him, or after him, or for what -- anything</b></p> <p>11 <b>that he has. So, I kind of -- just with the</b></p> <p>12 <b>lawsuit, it kind of all just made sense.</b></p> <p>13 Q In your Complaint you allege that Mr.</p> <p>14 Russin has employed threats and intimidation</p> <p>15 tactics intended to cause you mental anguish.</p> <p>16 Please describe that for me.</p> <p>17 <b>A He told me he was going to kill me in</b></p> <p>18 <b>June of 2021 if I ever left, dead serious, no</b></p> <p>19 <b>joke, no laughing, no smirk of his smile. He said</b></p> <p>20 <b>I knew too much, and if I ever left, he would kill</b></p> <p>21 <b>me. So, there's that. He had choked me out</b></p> <p>22 <b>multiple times as a joke, but it was not funny.</b></p> <p>23 <b>BY MR. COZZA:</b></p> <p>24 Q When? When did that occur?</p> <p>25 <b>A In the office. He did it at least</b></p>	<p>1 accurate?</p> <p>2 <b>A Correct.</b></p> <p>3 Q Have you ever lied in your life?</p> <p>4 MS. WILLIAMSON: Object to the form of</p> <p>5 the question.</p> <p>6 BY MR. WEBB:</p> <p>7 Q Have you ever told a lie in your life?</p> <p>8 <b>A Yeah. Everyone's one told a lie in</b></p> <p>9 <b>their life.</b></p> <p>10 Q Okay. You allege that Mr. Russin</p> <p>11 called you a money-grubbing whore who was only</p> <p>12 after his money. Who did he say that to?</p> <p>13 <b>A Chris Gilbert, Randy Gilbert, Christina</b></p> <p>14 <b>Quillen, Brent Henderson. Everyone that was --</b></p> <p>15 <b>Kellie. Everyone that was and is still working</b></p> <p>16 <b>for him.</b></p> <p>17 Q When did he say that?</p> <p>18 <b>A Right after I filed the lawsuit.</b></p> <p>19 Q You allege that you suffered damages</p> <p>20 because of these defamatory statements. Describe</p> <p>21 how you have been impacted because of these</p> <p>22 statements?</p> <p>23 <b>A I can't work there.</b></p> <p>24 Q Why?</p> <p>25 <b>A Because he's completely tarnished my</b></p>

## Transcript of René Zinsky - Volume II

Conducted on February 22, 2023

<p>1 name to everyone. I almost went and worked for  2 another RGA. I've been -- people have tried to  3 recruit me and they end up saying, nevermind or  4 they'll just completely ghost me.  5 <b>BY MR. COZZA:</b>  6 Q Who was trying to recruit you?  7 A Chuck Ferrari, Tommy Vena -- what's his  8 name? I can't think of his name. Chad Potts.  9 Who else? I can't think of his name, but -- yeah,  10 I mean they --  11 Q And you still have your agent contract  12 with AIL?  13 A Correct, correct.  14 Q And they told you that they won't work  15 with you because Mike called you a money-grubbing  16 whore?  17 A Correct.  18 Q Who told that you?  19 A Chuck Ferrari, Tommy Vena --  20 Q Let's just go one by one. Chuck  21 Ferrari said to you that I'm not going to work  22 with you because Mike said you're a money-grabbing  23 whore?  24 A Yeah.  25 Q He told you that?</p>	<p>1 with you because Mike said you were a  2 money-grubbing whore. In what mode did he say  3 that? Was it in person or over the phone?  4 A It was over the phone, I believe, that  5 conversation was.  6 Q Do you remember the date of that  7 conversation?  8 A It was either December of 2021 or  9 January of 2022, I believe. That's the best I can  10 do date-wise.  11 Q And you can produce phone records that  12 show the time of that call with the phone number  13 that belongs to Chuck?  14 A I think so.  15 Q What about, Tommy is the second guy; is  16 that correct?  17 A Yes.  18 Q When did that conversation occur?  19 A Around the same time, end of December,  20 beginning of January, I believe.  21 Q Was it in person or over the phone?  22 A Over the phone.  23 Q Same thing, you could produce phone  24 records to verify that that phone conversation  25 happened?</p>
<p>1 A Yes.  2 Q Okay. Who else?  3 A Tommy Vena.  4 Q And Tommy Vena told you he's not going  5 to work with you because Mike called you a  6 money-grubbing whore?  7 A Yes.  8 Q Who else?  9 A I can't think of the names that were in  10 that --  11 <b>BY MR. COZZA:</b>  12 Q Those first two conversations to start  13 with, Chuck was his first name?  14 A Yes.  15 Q When did that conversation occur?  16 A Towards the end of 2021, I believe.  17 Q Where did the conversation happen?  18 MS. WILLIAMSON: Object to the form of  19 the question.  20 Q Was the conversation in person?  21 A I did talk to Chuck in person about it.  22 We communicated over multiple different -- I mean,  23 I think with Tommy it was GroupMe.  24 Q Let's stay with Chuck. So, with Chuck  25 you stated that he stated to you he would not work</p>	<p>1 A I believe so, yes.  2 <b>BY MR. WEBB:</b>  3 Q What did they say? What did Chuck say?  4 Start with Chuck.  5 A At first -- when we first initially  6 talked, it was like, we want you, you are a hard  7 worker, you know how to do the job the right way,  8 you know, just great compliments; and then it  9 turned into kind of ghosting me and then kind of  10 me finally being, like, what's up? What's  11 happening? And then them finally telling me what  12 they're hearing and how they can't have me on  13 their team.  14 <b>BY MR. COZZA:</b>  15 Q How long did that recruitment  16 process -- start with Chuck, you said you had some  17 initial conversations. When did that begin?  18 A They probably were within a month or  19 two months total of, like, communicating a little  20 bit, and then the ghosting, and then finally  21 telling me what was up.  22 Q Do you think that was the beginning of  23 2021; is that correct?  24 A No, no, end of 2021, beginning of 2022.  25 Q So, either December of 2021 or January</p>

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<p>1 of 2022, both of those recruitments happened in 2 that same time? 3 <b>A Around then, yes.</b> 4 Q Okay. Did you have multiple 5 discussions with each of them? 6 <b>A Yes.</b> 7 Q Were they all over the phone? 8 <b>A No. At one point I was in a GroupMe</b> 9 <b>with Tommy Vena and a couple other guys that I</b> 10 <b>didn't know who they were.</b> 11 Q Okay. 12 <b>A But nothing was really even said over</b> 13 <b>the GroupMe, it was more so just motivational</b> 14 <b>posts.</b> 15 Q In that GroupMe, what was your user 16 name? 17 <b>A My name, Renee Zinsky, probably.</b> 18 Q Do you know for certain, or you're not 19 sure? 20 <b>A I don't know for certain. I would</b> 21 <b>assume it's just my name.</b> 22 Q Could it have been the Boan Mahoney? 23 <b>A No. No, I don't think so.</b> 24 Q You don't think so, or you don't know? 25 <b>A No. I wasn't the one who gave myself</b></p>	<p>1 Q Millen, yes. And you testified that at 2 Rover 3pl, you were working between five and six 3 days a week? 4 <b>A Yes.</b> 5 Q And you would make about \$200 a day? 6 <b>A Correct.</b> 7 Q And it was the same -- pretty close for 8 Millen, right? 9 <b>A Yes.</b> 10 Q Okay. 11 <b>A Well, yeah, Millen is way more -- like,</b> 12 <b>I haven't had active work with them recently, just</b> 13 <b>because they don't have many contracts going on</b> 14 <b>right now.</b> 15 Q Okay. Outside of those two, now that 16 your job at Virgo + Garnet's done, have you 17 applied for any other jobs? 18 <b>A Oh, yeah, I apply every day.</b> 19 <b>BY MR. COZZA:</b> 20 Q Where have you applied? 21 <b>A There's this consulting company, it's</b> 22 <b>called RIG. My previous owner of Virgo + Garnet</b> 23 <b>actually got me in touch with her. So, I don't</b> 24 <b>really know much about it, I just know she was</b> 25 <b>looking for somebody for a leadership position.</b></p>
<p>1 <b>that name, so, no. Whoever has control of the</b> 2 <b>GroupMe, that GroupMe group can change the</b> 3 <b>people's names. So...</b> 4 Q Do you know when that name was changed? 5 <b>A No.</b> 6 Q Okay. 7 <b>BY MR. WEBB:</b> 8 Q How much money did you make in 2022? 9 <b>A Not -- I honestly don't know off the</b> 10 <b>top of my head, but not a lot compared to 2019 and</b> 11 <b>2021.</b> 12 Q Did you file your taxes yet -- 13 <b>A No.</b> 14 Q -- for '22? 15 <b>A No.</b> 16 <b>BY MR. COZZA:</b> 17 Q You just said in comparison to 2019 and 18 2021. What happened in 2020? 19 <b>A Or 2020, I'm sorry.</b> 20 Q Okay, I just wanted to clarify. 21 <b>A Yeah.</b> 22 <b>BY MR. WEBB:</b> 23 Q You testified the last time we talked 24 that you work at Rover 3pl and -- 25 <b>A Virgo + Garnet and Millen.</b></p>	<p>1 <b>So, she's supposed to call me today. I don't</b> 2 <b>know. I don't know much until I talk to her.</b> 3 Q Are you working today? 4 <b>A Yes, 1:00.</b> 5 Q Any other jobs, other than RIG? 6 <b>A I applied on Indeed. Pretty much any</b> 7 <b>job that I see that the pay seems okay, I hit</b> 8 <b>apply with my resume on there.</b> 9 Q Are Chuck Ferrari and Tommy Vena, are 10 they SGAs or are they RGAs? 11 <b>A I don't know.</b> 12 Q Not SGAs. MGAs or RGAs. Excuse me. 13 <b>A Chuck, I'm not sure what his position</b> 14 <b>is. Tommy, I think is an RGA and considered an</b> 15 <b>SGA, because he owns his own agency.</b> 16 Q Okay. And the other people that you 17 said wouldn't work with you, where were they in 18 the hierarchy? 19 <b>A MGAs, I believe.</b> 20 Q Okay. Isn't it true you could still 21 work for AIL even if you aren't coded to an MGA or 22 an RGA? 23 <b>A I could write business, yes, but I</b> 24 <b>have -- no, I don't. No. Physically and</b> 25 <b>mentally, no, I can't.</b></p>

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<p>1 Q You can't --</p> <p>2 MR. COZZA: Why?</p> <p>3 Q You can't because why? Why can't you?</p> <p>4 MS. WILLIAMSON: Are you saying you</p> <p>5 generally or you specifically?</p> <p>6 MR. WEBB: You, Renee Zinsky, why you</p> <p>7 can no longer work for AIL?</p> <p>8 <b>A For one, clearly they didn't take</b></p> <p>9 <b>anything that they told me they would take</b></p> <p>10 <b>seriously serious. Mike is still actively working</b></p> <p>11 <b>for AIL and that is --</b></p> <p>12 Q How is Mike working for AIL?</p> <p>13 <b>A How is he working for AIL? He posts</b></p> <p>14 <b>all the time that he's doing consulting for them</b></p> <p>15 <b>and he's recruiting for them and he's doing this,</b></p> <p>16 <b>doing that. So, why would I -- how would I</b></p> <p>17 <b>mentally be okay to go and work for a company</b></p> <p>18 <b>that's still employing the man that is known and</b></p> <p>19 <b>has been proven to do terrible things.</b></p> <p>20 Q Just so we're clear, your contract is</p> <p>21 still in place there?</p> <p>22 <b>A My contract is still in place, yes.</b></p> <p>23 Q Okay.</p> <p>24 MR. WEBB: Let's just take a</p> <p>25 five-minute break. I want to get some coffee and</p>	<p>1 <b>her about the text messages, working 9 to 9, the</b></p> <p>2 <b>verbal abuse. I told her about the sexual</b></p> <p>3 <b>harassment, the texts between Geneva and Mike. I</b></p> <p>4 <b>don't remember what else, but pretty much all of</b></p> <p>5 <b>that stuff.</b></p> <p>6 Q Okay. She said they're going to do an</p> <p>7 investigation. What happened after that?</p> <p>8 <b>A They did the investigation and it was</b></p> <p>9 <b>concluded -- it was concluded that he should be</b></p> <p>10 <b>fired and my allegations were validated.</b></p> <p>11 Q Who told you that?</p> <p>12 <b>A What's her name? I don't think it was</b></p> <p>13 <b>Janet. I can't remember.</b></p> <p>14 Q Logan Blackmore?</p> <p>15 <b>A Yes, Logan Blackmore, I think.</b></p> <p>16 Q What did she tell you?</p> <p>17 <b>A That the investigation was concluded</b></p> <p>18 <b>and that he was getting fired.</b></p> <p>19 Q Was this over the phone?</p> <p>20 <b>A Yes, I believe so.</b></p> <p>21 Q Was there any formal written document</p> <p>22 that you were provided with summarizing the</p> <p>23 investigation and the findings?</p> <p>24 <b>A Was that when --</b></p> <p>25 MS. WILLIAMSON: You can't ask me.</p>
<p>1 we'll finish up. I don't think we'll have really</p> <p>2 that much more, Amy.</p> <p>3 MS. WILLIAMSON: Okay. I have some,</p> <p>4 but...</p> <p>5 (Off the record at 9:33 a.m.)</p> <p>6 (Back on the record at 9:45 a.m.)</p> <p>7 BY MR. WEBB:</p> <p>8 Q I just have a little bit more. Give me</p> <p>9 one second to get a couple things buttoned up</p> <p>10 here.</p> <p>11 All right. Renee, just a few more</p> <p>12 questions. So, you previously stated that you</p> <p>13 spoke with Janet Hendricks about your claims at</p> <p>14 some point during this.</p> <p>15 Tell me about your conversation with</p> <p>16 Ms. Hendricks?</p> <p>17 <b>A That was a close one. I believe she</b></p> <p>18 <b>called me and I kind of gave her a summary of</b></p> <p>19 <b>everything that was going on; and then I believe</b></p> <p>20 <b>that's when she told me that there was going to be</b></p> <p>21 <b>an investigation and they would keep me updated.</b></p> <p>22 Q Okay. You said you gave her a summary</p> <p>23 of everything that was going on. Can you tell me</p> <p>24 specifics?</p> <p>25 <b>A I told her about the picture. I told</b></p>	<p>1 THE WITNESS: Sorry.</p> <p>2 <b>A I don't think so. I didn't know if she</b></p> <p>3 <b>sent -- I don't think so. I don't know.</b></p> <p>4 Q Did you talk to anybody else as part of</p> <p>5 the investigation?</p> <p>6 <b>A Debbie Gamble.</b></p> <p>7 Q What did you and Debbie talk about?</p> <p>8 <b>A The same stuff as Janet.</b></p> <p>9 Q What did Debbie tell you?</p> <p>10 <b>A That there was going to be an</b></p> <p>11 <b>investigation and that I would be talking to</b></p> <p>12 <b>Janet. I think Debbie was the first person I</b></p> <p>13 <b>talked to, and then she got me in touch with</b></p> <p>14 <b>Janet, if I can remember correctly.</b></p> <p>15 Q Was this a telephone call?</p> <p>16 <b>A Yes.</b></p> <p>17 Q Do you know when it was?</p> <p>18 <b>A November or December of 2021, I</b></p> <p>19 <b>believe.</b></p> <p>20 Q Do you know when your call with</p> <p>21 Ms. Blackmore was?</p> <p>22 <b>A I think in January or February.</b></p> <p>23 Q Of 2022?</p> <p>24 <b>A Yes.</b></p> <p>25 Q And how about with Janet?</p>

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<p>1 A I think November or December of '21.</p> <p>2 Q Were any of the communications with</p> <p>3 these three people written?</p> <p>4 A I think I had some emails, an email</p> <p>5 exchange a little bit back and forth with either</p> <p>6 Debbie or Janet, but I no longer have access to my</p> <p>7 work email so I --</p> <p>8 Q How come you don't have access to that</p> <p>9 anymore?</p> <p>10 A I have no idea. We have been trying to</p> <p>11 figure that out.</p> <p>12 Q Do you still get company benefits from</p> <p>13 AIL?</p> <p>14 A I was getting my health insurance</p> <p>15 reimbursed, but then that got taken away from me.</p> <p>16 Q How come?</p> <p>17 A I have no idea.</p> <p>18 Q Who have you reached out to regarding</p> <p>19 that?</p> <p>20 A Her name is Sandra -- I have to look up</p> <p>21 her last name. Sandra something was who handling</p> <p>22 the health insurance, and so I emailed her and she</p> <p>23 was, like, you didn't meet the requirements or</p> <p>24 something like that. And I wasn't sure what she</p> <p>25 was talking about. And then I never heard from</p>	<p>1 A No, it was from the work email.</p> <p>2 Q Then you lost access to that after this</p> <p>3 conversation -- or sometime after the</p> <p>4 conversation?</p> <p>5 A Yeah.</p> <p>6 MS. WILLIAMSON: I believe we produced</p> <p>7 --</p> <p>8 MR. WEBB: I think I do have that</p> <p>9 series of emails.</p> <p>10 BY MR. WEBB:</p> <p>11 Q In your response to interrogatories,</p> <p>12 you stated that you provided human resource with</p> <p>13 droves of information regarding Mr. Russin's</p> <p>14 conduct. What information did you provide them as</p> <p>15 part of the investigation?</p> <p>16 A I told them about the message about me</p> <p>17 and my wife. I told them about the dick</p> <p>18 picture --</p> <p>19 Q I'm sorry, that was kind of a vague</p> <p>20 question. You already answered that. What, like,</p> <p>21 documents or other tangible things did you give</p> <p>22 them as part of the investigation?</p> <p>23 A Just screenshots. I sent them some</p> <p>24 emails that I had. Mainly screenshots and emails.</p> <p>25 Q Okay. Anything else?</p>
<p>1 her since.</p> <p>2 Q Did she explain to you what the</p> <p>3 requirements were or she just said you didn't meet</p> <p>4 them?</p> <p>5 A She just said I didn't meet them.</p> <p>6 BY MR. COZZA:</p> <p>7 Q Did you ever ask her what the</p> <p>8 requirements were that you didn't meet?</p> <p>9 A Yeah. Yeah, I told her I never heard</p> <p>10 of needing requirements to get the health</p> <p>11 insurance because at that point, I mean, I was</p> <p>12 still -- at that point I was taking that hiatus a</p> <p>13 little bit from actively writing business. And I</p> <p>14 was still getting it, and then all of the sudden,</p> <p>15 it just went away.</p> <p>16 Q Did you, by chance, ask her to provide</p> <p>17 a follow-up with the requirement that you would</p> <p>18 need to meet to either re-engage the benefits or</p> <p>19 to explain why you lost the benefits?</p> <p>20 A I believe so, yes. I don't think she</p> <p>21 responded.</p> <p>22 Q Was that via email?</p> <p>23 A Yes.</p> <p>24 Q And was that from your personal email</p> <p>25 or your --</p>	<p>1 A Not that I recall, no.</p> <p>2 Q Okay. You stated that Mark Zinsky has</p> <p>3 information regarding your claims. What does Mark</p> <p>4 know about your case?</p> <p>5 A Well, it's my dad, so he knows a lot.</p> <p>6 But I haven't really gotten into -- vague details</p> <p>7 about the sexual stuff because it is my dad and</p> <p>8 I -- it's uncomfortable to talk about as it is.</p> <p>9 He knows, obviously, that it has to do with sexual</p> <p>10 harassment, sexual assault, but I never really</p> <p>11 told him to the extent of how bad it really was,</p> <p>12 just because it's uncomfortable.</p> <p>13 Q Okay. So, he knows some specifics</p> <p>14 about your allegations of assault and false</p> <p>15 imprisonment. Does he have any information</p> <p>16 regarding your claim for damages?</p> <p>17 A Not that I know of. I don't think so.</p> <p>18 Q Okay. He wouldn't have any knowledge</p> <p>19 of your mental health conditions or...</p> <p>20 A Oh. I mean, I think he knows that I am</p> <p>21 a mental mess, yeah.</p> <p>22 Q So, we ordered the medical records.</p> <p>23 We're having trouble with a couple of places. Can</p> <p>24 you give me the address for your PCP, if you know</p> <p>25 it, or at least the location, because she has</p>



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<p>1 several offices, I think, so I just want to make 2 sure -- 3 <b>A It's in Wexford.</b> 4 Q It's the Wexford one? 5 <b>A Yeah.</b> 6 Q How about -- let me see which ones we 7 have first before I -- I believe we have the ones 8 from Cranberry Psych. So, the other ones would 9 be. 10 MS. WILLIAMSON: Can you send me 11 copies? 12 MR. WEBB: Yeah, yeah. The other ones 13 would be UPMC, Passavant and then Pittsburgh 14 Counseling? 15 <b>A Counseling &amp; Wellness.</b> 16 Q Actually, scratch what I said earlier. 17 We have Counseling &amp; Wellness. We don't have 18 Cranberry Psych. So, Cranberry Psych also has 19 several locations. Can you tell me which one -- 20 <b>A Seven Fields.</b> 21 Q And was it Passavant in McCandless or 22 in Cranberry? 23 <b>A McCandless. I've been to both, but the</b> 24 <b>one for that, yeah, McCandless.</b> 25 Q Okay. Great. I'm going to play just a</p>	<p>1 <b>restaurant or what bar that was.</b> 2 Q What city was it in? 3 <b>A St. Pete, I believe.</b> 4 Q Do you recall when this was taken? 5 <b>A The trip that he took us on for work in</b> 6 <b>January of 2021, I believe, or '20. I don't know.</b> 7 <b>2020 or 2021. I don't know what year.</b> 8 Q Okay. All right. So, that's you and 9 Mike in the video? 10 <b>A Yes.</b> 11 Q Okay. 12 MR. WEBB: And we can mark the first 13 one as Exhibit 29 the second one as Exhibit 30. 14 (Exhibits 29 and 30 were marked for 15 identification.) 16 (Video played.) 17 Q Okay. Where is this video being taken? 18 <b>A In Mike's office, it looks like.</b> 19 Q Okay. And there is a Snapchat filter 20 on it, but is that you in the video right here? I 21 can see your hand tattoo? 22 <b>A Probably. Possibly, yeah.</b> 23 Q Okay. Same thing, it has a Snapchat 24 filter on it, but is that you? 25 <b>A I don't think so. I don't know.</b></p>
<p>1 few videos. So, I'll turn the sound up as loud as 2 I can. 3 (Video played.) 4 Q So, it appears to be a Snapchat video. 5 I'll pause it. Does this look familiar to you? 6 <b>A It's the office.</b> 7 Q Okay. And is that your name in the top 8 left corner? 9 <b>A That's my name.</b> 10 Q Did you take this Snapchat? 11 <b>A Not that I recall.</b> 12 Q Do you know who is in the video? 13 <b>A I can't tell, no.</b> 14 Q Would it be Rachel? 15 <b>A It could be. She is an assistant.</b> 16 (Video played.) 17 Q Is that you in this video? Here, I 18 will pause it. 19 <b>A Yes.</b> 20 Q Maybe I'll pause it. 21 And who else is in the video? 22 <b>A Mike and some other random people in</b> 23 <b>Florida.</b> 24 Q Where was this at in Florida? 25 <b>A Oh, God, I don't even know what</b></p>	<p>1 <b>Possibly.</b> 2 (Video played.) 3 Q And who else was in that video, other 4 than you? 5 <b>A Maria.</b> 6 Q Folino? 7 <b>A Yes.</b> 8 Q Was that in the office? 9 <b>A It looks like it, yes.</b> 10 Q I'll mark that one as 31. 11 (Exhibit 31 was marked for 12 identification.) 13 Q This will be 32. 14 (Exhibit 32 was marked for 15 identification.) 16 Q Again, Snapchat filter, is that you in 17 the video? 18 (Exhibit 33 was marked for 19 identification.) 20 <b>A Possibly, yeah. I think so.</b> 21 (Video played.) 22 Q Was that taken in the office? 23 <b>A I think so. I don't know. I couldn't</b> 24 <b>tell in that one.</b> 25 Q Again, Snapchat filter, is this you in</p>



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<p>1 the video? You see your hand tattoo there?</p> <p>2 <b>A Probably. Possibly.</b></p> <p>3 Q Let me do it again.</p> <p>4 (Video played.)</p> <p>5 MR. WEBB: That was Exhibit 34.</p> <p>6 (Exhibit 34 was marked for</p> <p>7 identification.)</p> <p>8 Q Do you know if that video was taken in</p> <p>9 the office?</p> <p>10 <b>A Maybe. It looks kind of like the</b></p> <p>11 <b>office.</b></p> <p>12 Q Okay.</p> <p>13 MR. WEBB: I don't think I have</p> <p>14 anything else.</p> <p>15 Rocco, do you have anything?</p> <p>16 MR. COZZA: Not at this time, no.</p> <p>17 EXAMINATION ON BEHALF OF PLAINTIFF</p> <p>18 BY MS. WILLIAMSON:</p> <p>19 Q Okay. So, I'm just going to go over</p> <p>20 some of the things we just talked about to make</p> <p>21 sure that I'm clear on your testimony.</p> <p>22 You, I believe previously today, talked</p> <p>23 about meeting with Geneva Russin around July of</p> <p>24 2021; does that sound right?</p> <p>25 <b>A Yes.</b></p>	<p>1 Q And when she -- you said that she --</p> <p>2 because of all of the other times that Mike had</p> <p>3 cheated on her, do you have any idea of what those</p> <p>4 instances -- over what period of time those</p> <p>5 instances occurred?</p> <p>6 <b>A She had mentioned Sam Woodward, knowing</b></p> <p>7 <b>about her. Pretty much ever since he's been at</b></p> <p>8 <b>ALL, she had named off multiple women she had</b></p> <p>9 <b>known him -- that he cheated on her with, and I</b></p> <p>10 <b>guess -- I don't know what drew -- what made her</b></p> <p>11 <b>officially want to be, like, I'm going to kind of</b></p> <p>12 <b>give him a taste of his own medicine and see how</b></p> <p>13 <b>he reacts, but she got to that point. And he</b></p> <p>14 <b>found out, posted it on social media, and then</b></p> <p>15 <b>she -- it was just kind of, like, everywhere.</b></p> <p>16 <b>Everyone was talking about it. And then she asked</b></p> <p>17 <b>me to meet because no one else was around.</b></p> <p>18 Q Okay. Was she talking about leaving</p> <p>19 him at that time in terms of their marriage?</p> <p>20 <b>A Yes. She asked me if I knew of any</b></p> <p>21 <b>divorce lawyers.</b></p> <p>22 Q Okay. So, she was looking to you for</p> <p>23 some kind of emotional support; is it fair to say?</p> <p>24 <b>A Yes.</b></p> <p>25 Q So, when you said sister wives, you</p>
<p>1 Q And can you explain more about how that</p> <p>2 came about, how that meeting came about?</p> <p>3 <b>A She had told me that Mike -- she told</b></p> <p>4 <b>me that she had cheated on Mike because of all the</b></p> <p>5 <b>allegations -- or all the times that Mike had</b></p> <p>6 <b>cheated on her and she was fed up, and she wanted</b></p> <p>7 <b>to see how he would react because of all of the</b></p> <p>8 <b>times she's forgiven him. She didn't have</b></p> <p>9 <b>anything and she just needed to meet because he</b></p> <p>10 <b>was threatening to take her ring, take her money,</b></p> <p>11 <b>which he already shut off. So, it was kind of</b></p> <p>12 <b>just a, hey, I need a friend right now and I don't</b></p> <p>13 <b>have anyone else, can you please meet with me for</b></p> <p>14 <b>a drink and buy me a drink. So, I did.</b></p> <p>15 Q Is it fair to say that she was -- or</p> <p>16 can you describe her mental state at that time?</p> <p>17 <b>A She was crying the whole entire time.</b></p> <p>18 <b>She wore her sunglasses in the bar the whole time.</b></p> <p>19 Q Okay. So, was she asking to be with</p> <p>20 you as a friend?</p> <p>21 <b>A Yes.</b></p> <p>22 Q Okay. So, the reason why that you guys</p> <p>23 met wasn't just because she had an affair,</p> <p>24 correct?</p> <p>25 <b>A Correct.</b></p>	<p>1 had -- I'm sorry, Ben had shown you a text, I</p> <p>2 think, that mentioned sister wives, and he asked</p> <p>3 you some questions about that phrase.</p> <p>4 Was that -- were you trying to be</p> <p>5 supportive to her?</p> <p>6 <b>A Yeah.</b></p> <p>7 Q And did you fear her at any time?</p> <p>8 <b>A Did I fear her?</b></p> <p>9 Q Did you fear Geneva at any time?</p> <p>10 <b>A No. I felt bad for her.</b></p> <p>11 Q Right. Did you say things to Mike</p> <p>12 frequently to patronize him?</p> <p>13 <b>A Oh, yeah.</b></p> <p>14 Q Did most people that worked for him say</p> <p>15 things to him to patronize him?</p> <p>16 MR. COZZA: Object to the form.</p> <p>17 <b>A Yes.</b></p> <p>18 Q Did he often tell you that he loved</p> <p>19 you?</p> <p>20 <b>A All the time. He finished every single</b></p> <p>21 <b>meeting with, I love you guys and I care about you</b></p> <p>22 <b>guys.</b></p> <p>23 Q So, it wasn't just you, it was</p> <p>24 everybody?</p> <p>25 <b>A Correct.</b></p>

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<p>1 Q Okay. Can you give me some examples of</p> <p>2 things people would do to patronize him?</p> <p>3 MR. COZZA: Object to the form.</p> <p>4 A <b>He liked when -- he would ask us about</b></p> <p>5 <b>how he looked, if we noticed his muscles, telling</b></p> <p>6 <b>him we love him. The loyalty thing. Really any</b></p> <p>7 <b>acts of loyalty to him was needed every single</b></p> <p>8 <b>day.</b></p> <p>9 Q Is it fair -- I'm sorry. Go ahead.</p> <p>10 A <b>No, no, go ahead.</b></p> <p>11 Q Is it fair to say that you stroked his</p> <p>12 ego often to patronize him?</p> <p>13 MR. COZZA: Object to the form.</p> <p>14 A <b>Yes.</b></p> <p>15 Q Is it fair to say that you saw people</p> <p>16 that you worked with do the same?</p> <p>17 A <b>Yes, all the time.</b></p> <p>18 Q On a daily basis?</p> <p>19 A <b>On a daily basis.</b></p> <p>20 Q Was he pretty open about having an ego?</p> <p>21 A <b>Yes.</b></p> <p>22 Q In terms of things people would do to</p> <p>23 patronize him, could that include things like</p> <p>24 dressing up in diapers?</p> <p>25 A <b>Yes, absolutely.</b></p>	<p>1 Q Okay. Like who?</p> <p>2 A <b>Shannon Vaughn, for instance, is a</b></p> <p>3 <b>prime example.</b></p> <p>4 Q Okay. And would he also threaten</p> <p>5 people's jobs?</p> <p>6 A <b>Yes.</b></p> <p>7 Q Would he punish people otherwise?</p> <p>8 A <b>He would take leads from people, which</b></p> <p>9 <b>would then take money from them. So, I mean, I</b></p> <p>10 <b>mean, yeah, that was, like, the worst instance --</b></p> <p>11 Q So, if you had leads -- I'm sorry, I</p> <p>12 didn't mean to interrupt you.</p> <p>13 A <b>No, no, no.</b></p> <p>14 Q So, if you had leads taken from you,</p> <p>15 that directly impacted your compensation?</p> <p>16 A <b>Oh, yeah, of course. That's how we</b></p> <p>17 <b>made our money was off of the leads.</b></p> <p>18 Q And Mike was able to control the leads</p> <p>19 at his sole discretion?</p> <p>20 A <b>Yes.</b></p> <p>21 Q Did that ever happen to you?</p> <p>22 A <b>Yes.</b></p> <p>23 Q Okay. Tell me about that.</p> <p>24 A <b>The most recent instance that I can</b></p> <p>25 <b>recall was when he called me in July and ripped</b></p>
<p>1 Q Could that include being shot at by an</p> <p>2 assault weapon?</p> <p>3 A <b>Yes.</b></p> <p>4 Q Those were things that he asked people</p> <p>5 to do to show loyalty to him?</p> <p>6 A <b>Yes. Waxing their legs, taking shots</b></p> <p>7 <b>out of belly buttons.</b></p> <p>8 Q Okay.</p> <p>9 A <b>I mean, run around the building in your</b></p> <p>10 <b>underwear.</b></p> <p>11 Q Throwing pies in your face?</p> <p>12 A <b>Yes.</b></p> <p>13 Q Like humiliating things?</p> <p>14 A <b>Yes.</b></p> <p>15 Q Wearing bikinis in front of everybody?</p> <p>16 A <b>And doing car washes.</b></p> <p>17 Q Okay. And is that something that he</p> <p>18 made people that worked for him do?</p> <p>19 A <b>Yes, all the time.</b></p> <p>20 Q And if people don't patronize him, what</p> <p>21 would happen?</p> <p>22 A <b>Loyalty would be questioned, job would</b></p> <p>23 <b>be threatened.</b></p> <p>24 Q Did people lose their job?</p> <p>25 A <b>Yes.</b></p>	<p>1 <b>into me about working 9 to 9, and that's the only</b></p> <p>2 <b>schedule. I logged in my Impact shortly after</b></p> <p>3 <b>that phone call and saw I was missing about 100</b></p> <p>4 <b>leads. And he had told me that he took them from</b></p> <p>5 <b>me, so I'd have to figure it out.</b></p> <p>6 Q You said July. Did you say a year? Do</p> <p>7 you know what year that was, what year you are</p> <p>8 referring to?</p> <p>9 A <b>2021, I believe.</b></p> <p>10 Q Okay. You said he ripped into you?</p> <p>11 A <b>Yeah.</b></p> <p>12 Q What was the reason he ripped into you?</p> <p>13 A <b>Because I gave -- I allowed the</b></p> <p>14 <b>trainees to have a break at a different time of</b></p> <p>15 <b>the day than what he told me I could.</b></p> <p>16 Q Okay. What was the break for?</p> <p>17 A <b>So they could eat.</b></p> <p>18 Q So, you got in trouble for that?</p> <p>19 A <b>Yes.</b></p> <p>20 Q And is it fair to say you lost income</p> <p>21 as a result?</p> <p>22 A <b>Absolutely.</b></p> <p>23 Q Okay. Did you see that happen to other</p> <p>24 people that you worked with?</p> <p>25 A <b>Yes.</b></p>

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22 (253 to 256)

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<p>1 Q Can you give examples, or can you give</p> <p>2 an example?</p> <p>3 A It happened to Joe, it happened to</p> <p>4 Maria, I believe it happened to Colin Bannister,</p> <p>5 Ray Salmon.</p> <p>6 Q They had leads taken from them?</p> <p>7 A Yes.</p> <p>8 Q By Mike?</p> <p>9 A Yes.</p> <p>10 Q Okay. And was it because of -- or why</p> <p>11 don't you tell me why, why did they have leads</p> <p>12 taken from them by Mike?</p> <p>13 A It depended on the scenario. I mean,</p> <p>14 if we weren't writing business or we didn't do</p> <p>15 well, he would take leads and give them to</p> <p>16 somebody else; or, I mean, if we didn't do a</p> <p>17 call-out that we were required to do...</p> <p>18 Q Okay. When you say doing a call-out</p> <p>19 that we were required to do, can you explain what</p> <p>20 that means?</p> <p>21 A Mike made a thing in the office called</p> <p>22 call-outs, it was kind of like hazing, in a way,</p> <p>23 and it was, like, if you didn't have five</p> <p>24 appointments booked by the phone appointment, you</p> <p>25 had to get parts of your legs waxed or you had to</p>	<p>1 Q Okay. So, for example, is something</p> <p>2 less intense a five dollar bet?</p> <p>3 A Yes.</p> <p>4 Q Okay. So, the stakes -- he wanted the</p> <p>5 stakes to be higher?</p> <p>6 A Yeah. It was like, we're going to</p> <p>7 change it to, Colin, gets to pick a tattoo for</p> <p>8 David if David loses, and he has to get tattoo.</p> <p>9 There's no questions about it.</p> <p>10 Q A permanent tattoo?</p> <p>11 A Yes.</p> <p>12 Q Okay. So, people had to get permanent</p> <p>13 tattoos if -- he made them get permanent tattoos</p> <p>14 if they lost?</p> <p>15 A Yeah, you had to do it.</p> <p>16 Q Okay. Or washing cars in a bikini?</p> <p>17 A Right.</p> <p>18 Q Or being shot at by Kellie?</p> <p>19 A Correct.</p> <p>20 Q Or running around the neighborhood in a</p> <p>21 diaper.</p> <p>22 A Yeah. Car washes.</p> <p>23 Q Was alcohol ever part of it? Did you</p> <p>24 ever have to drink?</p> <p>25 A Yes. Always.</p>
<p>1 go run outside and get shot by a metal BB gun,</p> <p>2 taking shots out of belly buttons, running around.</p> <p>3 I mean, those were the call-outs. And it was just</p> <p>4 related to if we didn't do something up to his</p> <p>5 standards.</p> <p>6 Q So, is that like a bet, in a way? I</p> <p>7 mean, is it something that you to bet -- that you</p> <p>8 were forced to bet if you met a certain quota?</p> <p>9 A Yes.</p> <p>10 Q And the call-outs, whatever the nature</p> <p>11 of the call-out was, it could vary from some of</p> <p>12 those examples that you gave, is that what you're</p> <p>13 saying?</p> <p>14 A Yes, yes.</p> <p>15 Q And those examples, did he have any say</p> <p>16 as to what the call-outs were?</p> <p>17 A Yes, all the time.</p> <p>18 Q Please explain.</p> <p>19 A And if they weren't up to his</p> <p>20 standards, he would change it.</p> <p>21 Q What do you mean "up to his standards"?</p> <p>22 What were his standards?</p> <p>23 A If it wasn't funny in his -- if it</p> <p>24 wasn't funny enough or intense enough in his eyes,</p> <p>25 he would change it.</p>	<p>1 Q Okay. Can you explain?</p> <p>2 A It would be get Iced three times if you</p> <p>3 didn't -- which is, like, those Ice drinks, you</p> <p>4 had to chug three of those if you didn't complete</p> <p>5 it. I mean, that was an option.</p> <p>6 Q I'm sorry, I don't even know what an</p> <p>7 Ice drink is.</p> <p>8 A They're like Smirnoff Ices. They're</p> <p>9 just in a bottle and you have to chug it. For</p> <p>10 awhile, it was a, like, thing where you hid it in</p> <p>11 a drawer, and if you opened up that drawer and it</p> <p>12 was in there, you had to chug it. It was, like, a</p> <p>13 game.</p> <p>14 Q That was according to Mike's direction?</p> <p>15 A Yes.</p> <p>16 Q And was that during work?</p> <p>17 A Yes.</p> <p>18 Q Okay.</p> <p>19 A Alcohol was always involved during</p> <p>20 work, pretty much 90 percent of the time.</p> <p>21 Q Is that at Mike's direction?</p> <p>22 A Yes.</p> <p>23 Q Was that at -- was that during the call</p> <p>24 sessions?</p> <p>25 A Yes.</p>

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23 (257 to 260)

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1 Q Was that at the office?	1 enjoyed working on Mike's team --
2 A <b>In the office or if it was at Sam's, we</b>	2 A <b>Uh-huh.</b>
3 <b>would do it at Sam's, too.</b>	3 Q -- by Ben. And I don't want to put
4 Q How about off-site, meaning out of the	4 words in your mouth, but I think you said
5 office?	5 something to the effect of you did at first, but
6 A <b>If we had team events, yeah.</b>	6 less going forward once some of these mandatory
7 Q Okay. Where were some of the team	7 events were mandated, for lack of a better word.
8 events?	8 Were there instances at the beginning
9 A <b>Cavo all of the time. We did paintball</b>	9 of your career at AIL that you did not like as
10 <b>a couple of times. Alcohol was involved in</b>	10 well?
11 <b>paintball. Stacked, Nakama -- Nakama was a common</b>	11 A <b>Yeah, absolutely, when I received the</b>
12 <b>one. I mean, you name it, we went.</b>	12 <b>dick pic from Mike.</b>
13 Q Any strip clubs?	13 Q Okay. When you say "dick pic," is that
14 A <b>Oh, yeah, strip clubs, too.</b>	14 the photo that -- of Mike that I believe is --
15 <b>Cheerleaders -- I can't think of the one place.</b>	15 well, that you got via Snapchat from Mike of him
16 <b>Not Rick's Cabaret, but I think it was called</b>	16 naked?
17 <b>something else before it was called that. But,</b>	17 A <b>Yes, yes.</b>
18 <b>yes, strip clubs were always involved.</b>	18 Q Okay. Is there any -- and you received
19 Q And were you forced to go?	19 that via Snapchat; is that correct?
20 A <b>Yes.</b>	20 A <b>Yes.</b>
21 Q Did you have -- what would happen if	21 Q From Mike?
22 you didn't go?	22 A <b>Yes.</b>
23 A <b>Loyalty questioned.</b>	23 Q And that was early on in your career at
24 Q And what did that entail?	24 AIL?
25 A <b>Essentially losing my job.</b>	25 A <b>Correct.</b>

1 Q Okay. Or leads being taken?	1 Q Were there other instances early on in
2 A <b>Yes.</b>	2 your career at AIL that you did not enjoy?
3 Q What were some of the other punishments	3 A <b>The sexual comments that were made to</b>
4 that could -- or are there any other punishments	4 <b>me talking about my boobs, saying that I needed a</b>
5 that he would give that would affect your income?	5 <b>bigger ass, but it's still cute. I mean, the</b>
6 A <b>He would threaten to take people off of</b>	6 <b>erect penis that he seemed to have all the time.</b>
7 <b>your team. So, you made a commission off of</b>	7 <b>I mean, yeah, there were a lot of instances.</b>
8 <b>anyone who wrote under you as well, so he would</b>	8 Q And you mentioned that he took Cialis
9 <b>threaten to take that from you. He did take</b>	9 at work?
10 <b>people off of me before, so that's -- I mean...</b>	10 A <b>Yes, a lot of --</b>
11 Q And you lost money as a result?	11 Q Did you see it?
12 A <b>Yes.</b>	12 A <b>Yes.</b>
13 Q Did he do that with other people as	13 Q The Cialis?
14 well?	14 A <b>Yes.</b>
15 A <b>Yes.</b>	15 Q Did he tell you that he took Cialis?
16 Q Like who?	16 A <b>Yes.</b>
17 A <b>He did it to Joe. He did it to Maria.</b>	17 Q And do you know why he did that?
18 <b>I believe he did to Chris Gilbert at one point,</b>	18 A <b>It was just a thing that a bunch of the</b>
19 <b>Dave Hack. Who else? Jack Gibbons, Doug -- Doug</b>	19 <b>guys did in the office. I still, to this day,</b>
20 <b>Holkem (phonetic). He definitely did that to</b>	20 <b>will never understand why that's a thing.</b>
21 <b>Doug.</b>	21 Q Okay. Did other people see him taking
22 Q Is Doug the one that got shot at, also?	22 Cialis?
23 A <b>Yes.</b>	23 A <b>Yes.</b>
24 Q Okay. Previously today at least, you	24 Q Okay. Like who?
25 were asked something to the effect of whether you	25 A <b>Shannon, Maria, Joe, Ryan Ohm, David</b>

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24 (261 to 264)

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<p>1 <b>Burks, Colin, Dave Hack, Jack Gibbons, James</b>  2 <b>Beernesser. I mean, everyone. It wasn't a</b>  3 <b>secret.</b>  4 Q Did you often see him doing other drugs  5 at work?  6 MR. COZZA: Asked and answer.  7 <b>A Yes.</b>  8 MS. WILLIAMSON: Doing other drugs at  9 work was asked?  10 MR. COZZA: In the previous deposition,  11 yes.  12 Q Go ahead.  13 <b>A Yes, cocaine; Xanax was, like, his</b>  14 <b>favorite; weed. He did shrooms a couple of times</b>  15 <b>randomly. Adderall, Klonopin, I think is what</b>  16 <b>they're called. That was a big one, yes.</b>  17 Q And did he drink at work?  18 <b>A All the time.</b>  19 Q Like daily?  20 <b>A Yes.</b>  21 Q Was it -- how do you know that?  22 <b>A Slurred speech, his eyes would be</b>  23 <b>glossy, he would have pin-needle pupils.</b>  24 <b>Sometimes he'd be sweating. Sometimes he would</b>  25 <b>just have an anger/rage, like he was coming off of</b></p>	<p>1 <b>just told yesterday. He would say things and then</b>  2 <b>the next day not remember saying them, yeah. I</b>  3 <b>mean, there were very many times that he would</b>  4 <b>forget what he said or did the day before.</b>  5 Q Okay. So, frequently?  6 <b>A Yes.</b>  7 Q And you also saw him actually -- not  8 just the signs of the drugs, but you also saw him  9 --  10 <b>A Doing them, yes.</b>  11 Q -- doing them? Okay.  12 Did you ever see him trying to buy  13 drugs from people?  14 <b>A Yes.</b>  15 Q Okay.  16 <b>A Almost every day in the office.</b>  17 Q From whom?  18 <b>A Ryan Ohm, that was a common one.</b>  19 <b>Chuck, Chuck Ferrari. I mean, he would ask</b>  20 <b>everyone. It was never a secret. It would just</b>  21 <b>be like, do you know where to get coke? Do you</b>  22 <b>know where to get coke? Find me cocaine. I need</b>  23 <b>Adderall. Ryan I know you have Adderall, give me</b>  24 <b>Adderall. Stuff like that.</b>  25 Q How about from Chuck, do you know</p>
<p>1 <b>a drug, almost it seemed like, shaking. I mean,</b>  2 <b>pretty much tell-tail signs of somebody who is on</b>  3 <b>something.</b>  4 Q Okay. Would he, like, stumble, or was  5 his gait affected ever?  6 <b>A Oh, yeah. Yeah. I mean, sometimes he</b>  7 <b>would just sit. I mean, he would stay seated a</b>  8 <b>lot, because as soon as he would stand up, it</b>  9 <b>would be very obvious that...</b>  10 Q Was it obvious to other people in the  11 office?  12 <b>A Yes.</b>  13 Q And when I say "in the office," I don't  14 necessarily -- other people at work, whether it be  15 in the office or at work events?  16 <b>A Yes, yes.</b>  17 Q Did other people say anything to you  18 about it?  19 <b>A Yes. It was a talked-about thing</b>  20 <b>throughout the office.</b>  21 Q Okay. Was his memory affected?  22 <b>A Yes.</b>  23 Q How so?  24 <b>A He would repeat himself often. He</b>  25 <b>would tell stories that he's told before or he</b></p>	<p>1 what -- if you know, what did he try to buy from  2 Chuck?  3 <b>A Adderall, Klonopin, weed.</b>  4 Q Okay. Did he ever take your Adderall?  5 <b>A Oh, yeah.</b>  6 Q I'm sorry, let me back up. You were  7 prescribed Adderall, correct?  8 <b>A Yes.</b>  9 Q And would he often take your Adderall?  10 <b>A Yes, sometimes without me even knowing</b>  11 <b>because it was -- it's in my backpack.</b>  12 Q And he would just take it?  13 <b>A Yes.</b>  14 Q He knew where it was?  15 <b>A Yes.</b>  16 Q Okay. Previously Ben asked about a --  17 I think it was a text, I can't remember, actually,  18 but something that you may have written saying --  19 I don't know if it was a GroupMe or a text, I'm  20 sorry, but a reference to you celebrating being on  21 an amazing team.  22 Do you recall seeing that today?  23 <b>A Yes.</b>  24 Q Were you often told to write those kind  25 of things?</p>



## Transcript of Reneé Zinsky - Volume II

25 (265 to 268)

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<p>1 A Yes, all the time we had to.</p> <p>2 Q By whom?</p> <p>3 A By Mike.</p> <p>4 Q What did he say?</p> <p>5 A To make sure our culture was clear,</p> <p>6 whether it was postings how great the team was and</p> <p>7 just talking about the team and its amazing things</p> <p>8 that happened in it, or buying Instagram followers</p> <p>9 and likes so that our social media pages looked a</p> <p>10 certain way because we had to give off a certain</p> <p>11 image to be able to recruit people.</p> <p>12 Q So, it was for recruiting purposes,</p> <p>13 mostly?</p> <p>14 A Yes.</p> <p>15 Q Would they often be lies?</p> <p>16 A Yes.</p> <p>17 Q Okay. And he insisted that you did</p> <p>18 that?</p> <p>19 A Yes.</p> <p>20 Q Did he insist other people do that,</p> <p>21 also?</p> <p>22 A Yes, all the time.</p> <p>23 Q How about, like, reviews online, like</p> <p>24 Glassdoor reviews, Indeed reviews -- I'm not sure</p> <p>25 what all sites actually have reviews these days --</p>	<p>1 A The workplace was good, we make a lot</p> <p>2 of money, how great the culture is, we get to make</p> <p>3 our own schedules. That was, like, a funny --</p> <p>4 really funny one to me because that was never the</p> <p>5 case. Stuff like that.</p> <p>6 Q And the Monday morning meetings that</p> <p>7 were -- it's called an agency meeting, correct?</p> <p>8 A Uh-huh.</p> <p>9 Q That was an Arias Agency meeting,</p> <p>10 right?</p> <p>11 A Yes.</p> <p>12 Q And oftentimes those were recorded and</p> <p>13 videotaped, correct?</p> <p>14 A Yes.</p> <p>15 Q Were you asked to pose in certain ways</p> <p>16 or act in certain ways for recruiting purposes?</p> <p>17 A Yes.</p> <p>18 Q Can you explain that?</p> <p>19 A In the video -- like, at the agency</p> <p>20 meetings when the music was playing, we were asked</p> <p>21 to play corn hole, dance, pretty much just look</p> <p>22 like we're having the time of our life,</p> <p>23 essentially.</p> <p>24 Q Is that what they said?</p> <p>25 A Yes.</p>
<p>1 but did he ever ask you to post fake reviews</p> <p>2 online?</p> <p>3 A Yes, all the time.</p> <p>4 Q Okay.</p> <p>5 A For example, a tanning salon that</p> <p>6 Geneva went to, he asked us to blow it up with</p> <p>7 negative reviews. I don't know exactly what</p> <p>8 happened, but he told us to all do it. And he</p> <p>9 ended up getting Geneva, like, a free year of</p> <p>10 tanning at this tanning salon.</p> <p>11 Q Okay. So, he asked you to do negative</p> <p>12 reviews for business that he could direct benefit</p> <p>13 from?</p> <p>14 A I guess so, yes.</p> <p>15 Q Okay. What about when -- I say</p> <p>16 "Glassdoor," I'm thinking of reviews of your</p> <p>17 employer. Did he ever ask you to do reviews on</p> <p>18 Glassdoor or on a website of your employer, of AIL</p> <p>19 or Arias or Russin Financial?</p> <p>20 A They would tell us to go on and post</p> <p>21 reviews about how great it is to work there.</p> <p>22 Q Were you allowed to be on it?</p> <p>23 A No.</p> <p>24 Q Okay. What were you told that you had</p> <p>25 to post?</p>	<p>1 Q So, who said that?</p> <p>2 A Simon, Mike, Tommy Vena, pretty much</p> <p>3 all of the top-dog workers there, that's what they</p> <p>4 told us to do in order to recruit. That's the</p> <p>5 only way we would recruit.</p> <p>6 Q Did they tell you to fake it?</p> <p>7 A Yes.</p> <p>8 Q I think you mentioned earlier today</p> <p>9 that you had nobody to report anything to in terms</p> <p>10 of some of the allegations in your Complaint?</p> <p>11 A Correct.</p> <p>12 Q Are you -- who told you that -- who</p> <p>13 told you that? I'm sorry.</p> <p>14 A On multiple different occasions it was</p> <p>15 made clear by Mike, and then it was all solidified</p> <p>16 to me by Simon when I officially was, like, well,</p> <p>17 I'm just going to shoot my shot here and go talk</p> <p>18 to Simon about everything, and Simon said that</p> <p>19 there is no HR and to not get a lawyer involved</p> <p>20 and -- yeah.</p> <p>21 Q When you say "when I finally shoot my</p> <p>22 shot and met with Simon," was that in August of</p> <p>23 2021?</p> <p>24 A Yes.</p> <p>25 Q Okay. And did you ask him if you could</p>



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<p>1 meet with HR?</p> <p>2 <b>A Yes.</b></p> <p>3 Q And he said, we don't have HR?</p> <p>4 <b>A Correct.</b></p> <p>5 Q And he said they would just take care</p> <p>6 of everything?</p> <p>7 <b>A Yes.</b></p> <p>8 Q And he told you -- you said he told you</p> <p>9 not to get an attorney?</p> <p>10 <b>A Correct.</b></p> <p>11 Q Why?</p> <p>12 <b>A Because it would affect him and the</b></p> <p>13 <b>business.</b></p> <p>14 Q Okay.</p> <p>15 <b>A And, I mean, that was it. That's what</b></p> <p>16 <b>he left it at, it would affect him and the</b></p> <p>17 <b>business.</b></p> <p>18 Q Okay. Did you ever hear that before,</p> <p>19 that you couldn't get an attorney?</p> <p>20 <b>A Yes, from Mike.</b></p> <p>21 Q Okay. What did Mike say?</p> <p>22 <b>A That they do whatever it takes to</b></p> <p>23 <b>protect their legacy that they have built, and</b></p> <p>24 <b>they have ways around everything, they have</b></p> <p>25 <b>millions of dollars saved for lawsuits. We're</b></p>	<p>1 out how to report it?</p> <p>2 <b>A Yes.</b></p> <p>3 Q Okay. And she is Simon's mom?</p> <p>4 <b>A Yes.</b></p> <p>5 Q I'm not sure if it's Christie or</p> <p>6 Crissy, but --</p> <p>7 <b>A Yes.</b></p> <p>8 Q -- Mrs. Vansuch is Simon's mom?</p> <p>9 <b>A Yes.</b></p> <p>10 Q Once you learned it was Simon's mom,</p> <p>11 did you feel like that would be someone who would</p> <p>12 have an unbiased --</p> <p>13 <b>A Yeah, absolutely. At that point, I</b></p> <p>14 <b>didn't -- I realized I had zero -- I pretty much</b></p> <p>15 <b>had zero options to do anything else, other than</b></p> <p>16 <b>to speak to an attorney.</b></p> <p>17 Q So, you felt that she was biased?</p> <p>18 <b>A Yes, absolutely. It's his mom.</b></p> <p>19 Q Did she work there?</p> <p>20 <b>A No, no.</b></p> <p>21 Q Okay. So, do you think it was, like, a</p> <p>22 fake email address?</p> <p>23 <b>A I mean, it bounced back, so, yeah, I</b></p> <p>24 <b>guess so.</b></p> <p>25 Q Okay. But she was listed as the</p>
<p>1 <b>1099, we'd never win. I mean...</b></p> <p>2 Q Okay. Did he actually ever threaten</p> <p>3 you not to get a lawyer?</p> <p>4 <b>A Yes.</b></p> <p>5 Q Okay. And did he threaten other</p> <p>6 people, too?</p> <p>7 <b>A Yes.</b></p> <p>8 Q Did he say that at group meetings?</p> <p>9 <b>A Yes, all the time.</b></p> <p>10 Q Okay. Did you ever reach out to anyone</p> <p>11 else at Arias in an attempt to report any of your</p> <p>12 allegations in your Complaint?</p> <p>13 <b>A I came across an email to send email</b></p> <p>14 <b>to -- I forget her name. Christie, I can't think</b></p> <p>15 <b>of her name, but I tried sending an email.</b></p> <p>16 Q Christie, did you say?</p> <p>17 <b>A I think was her name. I later found</b></p> <p>18 <b>out it was Simon's mom. Long story short, the</b></p> <p>19 <b>email bounced back.</b></p> <p>20 Q Okay. Is it Vansuch; does that sound</p> <p>21 familiar?</p> <p>22 <b>A Yes, yes.</b></p> <p>23 Q When did you send her an email?</p> <p>24 <b>A September of 2021, maybe, around then.</b></p> <p>25 Q Is that when you were trying to figure</p>	<p>1 resource to report HR issues?</p> <p>2 <b>A Yes.</b></p> <p>3 Q Okay. You mentioned -- or you were</p> <p>4 asked about some of Mike Russin's posts that you</p> <p>5 considered threats of violence; do you recall</p> <p>6 saying that?</p> <p>7 <b>A Yes.</b></p> <p>8 Q And that people would often tell you</p> <p>9 about them --</p> <p>10 <b>A Yes.</b></p> <p>11 Q -- is that correct?</p> <p>12 <b>A Yes.</b></p> <p>13 Q Would that be some of the people -- I</p> <p>14 think you mentioned Shannon --</p> <p>15 <b>A Shannon --</b></p> <p>16 Q I'm sorry, go ahead. Why don't you</p> <p>17 just say who did?</p> <p>18 <b>A Shannon, Joe, David Burks, David Hack,</b></p> <p>19 <b>Chris Gilbert, Christina Cohen.</b></p> <p>20 Q So, even if you weren't looking at Mike</p> <p>21 Russin's posts, you could --</p> <p>22 <b>A I then started looking at them because</b></p> <p>23 <b>they would tell me these things.</b></p> <p>24 Q Okay. Even if you didn't look at them</p> <p>25 for a period of time, you couldn't avoid seeing</p>

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27 (273 to 276)

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<p>1 them, though, I assume?</p> <p>2 <b>A Absolutely.</b></p> <p>3 Q Okay. Did that cause you fear?</p> <p>4 <b>A Yes. It still causes me fear to this</b></p> <p>5 <b>day.</b></p> <p>6 Q Okay. How has that affected your life?</p> <p>7 <b>A How hasn't it affected my life? I</b></p> <p>8 <b>barely have any motivation to leave my house. My</b></p> <p>9 <b>job is my job right now, because I can stay in my</b></p> <p>10 <b>car 90 percent of the time and I'm confined to</b></p> <p>11 <b>myself and I'm not underneath anyone, really. I</b></p> <p>12 <b>have emotional breakdowns at least once a day. I</b></p> <p>13 <b>am constantly scared of -- I mean, it sounds --</b></p> <p>14 <b>I'll be in a grocery store and if I hear a weird</b></p> <p>15 <b>noise, like, I freak out. I'm constantly pretty</b></p> <p>16 <b>much looking behind me whenever I go anywhere.</b></p> <p>17 <b>So, I mean, I'd say I'm -- you know, it's causing</b></p> <p>18 <b>a lot of issues at home.</b></p> <p>19 Q Okay.</p> <p>20 <b>A Mentally, I'm not all there for my</b></p> <p>21 <b>wife. You name it, it's a problem.</b></p> <p>22 Q Okay.</p> <p>23 <b>A I don't go to the gym anymore because</b></p> <p>24 <b>I'm afraid of who I'll run into.</b></p> <p>25 Q And you mentioned that you're in your</p>	<p>1 <b>just start screaming and you'd literally think he</b></p> <p>2 <b>was going to kill someone right there. Yeah, I</b></p> <p>3 <b>mean...</b></p> <p>4 Q Did you see -- there was an incident, I</p> <p>5 believe, in -- I can't remember if it was June or</p> <p>6 July of 2020, that Ms. Russin posted on Facebook</p> <p>7 Live while he was in a hotel. Did you see that?</p> <p>8 <b>A Yes. Yeah, it was July, I believe.</b></p> <p>9 Q Of 2020?</p> <p>10 <b>A Yeah, because I was at a Fourth of July</b></p> <p>11 <b>party when that happened.</b></p> <p>12 Q Okay. How did you come across that</p> <p>13 video?</p> <p>14 <b>A It was Facebook Live. People started</b></p> <p>15 <b>talking about it. I think Joe actually texted me</b></p> <p>16 <b>and was, like, dude, go look at Facebook. And I</b></p> <p>17 <b>went on Facebook and he was live and he was</b></p> <p>18 <b>barricaded in a hotel room saying he was going to</b></p> <p>19 <b>kill the cops that were right outside his door,</b></p> <p>20 <b>screaming at Geneva's dad, because Geneva and her</b></p> <p>21 <b>dad were outside of the -- yeah, he was flipping</b></p> <p>22 <b>out. It was a huge ordeal. He was clearly on</b></p> <p>23 <b>drugs and alcohol.</b></p> <p>24 Q Was he destroying any kind of property?</p> <p>25 <b>A Yeah, he destroyed pretty much the</b></p>
<p>1 car alone at work now. Is that because you feel</p> <p>2 more safe there than being somewhere exposed?</p> <p>3 <b>A Yeah, yeah.</b></p> <p>4 Q And did Mike know what kind of car you</p> <p>5 drove --</p> <p>6 <b>A Yes.</b></p> <p>7 Q -- before you got your current car?</p> <p>8 <b>A Yes, all of -- pretty much everyone</b></p> <p>9 <b>knew what I drove.</b></p> <p>10 Q And he doesn't know what your current</p> <p>11 car looks like?</p> <p>12 <b>A I hope not.</b></p> <p>13 Q Okay. Is that part of the reason why</p> <p>14 you feel secure there?</p> <p>15 <b>A Yes.</b></p> <p>16 Q Have you ever seen Mike get violent?</p> <p>17 <b>A Yes.</b></p> <p>18 Q Can you explain.</p> <p>19 <b>A Whether it's a meeting that he's -- he</b></p> <p>20 <b>rages out and throws something aggressively or</b></p> <p>21 <b>kicks something, putting me a chokehold and it be</b></p> <p>22 <b>a funny joke to him, to a point where I literally</b></p> <p>23 <b>couldn't breathe for a good minute. And I wasn't</b></p> <p>24 <b>the only one he would do that to. He would always</b></p> <p>25 <b>have anger outlashes. He would just flip out and</b></p>	<p>1 <b>whole hotel room.</b></p> <p>2 Q Okay. Did other people see that?</p> <p>3 <b>A Yes.</b></p> <p>4 Q Who else?</p> <p>5 <b>A At least hundreds of people saw it</b></p> <p>6 <b>because it was talked about throughout the agency.</b></p> <p>7 Q Okay.</p> <p>8 <b>A But somehow Simon got it taken down.</b></p> <p>9 Q Okay. And did he post a video --</p> <p>10 <b>A Apologizing?</b></p> <p>11 Q Go ahead.</p> <p>12 <b>A He posted a video trying to apologize</b></p> <p>13 <b>about it all and saying that he was intoxicated.</b></p> <p>14 <b>And that was, like, a few days later, I think,</b></p> <p>15 <b>or...</b></p> <p>16 Q So, you've actually seen him be</p> <p>17 violent, not just threats, correct?</p> <p>18 <b>A Correct.</b></p> <p>19 Q Okay. And other people have as well?</p> <p>20 <b>A Yes.</b></p> <p>21 Q Okay, let me see here. Ben was asking</p> <p>22 you questions about your knowledge of how</p> <p>23 information is collected for a lawsuit; do you</p> <p>24 recall that?</p> <p>25 <b>A Yes.</b></p>

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28 (277 to 280)

Conducted on February 22, 2023

<p>1 Q Is that your understanding of what Mike 2 was doing when he met with his managers after you 3 filed your litigation? 4 A No. 5 Q Okay. What's your understanding? 6 A That he was telling them that I was 7 just a big fat liar and that he -- I mean, pretty 8 much just telling a bunch of lies about me, and 9 that he wanted to get as much shit on me as 10 possible. 11 Q To get back at you? 12 A Yeah. 13 Q Okay. That wasn't for collection of -- 14 that wasn't for a collection -- sorry. That 15 wasn't for collection of evidence for a lawsuit? 16 A Correct. 17 Q Okay. And when he called you a big fat 18 liar or a liar -- 19 A Money-grubbing whore. 20 Q -- or a money-grubbing whore, are those 21 just examples of things he calls you? 22 A Yep. 23 Q Okay. And when he was talking about 24 you being a liar, with regard to what 25 specifically?</p>	<p>1 Q What was your employer's reaction 2 whenever Mr. Russin contacted your employer? 3 A She was highly alarmed. She printed 4 out some -- the messages and put them in the back, 5 and we contacted mall security and let them know 6 what was going on. And if he was seen in there, 7 he would be escorted out. 8 Q When you say "we contacted mall 9 security" -- 10 A Ann. Ann contacted mall security. 11 Q Is that the owner of the store? 12 A Yes. 13 Q Did you ask her to do any of those 14 things? 15 A No. 16 Q Was she genuinely concerned for 17 herself? 18 A Yes. 19 Q And her store? 20 A Yes. 21 Q Did she believe that he might show up? 22 A Yes. 23 Q Intending to harm or threaten you? 24 A Yes, to the point where she wouldn't 25 let me walk out to my car alone.</p>
<p>1 A The sexual assault and harassment 2 was -- I mean, the fraud that I bought up. Pretty 3 much all of it, from what I understand, he said I 4 just lied about all of it. 5 Q So, he wasn't talking about whether 6 you've ever lied in your life? 7 A Correct. 8 Q Okay. 9 A It was just to a specific -- that 10 specific topic. 11 Q And these were people that reported 12 directly up to Mike, correct? 13 A Yes, his subordinates. 14 Q Ben previously asked you about whether 15 there were any witnesses to or with regard to your 16 vandalized vehicle; do you recall that? 17 A Yes. 18 Q And I believe you said no. Did anybody 19 else witness the actual vandalism, not the act of? 20 A My wife. My wife saw it. The owner of 21 the store saw it. 22 Q Of what store? 23 A Virgo + Garnet. 24 Q Oh, okay. Your employer? 25 A Yes.</p>	<p>1 Q So, how did you walk out? 2 A She would have another employee there 3 with me to walk. 4 Q Okay. 5 A Or I would have to park somewhere with 6 a camera. Because we had a back employee 7 entrance, but after those messages, I parked in, 8 like, the main -- the main parking lot because 9 there were cameras everywhere. 10 Q Okay. And she hung pictures of him up 11 in the store? 12 A She put a picture of him up, yes, just 13 so the other employees knew what to look for. 14 Q Okay. Did anybody else ever tell you 15 about being sexually assaulted by Mr. Russin? 16 A Yes. 17 Q Who? 18 A Maria Folino. 19 Q What did she say? 20 A That -- 21 Q I'm listening. 22 A That she was -- she was put -- she 23 had -- she was put in many similar situations as 24 to what I was put in, that he would grip her wrist 25 so tight that -- which is the same thing that</p>

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29 (281 to 284)

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<p>1 <b>happened to me, and literally forcibly place our</b>  2 <b>hands on his crotch. Sometimes he would grab you</b>  3 <b>by the throat and force -- well, I guess it would</b>  4 <b>be technically at your back and he would squeeze</b>  5 <b>the back of your neck and he would forcibly shove</b>  6 <b>your face into his crotch. We both experienced</b>  7 <b>that, so we would talk about that.</b>  8 Q Did you witness her receiving Snapchats  9 or any kind of messages from Mr. Russin to meet  10 with him one on one?  11 A <b>Yes, all the time.</b>  12 Q Did she witness you receiving those  13 messages?  14 A <b>Yes. So did Joe, Shannon.</b>  15 Q And those were the one-on-one meetings  16 where these events occurred; is that correct?  17 A <b>Yes, yes.</b>  18 Q And I think you previously testified  19 that it would often happen in the car, correct?  20 A <b>Yes.</b>  21 Q In his car?  22 A <b>Yes.</b>  23 Q Did he ever attempt to meet with you at  24 work anywhere else?  25 A <b>Yes, in the mat room. He would try to</b></p>	<p>1 Q Did you see those messages that she got  2 from him?  3 A <b>Yes.</b>  4 Q Did she see those messages you got from  5 him?  6 A <b>Yes.</b>  7 Q Did you guys sit beside each other?  8 A <b>Yes, very often.</b>  9 Q So, would you often talk about it as  10 real time when you received the messages?  11 A <b>Yes.</b>  12 Q What did you say to each other?  13 A <b>Take one for the team.</b>  14 Q Did she, quote-unquote, take one for  15 the team?  16 A <b>Yes.</b>  17 Q Okay. Did she -- was that something  18 that she enjoyed?  19 A <b>No.</b>  20 Q Okay. Is taking one for the team, at  21 least colloquially, I interpret that to mean  22 something you might not want to do?  23 A <b>Correct.</b>  24 Q Okay. Do you know any other occasions  25 where she took one for the team?</p>
<p>1 <b>get us to go into the mat room with him multiple</b>  2 <b>different times. You can't get in there unless</b>  3 <b>you know the code.</b>  4 Q What's the mat room? What's that mean?  5 A <b>Where they all wrestle. It's literally</b>  6 <b>a mat room where all the guys go and wrestle</b>  7 <b>that's in the office.</b>  8 Q Okay. When you say "the guys," is  9 that -- do girls --  10 A <b>Simon, Mike. I've never seen any</b>  11 <b>females in there wrestling.</b>  12 Q Okay. But that's in the actual Wexford  13 office?  14 A <b>Yes.</b>  15 Q Okay. And Mike would try to get you to  16 go in there?  17 A <b>Yes.</b>  18 Q How did he try to get you to go in  19 there?  20 A <b>He would message us and ask us to go in</b>  21 <b>there with him. I mean, he was very</b>  22 <b>straightforward. It was just, want to go into the</b>  23 <b>mat room, or winky face mat room.</b>  24 Q Okay. When you say "us," who is "us"?  25 A <b>Maria, me.</b></p>	<p>1 A <b>Yeah. When we went to Nakama and Mike</b>  2 <b>insisted on going to a hotel room. I told them I</b>  3 <b>couldn't and I needed to go back to my car</b>  4 <b>immediately, so Mike gave Joe his Maserati keys</b>  5 <b>and Joe drove me back to my car. And when he went</b>  6 <b>to go pick her up, she -- I mean, her hair was wet</b>  7 <b>like she just took a shower. And it wasn't until,</b>  8 <b>like, a year later that she admitted to me that</b>  9 <b>they did have sex. And, you know, I asked her,</b>  10 <b>why didn't you just leave with me? And she said</b>  11 <b>because she didn't want to make him mad.</b>  12 Q Was she afraid of him?  13 A <b>Oh, yeah, absolutely. We all were.</b>  14 Q When was that? You said you went to  15 Nakama and a hotel?  16 A <b>Yes.</b>  17 Q When was that?  18 A <b>August of 2019, I think.</b>  19 Q Okay. And so you saw her in the hotel  20 with him?  21 A <b>Yes.</b>  22 Q And was he driving?  23 A <b>He drove us there, yes.</b>  24 Q You and Joe and her?  25 A <b>Yes.</b></p>

## Transcript of Reneé Zinsky - Volume II

30 (285 to 288)

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1 Q Was that the plan for the night? Did	1 granular, but when you say run train or whatever,
2 you know you were going to a hotel?	2 I'm not sure exactly what that phrase is, is that
3 A No, we were just supposed to go get	3 what that means?
4 dinner.	4 A Have sex with every single stripper or
5 Q Did that happen on other occasions when	5 every single woman that was in there, yes.
6 he was driving?	6 Q Did he tell you about having sex with
7 A Yes.	7 other strippers?
8 Q Tell me about that.	8 A Yes.
9 A I mean, there were numerous times that	9 Q Okay. Can you tell me about those
10 we would just -- we were just supposed to get	10 instances.
11 lunch and then it would turn into an hour at this	11 A I know in West Virginia there was a big
12 beer distributor that gives you to-go drinks and	12 "what happens in West Virginia stays in West
13 he had to get margaritas and he would show up -- I	13 Virginia," but it was -- that stuff always got
14 mean, it was never, like, we're going here and	14 out. So, I guess they went to a strip club and
15 that's it, it was always, like, now we're going to	15 threesomes happened and -- I mean, he talked about
16 go here, now we're going to go to the strip club.	16 it all the time that he was a savage and he loves
17 Like, I won a trip out for my	17 sex, money and drugs and those -- I mean, he said
18 production. They took me to a fight. And it was	18 that all the time, so it was...
19 me, Kellie, John Wagley, Nate Sanso and Mike. We	19 Q Well-known?
20 went to the fight and then afterwards it was	20 A Yeah.
21 insisted that we went to a strip club that night.	21 Q Did he tell other people about having
22 So, there we go, we went to the strip club.	22 sex with strippers?
23 Q Did you want to go to the strip club?	23 A Yes.
24 A No.	24 Q Did other people see it?
25 Q Did you want to go the fight?	25 A Yes.

1 A I mean, not really, but it was -- I won	1 Q Were there any other instances where
2 it, so I had to go.	2 you were being driven by him and ended up at a
3 Q Okay. Did you know that there was --	3 strip club without wanting to be?
4 the strip club was part of the evening --	4 A In Florida.
5 A No.	5 Q Okay.
6 Q -- whenever you agreed to go to the	6 A We were in Florida. We were just
7 fight?	7 supposed to go out -- we went to this fun bar,
8 A No.	8 they had corn hole and stuff like that. And after
9 Q Okay. What happened at the strip club?	9 that concluded, it was, we're going to a strip
10 A Mike took out a lot of money. He gave	10 club now, and that's where we went. There was no
11 us all ones. Probably, like, 20 minutes into it,	11 ifs, ands or buts about it. And I was in Florida,
12 he started to become, like, enraged and said he	12 so, you know, I didn't have much options. And I
13 wanted to -- he had to get the fuck out of there	13 didn't have a car. So...
14 because he was going to run a train on all of the	14 Q And he was driving?
15 bitches in here. And to me, it was, like,	15 A Yes.
16 alarming, but to Kellie and Nate it was, like,	16 Q And did you learn about it when you
17 just a normal thing, like we just got to leave now	17 were actually in the car and he was driving?
18 and everything will be fine. But he was so -- it	18 A Yes.
19 was so -- I mean, it was so weird. It was just so	19 Q Okay. So, you couldn't jump out in the
20 much anger about how he was just going to fuck	20 middle of the road?
21 everyone in there, his exact words.	21 A No.
22 Q As if he didn't have control of	22 Q Okay. What happened -- did anything
23 himself?	23 noteworthy happen at that strip club?
24 A Yes.	24 A Other than him blowing, like, at least
25 Q Okay. When you say -- I'm sorry to get	25 a thousand dollars there in a matter of less than



## Transcript of René Zinsky - Volume II

31 (289 to 292)

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<p>1 an hour and drinking and blowing coke, that was</p> <p>2 about it.</p> <p>3 Q Did you see him doing coke?</p> <p>4 A Oh, yeah.</p> <p>5 Q Did you see him doing coke often?</p> <p>6 A Yes, all the time.</p> <p>7 Q Did other people see him doing coke</p> <p>8 often?</p> <p>9 A Yes.</p> <p>10 Q In the office?</p> <p>11 A Yes.</p> <p>12 Q Okay. When you meet with Simon, you</p> <p>13 talked about telling him about being uncomfortable</p> <p>14 with Mike due to sexual misconduct; is that fair</p> <p>15 to say?</p> <p>16 MR. COZZA: Asked and answered.</p> <p>17 A Yes.</p> <p>18 Q Did you also talk to Simon about other</p> <p>19 concerns?</p> <p>20 A Yes.</p> <p>21 Q Okay. Why don't you tell me?</p> <p>22 A The fraud. I told him about the fraud</p> <p>23 that I experienced and how anytime I ever brought</p> <p>24 it up to Mike, it would get shut down. And I was</p> <p>25 just made as the problem child and just shut up</p>	<p>1 A She had -- she had met with Brent</p> <p>2 first, and then I had gotten her lead, like, a</p> <p>3 week later, because that's how leads were going at</p> <p>4 that time. And then I reached out to her and she</p> <p>5 was -- I mean, she opened up to me about her</p> <p>6 previous experience. She didn't understand -- she</p> <p>7 didn't want to meet again. You know, that was her</p> <p>8 biggest thing. She was, like, I just had a</p> <p>9 meeting with somebody, but she brought up her</p> <p>10 experience and how now 100 plus dollars is coming</p> <p>11 out of her account more than what she ever agreed</p> <p>12 upon.</p> <p>13 Q So, those were unauthorized charges?</p> <p>14 A Correct.</p> <p>15 Q And you said her password was changed?</p> <p>16 A Yes.</p> <p>17 Q Who changed her password?</p> <p>18 A I mean, she was under the impression</p> <p>19 that Brent changed it because she never did.</p> <p>20 Q Without her authorization?</p> <p>21 A Yes.</p> <p>22 Q So, what was Simon's response to that?</p> <p>23 A That he would investigate it.</p> <p>24 Q And what was -- did you raise that to</p> <p>25 Mike?</p>
<p>1 and focus on myself. I told him about the</p> <p>2 Snapchat picture. I told him about the message</p> <p>3 about holding back a promotion unless me and my</p> <p>4 wife blow him. I told him -- I pretty much told</p> <p>5 him about everything, almost. A lot of it. What</p> <p>6 I could in the short period of time I had with</p> <p>7 him, I told him.</p> <p>8 Q Were you allotted a certain period of</p> <p>9 time?</p> <p>10 A Yeah. I mean, it's Simon. He only</p> <p>11 has, you know, like 45 minutes or whatever it was.</p> <p>12 Q When you say you told him about the</p> <p>13 fraud, can you explain what you mean by that?</p> <p>14 A Like, for instance, Susan Shaw, who</p> <p>15 came to me about all of these deductions coming</p> <p>16 out of her bank account that she never agreed</p> <p>17 upon, seeing her password change on her AIL</p> <p>18 profile. I told him about that and how she</p> <p>19 specifically named Brent Henderson. That's --</p> <p>20 Q Is that a customer -- or an AIL client?</p> <p>21 A Yes.</p> <p>22 Q Was she a client of yours?</p> <p>23 A Yes.</p> <p>24 Q So, she contacted you with those</p> <p>25 concerns?</p>	<p>1 A Yes.</p> <p>2 Q When did you raise it to Mike?</p> <p>3 A Like, shortly after it happened, I sent</p> <p>4 him an email and I gave him all of the emails that</p> <p>5 she sent me. And he did absolutely nothing and</p> <p>6 then told me to just shut up and focus on myself.</p> <p>7 Q Do you remember when that was? You</p> <p>8 said you emailed him shortly after it happened?</p> <p>9 A It was sometime in 2021, I believe.</p> <p>10 Q Okay. Was there anywhere else that you</p> <p>11 could report it to, that you knew of at the time?</p> <p>12 A No, no.</p> <p>13 Q Did you see -- witness any other fraud</p> <p>14 or unethical practices?</p> <p>15 A I mean, yeah, all the time, especially</p> <p>16 once it became virtual, it was, like, oh, the</p> <p>17 client said yes, so we're just going to get them</p> <p>18 this; and then if they want to cancel it, they can</p> <p>19 and they'll eventually get a refund by the</p> <p>20 company.</p> <p>21 Q Okay. I don't want to put words in</p> <p>22 your mouth, but are you saying something that</p> <p>23 they're not authorizing, that the customer's not</p> <p>24 authorizing?</p> <p>25 A Correct, it's a very common trend.</p>



## Transcript of Reneé Zinsky - Volume II

32 (293 to 296)

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<p>1 Q And is that something Mike would say?</p> <p>2 A Yes.</p> <p>3 Q Okay. Can you think of any other</p> <p>4 examples, if you can remember?</p> <p>5 A No, not off the top of my head.</p> <p>6 Q Was it common?</p> <p>7 A Yes, all the time.</p> <p>8 Q So, the example of the Shaw client, was</p> <p>9 that just one example that came to you, that</p> <p>10 wasn't the only example?</p> <p>11 A Yeah. That was, like, my most -- that</p> <p>12 was the one that I was, like, please, can you put</p> <p>13 this all in writing and send it to me in an email</p> <p>14 and I'll forward it to my boss. So, she did it,</p> <p>15 so I forwarded it to my boss thinking, like, okay,</p> <p>16 now he can see I'm not just trying to cause</p> <p>17 problems, these people are actually coming to me</p> <p>18 about these things. And he did nothing -- nothing</p> <p>19 was done about it. Like, that next morning, I'm</p> <p>20 pretty sure he had Brent speak on the meeting</p> <p>21 about how great he was doing. And that was just,</p> <p>22 like, a huge slap in the face. It's like, why are</p> <p>23 you...</p> <p>24 Q And did he promote Brett after that?</p> <p>25 A Yes.</p>	<p>1 went to somebody other than him?</p> <p>2 A Yes.</p> <p>3 Q Did he tell you guys -- well, did he</p> <p>4 tell you that you were not loyal if you took any</p> <p>5 concerns outside of the team?</p> <p>6 MR. COZZA: COZZA object to form.</p> <p>7 A Yes.</p> <p>8 Q Did he tell other people that as well?</p> <p>9 A Yes.</p> <p>10 Q Did he tell you guys that often?</p> <p>11 A Almost every day, if not every day.</p> <p>12 Q Did he ever use the word "cult"</p> <p>13 whenever he made those kind of statements?</p> <p>14 A Oh, yeah. He wanted it to be ran like</p> <p>15 a cult, that had been stated almost once a week.</p> <p>16 Q What was your impression of what that</p> <p>17 meant?</p> <p>18 A To be honest, I didn't really know much</p> <p>19 about what a cult was, really. I just knew it</p> <p>20 was, like, something that was ran a certain way,</p> <p>21 but...</p> <p>22 Q What do you mean by "ran a certain</p> <p>23 way"? I mean, things can be run all sorts of</p> <p>24 ways, right?</p> <p>25 A True.</p>
<p>1 Q Okay. And Brent has a criminal past,</p> <p>2 correct?</p> <p>3 A Yes, he's a felon.</p> <p>4 Q Okay. Did you ever tell Simon anything</p> <p>5 about those types of business practices that you</p> <p>6 witnessed before August of 2021?</p> <p>7 A Yes. I had a phone call with him, he</p> <p>8 asked me what was going on, what issues I was</p> <p>9 running into. I told him, and then five minutes</p> <p>10 after me and Simon hung up, I get this call from</p> <p>11 Mike just screaming at me, where I was in tears,</p> <p>12 and he told me he doesn't give a fuck about my</p> <p>13 tears and to buck the fuck up and stop being a</p> <p>14 pussy and to do my fucking job like the old Renee.</p> <p>15 Q Okay. So, what was he screaming at you</p> <p>16 about?</p> <p>17 A Going to Simon and telling Simon about</p> <p>18 my issues.</p> <p>19 Q So, you were in trouble for not -- for</p> <p>20 going to Simon instead of him?</p> <p>21 A Correct, yeah, or really even raising</p> <p>22 any issues at all.</p> <p>23 Q Okay.</p> <p>24 A Basically not taking blame.</p> <p>25 Q Was that considered disloyal, if you</p>	<p>1 Q So, how did you interpret that when he</p> <p>2 said "I want this run like a cult"?</p> <p>3 A That we protect our leaders at all</p> <p>4 costs, whether that means lying for them or -- I</p> <p>5 mean, yeah, lying for them is the main thing. We</p> <p>6 protect them and if that gets -- or if we question</p> <p>7 our leaders in any way, that's going against the</p> <p>8 loyalty.</p> <p>9 Q Who do you mean by "our leaders"?</p> <p>10 A Simon, Mike -- Simon and Mike.</p> <p>11 Q Okay.</p> <p>12 A Or Sam, you know, anyone that was above</p> <p>13 us.</p> <p>14 Q Okay. Did he tell you to put that</p> <p>15 before the interests of the company?</p> <p>16 A Yes.</p> <p>17 Q Before the interests of the customers?</p> <p>18 A Yes.</p> <p>19 Q He expressly said that?</p> <p>20 A Yes.</p> <p>21 Q When you say you were expected to lie</p> <p>22 for them, can you think of any examples of that</p> <p>23 occurring?</p> <p>24 A Kellie had to have a conversation with</p> <p>25 Geneva because Geneva was, I guess -- I don't know</p>

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33 (297 to 300)

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<p>1 if she was concerned about Mike or something was 2 not right, and Kellie basically told him -- told 3 her that he was a saint. And that, like, saved 4 their relationship because Kellie told her that 5 she has nothing to worry about and Mike is just 6 this great guy.</p> <p>7 Q With regard to him cheating on Geneva?</p> <p>8 A Yes, yes.</p> <p>9 Q Okay. And Mike acknowledged that that 10 was a lie?</p> <p>11 A Yes.</p> <p>12 Q And did he reward Kellie for that?</p> <p>13 A Yes.</p> <p>14 Q How so?</p> <p>15 A Leads.</p> <p>16 Q Okay. And did Kelly get promoted after 17 that?</p> <p>18 A Yes.</p> <p>19 Q Okay. Previously in your deposition 20 you mentioned that you were expected to get up at 21 8:00 in the morning every morning?</p> <p>22 A Yes.</p> <p>23 Q Is that correct?</p> <p>24 A Yes.</p> <p>25 Q And it was mandatory that you be there</p>	<p>1 humiliation. I'll give an example, Maria had to 2 get down and in, like, a crab walk and walk 3 around -- like, she had to do this crab walk 4 thing, it was ridiculous, around the ping pong 5 table that's upstairs in the office, and she had 6 to do that until she literally couldn't go any 7 more.</p> <p>8 Q Okay. Did he ever do anything to 9 people that were overweight, specifically?</p> <p>10 A Shannon, he would say some really 11 messed up things to her, just about how she needs 12 to go to the gym, she's fat, she would be so much 13 prettier if she wasn't fat, if she would lose the 14 weight. He would tell her --</p> <p>15 Q Did he punish her differently?</p> <p>16 A Yeah. He would have her do, like, 17 pushups or situps, squats, sit against the wall -- 18 or whatever that's called, do that for at least a 19 minute. I mean, it was all related around losing 20 weight.</p> <p>21 Q Was that public?</p> <p>22 A Yes.</p> <p>23 Q And she's one that got fired?</p> <p>24 A Yes.</p> <p>25 Q Did you actually witness him firing her</p>
<p>1 by 9:00?</p> <p>2 A Yes.</p> <p>3 Q What were the repercussions if you 4 weren't there -- well, what were the 5 repercussions, first, if you weren't up by 8:00?</p> <p>6 A Leads were taken from us.</p> <p>7 Q Okay.</p> <p>8 A Whether it was 20 leads, 200 leads.</p> <p>9 Q How would Mike know if you were up?</p> <p>10 A He would Facetime us.</p> <p>11 Q So he would call you --</p> <p>12 A Yes.</p> <p>13 Q -- at 8:00 in the morning?</p> <p>14 A Yes.</p> <p>15 Q Would he call other people at 8:00 in 16 the morning?</p> <p>17 A Yes.</p> <p>18 Q And what were the repercussions if you 19 weren't there by 9:00?</p> <p>20 A Leads taken or some sort of ridiculous 21 call-out would happen.</p> <p>22 Q Was there a lot of ridicule?</p> <p>23 A Oh, yeah.</p> <p>24 Q Humiliation?</p> <p>25 A Verbal abuse like none other. Yeah,</p>	<p>1 or how did you learn about that?</p> <p>2 A I think he did it over the phone, I 3 believe. I think it was a phone call or a text 4 message or -- I think he just removed her from 5 GroupMe's at first, and then told her, like, she 6 was done and she's worthless to him.</p> <p>7 Q And he actually ended her employment?</p> <p>8 A Yes.</p> <p>9 Q Okay. Did he tell that you?</p> <p>10 A Yes.</p> <p>11 Q Did she tell you that?</p> <p>12 A Yes.</p> <p>13 Q So, the word "coded" seems to be a term 14 of art, but I've heard -- I think there's been 15 some testimony about agents being coded to certain 16 managers; does that sound right?</p> <p>17 A Uh-huh.</p> <p>18 Q Who were you coded to? Who have you 19 been coded to at AIL? Let me put it that way.</p> <p>20 A Oh, God. Well, it would happen so 21 randomly, so let me think here. I started off 22 coded to, I think, Kellie; and then it was -- 23 Kelly, Sam, then just -- I mean, we were always -- 24 it's weird, because we were always coded to Mike. 25 Mike was the top of the leadership.</p>

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34 (301 to 304)

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<p>1 Q Okay.</p> <p>2 A So, regardless of who we were coded to,</p> <p>3 Mike -- we were always coded to Mike. But like</p> <p>4 our direct -- our codes above us, I don't know how</p> <p>5 to explain it. It's so weird. I was coded to</p> <p>6 Jeremiah, then Beth Evans at the end. She was my</p> <p>7 last one.</p> <p>8 Q But you were always coded -- I think I</p> <p>9 heard the word "up-line." Your up-line has always</p> <p>10 been -- you were always ultimately coded to Mike?</p> <p>11 A Yes.</p> <p>12 Q Was there any time before April of 2021</p> <p>13 that you were not coded to Mike?</p> <p>14 A No.</p> <p>15 Q Did he ever tell you that you were not</p> <p>16 coded to him?</p> <p>17 A No.</p> <p>18 Q Do you know why you had different</p> <p>19 supervisors like the ones you just mentioned?</p> <p>20 A To my knowledge, it was always because</p> <p>21 he had to hit certain coding requirements or</p> <p>22 promotion requirements.</p> <p>23 Q Okay. So, for example, do promotions</p> <p>24 affect managers' bonuses?</p> <p>25 A Yes. You get, like, a crazy bonus,</p>	<p>1 whatever he had to do for the requirements, he</p> <p>2 would do.</p> <p>3 Q Okay. So, for example, when you were</p> <p>4 coded to Beth, I think you said near the end of --</p> <p>5 A Yeah.</p> <p>6 Q -- your career with him, at least, were</p> <p>7 other people moved with you?</p> <p>8 A Yes.</p> <p>9 Q Like who?</p> <p>10 A Joe. Joe, and I think we had a couple</p> <p>11 of trainees. I can't even remember their names</p> <p>12 because they weren't around too long, but Joe, our</p> <p>13 trainees, maybe Matt. I don't remember when Matt</p> <p>14 left. And then Maria had left, she got recoded.</p> <p>15 She asked to be recoded to another RGA.</p> <p>16 Q Do you know when, approximately, she</p> <p>17 asked to be recoded to another RGA?</p> <p>18 A Sometime in 2021. I don't know the</p> <p>19 date.</p> <p>20 Q Who was she recoded to?</p> <p>21 A I think Brody Addison.</p> <p>22 Q And that was while Mike was still</p> <p>23 employed --</p> <p>24 A Yes.</p> <p>25 Q -- by AIL and while you were still</p>
<p>1 apparently, for certain promotions. I don't know,</p> <p>2 I never got to that level to really understand it.</p> <p>3 But, yes, there were five streams of income, they</p> <p>4 would always say, and that's how you became a</p> <p>5 millionaire, was having five streams of income.</p> <p>6 Q So, did it benefit him to move people</p> <p>7 around?</p> <p>8 A Oh, yeah.</p> <p>9 Q Okay. Were you ever told that you were</p> <p>10 coded to different people because you did</p> <p>11 something wrong?</p> <p>12 A No.</p> <p>13 Q Or that it was discipline related?</p> <p>14 A No.</p> <p>15 Q Or that he was disappointed in you or</p> <p>16 anything regarding work?</p> <p>17 A No.</p> <p>18 Q Okay. Did anybody else ever tell you</p> <p>19 that?</p> <p>20 A No.</p> <p>21 Q Okay. Were other people moved around</p> <p>22 with you?</p> <p>23 A Yes.</p> <p>24 Q So, you weren't singled out?</p> <p>25 A No; everyone got moved. I mean,</p>	<p>1 there?</p> <p>2 A Yes.</p> <p>3 Q Do you know why she asked to be</p> <p>4 re-coded?</p> <p>5 A Because of Mike, because of her</p> <p>6 experiences with Mike, not seeing any future ahead</p> <p>7 for her there under him, and because she felt</p> <p>8 uncomfortable.</p> <p>9 Q Because of some of the sexual assault</p> <p>10 that you've testified to previously?</p> <p>11 A Yes.</p> <p>12 Q Okay. And you mentioned that there</p> <p>13 were people that weren't there very long. Was the</p> <p>14 turnover high?</p> <p>15 A Oh, yeah, yeah. I mean, I have watched</p> <p>16 probably at least 100 -- I'd say, like, 50 to 60</p> <p>17 people come and go.</p> <p>18 Q Is that while you were under Mike?</p> <p>19 A Yes.</p> <p>20 Q When you say 50 or 60 people come and</p> <p>21 go, did a lot of those people stay a short period</p> <p>22 of time, is that what mean, and then left?</p> <p>23 A Yeah, or they'd get pissed because they</p> <p>24 were told they'd paid for training or they didn't</p> <p>25 get paid for training.</p>

## Transcript of René Zinsky - Volume II

35 (305 to 308)

Conducted on February 22, 2023

1 Q Okay.	1 A Correct.
2 A People that just couldn't afford to	2 Q And that's what you were expected to
3 stick around, people that were, like, this is not	3 do?
4 normal, I'm going to leave.	4 A Yes.
5 Q Was it ever related to Mike's behavior?	5 Q Okay. And does that include -- I think
6 MR. WEBB: Calls for speculation.	6 you mentioned the trainee who wanted to eat lunch?
7 A Yes.	7 A Yeah. Cory Bruit, yes.
8 Q Okay. Explain?	8 Q Okay. Did he leave?
9 A I mean, he wasn't shy on any of his	9 A Yes.
10 meetings and everyone had to be on those meetings,	10 Q Why did he leave?
11 so regardless of how new you were -- I mean, many	11 MR. WEBB: Calls for speculation.
12 times agents would come in and they would	12 Q To the extent that you know. I'm not
13 question, you know, why he was like that or it was	13 asking you to speculate, but if you know why he
14 normal.	14 left?
15 Q Like what? What do you mean?	15 A Yeah, because of Mike. I mean, he made
16 A Like, enraged. That's the best way I	16 that very clear, it was because of Mike and he was
17 can explain his meetings, he was just engaged	17 uncomfortable with his management skill or his
18 with --	18 management style.
19 Q And threatening?	19 Q Was he uncomfortable with his
20 A Yes.	20 personality?
21 Q Okay. Threatening people's jobs?	21 A Yes.
22 A Uh-huh.	22 MR. WEBB: Calls for speculation.
23 Q And so when people questioned that,	23 Q To the extent that you know. I mean,
24 that were under you, what did you tell them?	24 to the extent that you know that.
25 A Well, I -- I didn't really know what to	25 A Yes.

1 tell them, but it was kind of just, like, just	1 Q Did other people tell you that?
2 keep your head down and do the job, try not to	2 A Yes.
3 focus on it, you know, what I could say without it	3 Q Like who?
4 somehow turning on to me not being loyal.	4 A Kashia (phonetic), her name was, she
5 Q Right.	5 was a trainee at the time. All of the -- that
6 A So, it was kind of, like, I didn't have	6 training group that came in, they were all super
7 much I could say that I felt safe to say, I should	7 not into how Mike talked or his meetings.
8 say.	8 Christina Cohen, she, like -- I mean, same thing,
9 Q Did he tell you to lie to them?	9 she questioned it all the time.
10 A Yes.	10 Q Do you know if that's why she left?
11 Q Did he tell you that he lied to his	11 A Who, Kashia or --
12 team about his supervisors?	12 Q Any of those people that you just said.
13 A Yes. Casey Kunash (phonetic), to be	13 A Yes.
14 exact.	14 Q Did they tell you that?
15 Q Okay. What did he say?	15 A Yes.
16 A Just that he made Casey Kunash look	16 Q Did anybody else tell you that's why
17 like a saint because -- and he wasn't. He was	17 they left?
18 apparently not the best human being, but because	18 A Because of Mike?
19 it's his leader, he would die for his leader and	19 Q Right.
20 do and say whatever he has to, to protect them or	20 A Yes.
21 make them look good.	21 Q Who else?
22 Q By "make them look good," you don't	22 A Who didn't leave because of Mike?
23 mean, like, give them credit for the things that	23 Colin, Dave Hack, Joe, Steph -- Stephanie, she
24 they're doing, you're saying straight up lie and	24 left for a while.
25 misrepresent facts?	25 Q I'm sorry, Stephanie who?

## Transcript of René Zinsky - Volume II

36 (309 to 312)

Conducted on February 22, 2023

<p>1 A <b>Stephanie Hoerz.</b></p> <p>2 Q Hoerz, okay.</p> <p>3 A <b>Who else? I mean, Maria, did I say</b></p> <p>4 <b>her? I don't know if I said her.</b></p> <p>5 Q They all told you this?</p> <p>6 A <b>All of the trainees pretty much that</b></p> <p>7 <b>were coming in.</b></p> <p>8 Q They all told you that's specifically</p> <p>9 why, because of the way he behaved?</p> <p>10 A <b>Yes, 100 percent.</b></p> <p>11 Q And Stephanie now works for him,</p> <p>12 correct?</p> <p>13 A <b>Yes.</b></p> <p>14 Q They had a sexual relationship at one</p> <p>15 point, correct?</p> <p>16 A <b>Yes.</b></p> <p>17 Q Who else? I think you mentioned Maria,</p> <p>18 Sam Woodward, you said, he had a sexual</p> <p>19 relationship with?</p> <p>20 A <b>Yes. Dara Lynn (phonetic).</b></p> <p>21 Q What's Dara Lynn's last name?</p> <p>22 A <b>Hackman, I think, or Hoffman.</b></p> <p>23 Q Are all of those people his</p> <p>24 subordinates?</p> <p>25 A <b>Yes. Brittany Saraceno, Christie Jalk</b></p>	<p>1 Q Okay. When you were recoded to</p> <p>2 Jeremiah, you said, at one point --</p> <p>3 A <b>Uh-huh.</b></p> <p>4 Q -- what was the reason -- were you</p> <p>5 given a reason for that?</p> <p>6 A <b>No. It was just Mike wanted to try</b></p> <p>7 <b>something new, so he recoded a bunch of people to</b></p> <p>8 <b>Jeremiah.</b></p> <p>9 Q Okay. Was that to help him become an</p> <p>10 MGA?</p> <p>11 A <b>Oh, yeah.</b></p> <p>12 Q So, was that the reason you were given?</p> <p>13 A <b>Yes.</b></p> <p>14 Q And that would benefit Jeremiah and</p> <p>15 him?</p> <p>16 A <b>Yeah.</b></p> <p>17 Q Okay.</p> <p>18 A <b>Jerry, essentially, doesn't have to do</b></p> <p>19 <b>anything to get paid.</b></p> <p>20 Q Okay. And so it wasn't just you that</p> <p>21 was recoded to Jeremiah?</p> <p>22 A <b>Correct.</b></p> <p>23 Q Who else?</p> <p>24 A <b>Me, Joe, Maria. I can't think if Matt</b></p> <p>25 <b>was there still or not. There was another Matt.</b></p>
<p>1 or Yalk (phonetic).</p> <p>2 Q Did she ask to be recoded?</p> <p>3 A <b>Yes.</b></p> <p>4 Q So, she was coded to him at one point</p> <p>5 and then asked to be moved off his team?</p> <p>6 A <b>Yes.</b></p> <p>7 Q Who did she -- who was she recoded to</p> <p>8 after that?</p> <p>9 A <b>I think Matt Diolis (phonetic). I'm</b></p> <p>10 <b>not 100 percent sure.</b></p> <p>11 Q Okay. What about Ray Salmon?</p> <p>12 A <b>Yes, he told me directly that he had</b></p> <p>13 <b>sexual experiences with Mike.</b></p> <p>14 Q What did he say?</p> <p>15 A <b>That Mike raped him.</b></p> <p>16 Q So, they weren't consensual?</p> <p>17 A <b>No.</b></p> <p>18 Q Did he tell you anything about being</p> <p>19 drugged?</p> <p>20 A <b>Yes, he was drugged with GHB. Another</b></p> <p>21 <b>agent actually saw it happened as well.</b></p> <p>22 Q They saw it firsthand?</p> <p>23 A <b>Right.</b></p> <p>24 Q Mike drugging Ray.</p> <p>25 A <b>Yes.</b></p>	<p>1 Q Matt Mamrose (phonetic)?</p> <p>2 A <b>Yes. There was another Matt, I forget</b></p> <p>3 <b>his last name. A John, John Marchese. Marchese,</b></p> <p>4 <b>I think is his last name. He was recoded to him.</b></p> <p>5 <b>I mean, I'm pretty sure, like, everyone was, for</b></p> <p>6 <b>the most part, recoded to Jeremiah.</b></p> <p>7 Q Okay. Were you there when he was</p> <p>8 demoted, when Jeremiah was demoted?</p> <p>9 A <b>No, I don't think I was there.</b></p> <p>10 Q I mean, were you still under Russin?</p> <p>11 If you don't know, that's okay.</p> <p>12 A <b>I don't know.</b></p> <p>13 Q Okay. You previously testified that</p> <p>14 Kellie Hoffman would say things to you like, don't</p> <p>15 make Mike mad because he would get pissed off and</p> <p>16 come to my house and throw me up against the wall;</p> <p>17 do you remember testifying to that?</p> <p>18 A <b>Yes.</b></p> <p>19 Q Can you explain what she meant by that?</p> <p>20 Do you know what she meant by that?</p> <p>21 A <b>She lived in the same apartment</b></p> <p>22 <b>complex, like, a few doors down from each other,</b></p> <p>23 <b>and they would -- he would aggressively come have</b></p> <p>24 <b>sex with her.</b></p> <p>25 Q Okay. So, that was a sexual thing?</p>



## Transcript of René Zinsky - Volume II

37 (313 to 316)

Conducted on February 22, 2023

<p>1 A Yes.</p> <p>2 Q He didn't just go throw her up against</p> <p>3 the wall, it was to have sex?</p> <p>4 A Yes.</p> <p>5 Q Okay. And you said Mike used Kelly to</p> <p>6 get out his anger. Is that in a sexual way?</p> <p>7 A Yes.</p> <p>8 Q Okay. Were there people -- did they</p> <p>9 include other people in their sexual encounters?</p> <p>10 MR. COZZA: Calls for speculation.</p> <p>11 Q To the extent that you know. I'm only</p> <p>12 asking what you know.</p> <p>13 A Yes.</p> <p>14 Q Okay. What did she tell you about --</p> <p>15 you mentioned that she talked to you about the</p> <p>16 culture when you first started, at least. I don't</p> <p>17 know, maybe it was beyond that, but I'm just</p> <p>18 talking about when you guys were first training</p> <p>19 when you first trained with her.</p> <p>20 A Uh-huh.</p> <p>21 Q And can you elaborate more about what</p> <p>22 she said to you in that regard?</p> <p>23 A That it's a male-dominated business, us</p> <p>24 women need to stick together. She has a bunch of</p> <p>25 knowledge of all of the top dogs cheating on their</p>	<p>1 A No.</p> <p>2 Q Okay. Do you recall being on a phone</p> <p>3 call with her and Mike Russin around July of 2021?</p> <p>4 A Yes.</p> <p>5 Q Okay. Why don't you tell me about this</p> <p>6 call?</p> <p>7 A Somehow he found out that I gave the</p> <p>8 trainees a break and I told them that they didn't</p> <p>9 have to work 8 -- or they didn't have to work 9 to</p> <p>10 9, we could work something else out, because they</p> <p>11 were already getting discouraged.</p> <p>12 Q Is this the trainee that wanted lunch?</p> <p>13 Is this the same situation?</p> <p>14 A Yes. It was, like, a training group.</p> <p>15 There were a couple of people in the training</p> <p>16 group.</p> <p>17 Q Okay.</p> <p>18 A And that I don't know how he found that</p> <p>19 out exactly, but next thing you know, he texted</p> <p>20 me, Beth and Twana, telling us to fucking answer</p> <p>21 our phones and then never got a call. I waited a</p> <p>22 few minutes, and then the next thing you know, he</p> <p>23 called me. I didn't realize Beth and Twana were</p> <p>24 on the phone. I thought it was just him. And he</p> <p>25 literally just ripped into me about 9 to 9, I'm</p>
<p>1 wives or their fiancées. It's a very common</p> <p>2 thing. Everyone does drugs here. It's like --</p> <p>3 she related it to Wolf on Wall Street. I mean,</p> <p>4 very much that. And if...</p> <p>5 Q Did she tell you that she kept records</p> <p>6 about it?</p> <p>7 A Yes, she had some sort of book that she</p> <p>8 kept with everyone -- I never got to see the box,</p> <p>9 but she had a book that she had all of this stuff</p> <p>10 on all of these people.</p> <p>11 Q Do you know why she kept the book?</p> <p>12 A I'm not exactly sure, but I would...</p> <p>13 Q Did she say anything -- I'm not asking</p> <p>14 to you speculate, but did she ever say anything to</p> <p>15 you why she kept it?</p> <p>16 A No, not really, she just told me about</p> <p>17 it. It's interesting.</p> <p>18 Q Did you ever have any performance</p> <p>19 issues while you were -- while you were coded</p> <p>20 under Beth Evans?</p> <p>21 A I mean, I wasn't really writing</p> <p>22 business, so -- because that was towards where I</p> <p>23 was, like, at my wits' end with everything.</p> <p>24 Q Okay. Did she ever tell you that she</p> <p>25 had concerns about your performance?</p>	<p>1 pathetic. I'm useless to him now and I'm clearly</p> <p>2 never going to go back to the old Renee, that is</p> <p>3 what he always referred it to. And that he needed</p> <p>4 to see me -- he needed to see more business out of</p> <p>5 me. And that was -- I was -- I pulled over on the</p> <p>6 side of the road. I was crying and then I went</p> <p>7 home.</p> <p>8 Q Okay. Was the impetus for the call the</p> <p>9 trainee issue, though?</p> <p>10 A Yeah, it was about telling trainees</p> <p>11 that they can have breaks when they couldn't have</p> <p>12 breaks or working any other schedule, other than 9</p> <p>13 to 9.</p> <p>14 Q Okay. Did you talk to Beth after that?</p> <p>15 A Yeah, they called me, like, immediately</p> <p>16 after and they apologized, because they felt</p> <p>17 terrible. They were, like, we didn't realize that</p> <p>18 was what was going to happen. They just felt</p> <p>19 terrible because of everything he said to me.</p> <p>20 So...</p> <p>21 Q Okay. Did he take you off his team?</p> <p>22 A No, not that I know of.</p> <p>23 Q Okay. Did he tell you he was taking</p> <p>24 you off his team?</p> <p>25 A No.</p>



## Transcript of René Zinsky - Volume II

38 (317 to 320)

Conducted on February 22, 2023

<p>1 Q Okay. Did Beth or anybody else tell 2 you that? 3 A No. 4 Q Okay. Do you recall, while you 5 reported to Mike -- do you recall at any time 6 while you reported to Mike, him having a podcast? 7 A Yes. 8 Q Okay. Was that the Obsidian 9 Achievement podcast? 10 A Yes. 11 Q Tell me what you recall about that? 12 A When he started, he told us we had to 13 listen to it and to comment on it to show that 14 there was engagement on his podcast. 15 Q You mean like a public comment? 16 A Yeah. 17 Q So, a social media comment, not like a 18 verbal -- 19 A Or you could just go on -- I don't 20 know. He uses, like, Podbean and some other -- 21 what we listened to it on was called Podbean, and 22 you can, like, comment on the podcast on that. I 23 don't know what that -- 24 Q On the actual app or online? 25 A Yes.</p>	<p>1 character he was playing? 2 A No. 3 Q Or a persona, a fake persona that he 4 had? 5 A No. He made it very clear that it was 6 100 percent all real stuff. 7 Q Okay. Did you ever have the 8 impression, when you were listening to it, that it 9 didn't sound like him? 10 A No. 11 Q Did it sound exactly like him? 12 A Yes, literally word for word. 13 Q And in terms of tone -- not just words, 14 but in terms of tone and conduct, did it sound the 15 same? 16 A Uh-huh, yes. 17 Q Did anybody ever say that -- anybody 18 other than Mike ever tell you that he was playing 19 a character? 20 A No. 21 Q Did anybody ever tell you that they had 22 that impression? 23 A No. I'm pretty sure on one of his 24 podcasts, he says he speaks from the heart. So, I 25 mean...</p>
<p>1 Q And did you guys do that? 2 A Yes. We were told we had to. 3 Q Okay. How often did you have to do 4 that? 5 A Every day. 6 Q Okay. Do you recall the types of 7 topics they were talking about at that time? 8 A Pretty much everything. He would 9 relate it a lot to what our meetings were, so it 10 was kind of like -- it was kind of annoying 11 because we just had to listen to it again, 12 essentially. But how to lead, certain examples of 13 things that went on in the office or whatever, and 14 how to write business. I mean, it was always 15 stuff related to work, usually. 16 Q Okay. So, a lot of the things that you 17 heard on the podcast were a reiteration of what 18 you heard in your team meetings? 19 A Correct. 20 Q From him? 21 A Yes. 22 Q Did he ever mention to you that it was 23 fake? 24 A No. 25 Q Did he ever mention to you it was a</p>	<p>1 Q That's important. 2 A And he always ended it the same, which 3 was, I love you guys and I care about you, which 4 is what he said to us every day after almost 5 everything. 6 Q So, it was almost verbatim? 7 A Yes. 8 Q When you were re-coded to -- August of 9 2021, you were re-coded to Simon, correct? 10 A Uh-huh. 11 Q Was it your impression that you 12 would -- that was temporary or permanent? 13 A Temporary. 14 Q Okay. So, what did you expect? 15 A I expected to eventually go on to an 16 actual team. Simon can't manage me. Simon can't 17 give me the attention that is needed to grow your 18 own business. So, I expected to eventually be put 19 under another RGA. 20 Q So, was it your intention at that time 21 to continue to work and be productive at AIL? 22 A Yes. 23 Q Okay. Did you ever tell Simon anything 24 like you wanted Mike to be fired or anything like 25 that?</p>

## Transcript of René Zinsky - Volume II

39 (321 to 324)

Conducted on February 22, 2023

<p>1 A No. I don't think so. I don't</p> <p>2 remember, honestly.</p> <p>3 Q Okay. Are you just saying that you</p> <p>4 wanted to be recoded -- you didn't want to work</p> <p>5 for him anymore because you were uncomfortable?</p> <p>6 A I just said I wanted -- yeah. Yeah, I</p> <p>7 was uncomfortable. I wanted to go back -- I</p> <p>8 wanted to make money again. I -- yeah. I mean, I</p> <p>9 pretty much was just like, I don't -- that's why I</p> <p>10 went to him in the first place about everything</p> <p>11 was because I didn't want to have to do what we're</p> <p>12 all doing right this second because it's</p> <p>13 definitely not fun.</p> <p>14 Q So, was it ever your intention at that</p> <p>15 point to file a lawsuit?</p> <p>16 A Absolutely not. This has got nothing</p> <p>17 --</p> <p>18 Q Did other people encourage you to file</p> <p>19 a lawsuit at that time?</p> <p>20 A No. I mean, my dad. My dad told me I</p> <p>21 should file a lawsuit. He gave me an attorney to</p> <p>22 speak with. I don't even remember that attorney's</p> <p>23 name. He gave my, like, a couple tips, but I</p> <p>24 insisted on going to Simon because I thought Simon</p> <p>25 would do something about everything that happened.</p>	<p>1 Q Did you actually request a ride or did</p> <p>2 you request a meeting?</p> <p>3 A No, I requested a meeting.</p> <p>4 Q Okay.</p> <p>5 A It was never specifically a --</p> <p>6 Q Did you ever want to ride in Mike's</p> <p>7 car?</p> <p>8 A No.</p> <p>9 Q Okay. After the Facebook Live incident</p> <p>10 and around the June/July 2021 time frame -- I'm</p> <p>11 talking about Mike's Facebook Live video where he</p> <p>12 was barricaded in the hotel?</p> <p>13 A Yes, I know. Yes.</p> <p>14 Q Did Simon address that with the team at</p> <p>15 all?</p> <p>16 A Yes. He said that Mike was going to</p> <p>17 rehab and that he couldn't return to work until he</p> <p>18 was sober and completed rehab.</p> <p>19 Q Okay. And so who was -- who was -- did</p> <p>20 Simon tell you who would be manning the team?</p> <p>21 A Travis, Travis Vaughn.</p> <p>22 Q Travis Vaughn, okay. Did you talk to</p> <p>23 Travis at that time at all, or do you recall?</p> <p>24 A Like, about work?</p> <p>25 Q Yes.</p>
<p>1 Q And you could return to work?</p> <p>2 A Right.</p> <p>3 Q When I say "return to work," I know</p> <p>4 that you were still working there, but in terms of</p> <p>5 being as productive as you had been?</p> <p>6 A Actually feeling like I could work,</p> <p>7 yeah.</p> <p>8 Q Okay. And feeling safe?</p> <p>9 A Yes.</p> <p>10 Q Okay. Even though Simon told you not</p> <p>11 to get an attorney you know, that comment aside,</p> <p>12 after your meeting with Simon, was it still your</p> <p>13 hope to remain at AIL and be a productive agent</p> <p>14 there?</p> <p>15 A Yes.</p> <p>16 Q I think previously you testified about</p> <p>17 how you had one-on-one meetings in Mike's car,</p> <p>18 correct?</p> <p>19 A Yes.</p> <p>20 Q And I think that when asked you whether</p> <p>21 you ever requested a ride in his car; do you</p> <p>22 recall that?</p> <p>23 A Do I recall making that statement?</p> <p>24 Q Do you recall that testimony?</p> <p>25 A Yes.</p>	<p>1 A Yes.</p> <p>2 Q Did he actually get involved?</p> <p>3 A Yeah.</p> <p>4 Q Okay. Was it shortly thereafter that</p> <p>5 Travis asked -- that Travis didn't want to be</p> <p>6 partnered with Mike anymore?</p> <p>7 A I believe so, yes.</p> <p>8 Q Okay. Did he ever say anything to you</p> <p>9 about that?</p> <p>10 A Not me specifically, no.</p> <p>11 Q Okay.</p> <p>12 MR. COZZA: How much longer do you</p> <p>13 have? Can you take a break?</p> <p>14 MS. WILLIAMSON: You can take a break.</p> <p>15 I don't think too much longer, but if you guys</p> <p>16 want to stop now, we can.</p> <p>17 MR. COZZA: I just need two minutes.</p> <p>18 MS. WILLIAMSON: That's fine.</p> <p>19 MR. COZZA: We're going to have a lot</p> <p>20 of follow-up questions, obviously. But just give</p> <p>21 me two minutes.</p> <p>22 (Recess taken at 11:37 a.m.)</p> <p>23 (Back on the record at 11:39 a.m.)</p> <p>24 BY MS. WILLIAMSON:</p> <p>25 Q Do you have any knowledge about Mike</p>

## Transcript of Reneé Zinsky - Volume II

40 (325 to 328)

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<p>1 Russin administering date rape drugs to anybody 2 outside of AIL, meaning anybody that wasn't an AIL 3 employee or contractor? 4 <b>A Yes, Maddy Christianson.</b> 5 Q Who is that? 6 <b>A Aaron's ex-girlfriend.</b> 7 Q Who is Aaron. 8 <b>A He was just another -- he was another</b> 9 <b>manager.</b> 10 Q What's Aaron's last name? 11 <b>A Osterrieder.</b> 12 Q And did he sexually assault her? 13 <b>A Yes.</b> 14 Q Okay. I'm sorry, let me make that more 15 clear: Was it the same incident whenever he 16 administered the date rape drug and sexually 17 assaulted her, was it the same evening or the same 18 incident? 19 <b>A Yes, yes.</b> 20 Q When I say "date rape drug," would that 21 include GHB? 22 <b>A Yes.</b> 23 Q Did he often talk about GHB? 24 <b>A All the time.</b> 25 Q And in team meetings?</p>	<p>1 <b>A Yeah, it was at the end of 2019. Yep.</b> 2 Q It was sometime around November of 3 2019; does that sound right? I believe that's 4 what you said previously. 5 <b>A Yes.</b> 6 Q Did anybody witness you -- him pulling 7 you to the side at that time? 8 <b>A Yes, everyone that was in -- yes.</b> 9 Q Such as? 10 <b>A Sam, Kellie, Wagely, Aaron.</b> 11 Q Is that Aaron Osterrieder? 12 <b>A Yes. Nate Sanso.</b> 13 Q Did he actually ask them to leave at 14 that point? 15 <b>A Yes.</b> 16 Q Okay. And you previously testified to 17 Mike Russin drugging you at an LDS -- I think you 18 referred to it as an LDS -- I don't know if it was 19 a seminar or a conference? 20 <b>A Yep.</b> 21 Q And that was -- I believe you testified 22 it was August of 2019, correct? 23 <b>A Yep.</b> 24 Q If I represented to you that LDS 25 conference occurred on August 20th -- well, August</p>
<p>1 <b>A Yes.</b> 2 Q Did he talk about the effects of GHB, 3 meaning -- let me rephrase that. I'm sorry -- the 4 physical effects of GHB or what he would 5 experience whenever he took? 6 <b>A Yes.</b> 7 Q Okay. Is that part of how you 8 associated what you were experiencing? 9 <b>A Yes.</b> 10 Q And did you hear other people talking 11 about the physical effects they -- 12 <b>A Yes.</b> 13 Q -- they felt? 14 <b>A Yes.</b> 15 Q Okay. You mentioned you previously 16 testified to another non-consensual sexual 17 encounter with Mike Russin at Sam Boyle's home; do 18 you recall that? 19 <b>A Yes.</b> 20 Q I believe you said he pulled you aside 21 into the bathroom? 22 <b>A Yes.</b> 23 Q And do you recall the approximate date 24 of that? I think -- I believe you said November 25 of 2019.</p>	<p>1 18th through August 20, 2019, would that sound 2 about right? 3 <b>A Yes.</b> 4 Q Okay. And you -- it was at that time 5 that Kellie witnessed Mike telling you that he put 6 GHB in your drink? 7 <b>A Yes.</b> 8 Q Do you recall spending any time with 9 Carrie Hartman at that time? 10 <b>A Yes.</b> 11 Q Okay. Why don't you tell me about 12 that? 13 <b>A We ordered cheese fries -- we were</b> 14 <b>supposed to eat cheese fries when we got back to</b> 15 <b>the hotel; and the next thing, I don't know what</b> 16 <b>happened after that.</b> 17 Q Okay. Let me back up. Who is Carrie 18 Hartman? Is she an agent? 19 <b>A She was an MGA.</b> 20 Q Okay. So, she was there as an agent as 21 well? 22 <b>A Yeah.</b> 23 Q And when you say "we ordered cheese 24 fries," is that when you were at the restaurant? 25 <b>A We ordered, like, delivery to the hotel</b></p>

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41 (329 to 332)

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<p>1 because we were hungry again.</p> <p>2 Q Okay. So, you were at the hotel with</p> <p>3 Carrie?</p> <p>4 A Yeah, I think so.</p> <p>5 Q All right. And what happened after</p> <p>6 that?</p> <p>7 A I needed my hairspray. Kellie had</p> <p>8 borrowed it. I went into the hotel room. I went</p> <p>9 to the bathroom. I came out, drank some of my</p> <p>10 drink; and then before I knew it, I woke up at,</p> <p>11 like, 3:00 or 4:00 -- 3:00 in the morning, maybe,</p> <p>12 and Kellie and Wagley and Albi were having sex on</p> <p>13 the other bed.</p> <p>14 Q And your pants were off?</p> <p>15 A Yeah.</p> <p>16 Q Okay. And when you had your drink in</p> <p>17 Kellie's room, was Mike in the room at that time?</p> <p>18 A Yes.</p> <p>19 Q And then he told you that he put the</p> <p>20 GHB in there?</p> <p>21 A Yes.</p> <p>22 Q Okay. And then you testified to</p> <p>23 another incident whenever Mike drugged you, I</p> <p>24 believe when you were drinking with him at Nakama?</p> <p>25 A Yes.</p>	<p>1 similar to those other previous instances. And</p> <p>2 then Mike said that he had given multiple people</p> <p>3 GHB that day, too.</p> <p>4 Q Okay. So, when you say -- so you went</p> <p>5 to Top Golf. Was that in Pittsburgh?</p> <p>6 A Yes.</p> <p>7 Q And who all went there? Who was all</p> <p>8 there; do you know recall?</p> <p>9 A It was, like, 20 of us. I think like</p> <p>10 everyone. Joe --</p> <p>11 Q Whoever you can recall.</p> <p>12 A Jeremiah, Joe, Steph, Geneva, Mike,</p> <p>13 Kellie -- I mean, everyone.</p> <p>14 Q Okay.</p> <p>15 A Everyone was there.</p> <p>16 Q Okay. Is that the Top Golf that's, I</p> <p>17 think, in Canonsburg?</p> <p>18 A Bridgeville, yes.</p> <p>19 Q Oh, okay.</p> <p>20 A Bridgeville.</p> <p>21 Q Was that a work-related event?</p> <p>22 A It was -- yeah, team event, yeah.</p> <p>23 Q Was it mandatory?</p> <p>24 A Yes.</p> <p>25 Q Were there any other instances where he</p>
<p>1 Q Or you had a drink, I think you said?</p> <p>2 A Uh-huh.</p> <p>3 Q Okay. That was March of 2020; is that</p> <p>4 correct?</p> <p>5 A Yes.</p> <p>6 Q Around March 9, 2020; does that sound</p> <p>7 about right?</p> <p>8 A Yes.</p> <p>9 Q Okay. Were there any other incidents</p> <p>10 when you -- Mike drugged you?</p> <p>11 A September, I believe, of 2020 when we</p> <p>12 went to Top Golf.</p> <p>13 Q Okay. Tell me about that.</p> <p>14 A Towards the end -- like, towards the</p> <p>15 middle of the night I started to just feel similar</p> <p>16 to how I was feeling the other instances. It</p> <p>17 wasn't, like, as intense. I was obviously still</p> <p>18 able to walk around, but I felt beyond messed up.</p> <p>19 Especially at that point, I wasn't really drinking</p> <p>20 that much. I would have, like, a drink or two</p> <p>21 drinks, maybe, max. So, you know, it was just</p> <p>22 kind of like a tunnel vision feeling where -- I</p> <p>23 mean, yeah, tunnel vision feeling. It was just</p> <p>24 super weird. You get kind of, like, hot flashes.</p> <p>25 It was just really weird. But the way I felt was</p>	<p>1 drugged you?</p> <p>2 A After that instance, not that I can</p> <p>3 recall.</p> <p>4 Q Anytime. It doesn't matter when.</p> <p>5 A Not that I can recall right now, no.</p> <p>6 Q Do you recall an incident when you went</p> <p>7 to Dave &amp; Buster's?</p> <p>8 A Oh, yeah, everyone got drugged that</p> <p>9 night, too.</p> <p>10 Q Why don't you tell us about that?</p> <p>11 A November of 2019, we all went to Dave &amp;</p> <p>12 Buster's. It was a mandatory team outing, and I</p> <p>13 started having, like, a mass panic attack because</p> <p>14 I wasn't feeling right. And Kellie and Geneva</p> <p>15 took me into the bathroom, told me that Mike put</p> <p>16 GHB in all of our drinks, and just let it ride,</p> <p>17 it's a great time. But I had an anxiety attack</p> <p>18 and was freaking out. So...</p> <p>19 Q Did Geneva and Kellie do GHB with Mike</p> <p>20 often at that time?</p> <p>21 A Yeah.</p> <p>22 Q Dave &amp; Buster's, was that in</p> <p>23 Pittsburgh?</p> <p>24 A Yes.</p> <p>25 Q I'm sorry, did you say who was there?</p>

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42 (333 to 336)

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<p>1 A No.</p> <p>2 Q Who was there?</p> <p>3 A Some people that I don't even remember</p> <p>4 their names, newer agents, Joe -- the typical,</p> <p>5 literally everybody -- the typical people.</p> <p>6 Q Okay. We don't know who the typical</p> <p>7 people are, though, so just give us some names</p> <p>8 that you recall. If you can recall. If you</p> <p>9 can't, that's fine.</p> <p>10 A Jack Gibbons, Aaron, Joe, Maria. I</p> <p>11 don't know -- I don't remember if Jeremiah was</p> <p>12 there. Sam, Kellie, Maddy, I believe, was there.</p> <p>13 Q Who is Maddy?</p> <p>14 A Aaron's --</p> <p>15 Q Oh, Maddy, as in Madison?</p> <p>16 A Yeah. I don't remember who else, but</p> <p>17 there was, like, a good 20 of us. Doug. There</p> <p>18 was a lot of us.</p> <p>19 Q Okay. And did he tell you that he put</p> <p>20 GHB in your drink at that time?</p> <p>21 A Yes.</p> <p>22 Q Okay. Did you ever use Mike's phone?</p> <p>23 A No. First of all, he had a passcode on</p> <p>24 it, and he was never -- it was never like -- I</p> <p>25 mean, his phone was like his baby. I mean, he</p>	<p>1 Q Okay. Is it possible -- we've talked a</p> <p>2 lot about a Snapchat message where Mike wrote</p> <p>3 something to the effect of you could be promoted</p> <p>4 to MGA if you and Mal blew him or gave him oral</p> <p>5 sex?</p> <p>6 A Right.</p> <p>7 Q Okay. Do you recall that?</p> <p>8 A Yes.</p> <p>9 Q Okay. Did he ever tell you he was</p> <p>10 joking about that?</p> <p>11 A No.</p> <p>12 Q Okay. Was it your impression that he</p> <p>13 was joking?</p> <p>14 A No. No. Yeah, it was not my</p> <p>15 impression. No.</p> <p>16 Q Okay. What made you think that he was</p> <p>17 not joking about that?</p> <p>18 A Well, he made me show him -- he made me</p> <p>19 go through all of my photos and show him that I</p> <p>20 deleted the screenshot. He freaked out at me.</p> <p>21 And I never got my promotion, which I was supposed</p> <p>22 to have by the end of 2019. So...</p> <p>23 Q I mean being forced to engage in</p> <p>24 nonconsensual sex would probably add to that</p> <p>25 conclusion, right?</p>
<p>1 never let his phone out of his site.</p> <p>2 Q Okay. Then he used his phone to watch</p> <p>3 pornography frequently?</p> <p>4 A Yes.</p> <p>5 Q Daily?</p> <p>6 A Yes.</p> <p>7 Q Did you ever use anybody's else phone</p> <p>8 at work?</p> <p>9 A No.</p> <p>10 Q Is it possible that you could have sent</p> <p>11 something to yourself from his phone?</p> <p>12 A No. I didn't know -- I mean, no one</p> <p>13 knew how to get into his phone, let alone -- there</p> <p>14 would have been no time to even -- he had his</p> <p>15 phone on him at all times.</p> <p>16 Q Okay. Did you ever ask to use his</p> <p>17 phone?</p> <p>18 A No. I had my own phone.</p> <p>19 Q Did you ever not have a phone to use?</p> <p>20 A No.</p> <p>21 Q Okay.</p> <p>22 A I can't not have a phone.</p> <p>23 Q Could you do your job if you didn't</p> <p>24 have a phone?</p> <p>25 A No.</p>	<p>1 A Yes.</p> <p>2 Q Did he know that you took a screenshot</p> <p>3 of that --</p> <p>4 A Yes.</p> <p>5 Q -- that particular -- hold on one</p> <p>6 second.</p> <p>7 Did he know that you took a screenshot</p> <p>8 of that particular Snap message? I'm not sure</p> <p>9 what you call it, a snap or a snap message?</p> <p>10 A Yes, that's why he had me go through my</p> <p>11 phone and show him that it was deleted.</p> <p>12 Q Okay. In person?</p> <p>13 A Yes.</p> <p>14 Q Was that, like, the next day, or when</p> <p>15 did that happen?</p> <p>16 A That night, I think, or the next</p> <p>17 morning.</p> <p>18 Q Okay. What did he say?</p> <p>19 A He made me come into his office. It</p> <p>20 was just the two us, and he forced me to take out</p> <p>21 my phone and go through my photos.</p> <p>22 Q Okay. Did that happen with the picture</p> <p>23 of him naked as well?</p> <p>24 A Yes.</p> <p>25 Q That he made you come in and go through</p>



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<p>337</p> <p>1 photos?</p> <p>2 <b>A Yes.</b></p> <p>3 Q Okay. Do you know why?</p> <p>4 <b>A I mean, apparently he didn't want me to</b></p> <p>5 <b>have those things.</b></p> <p>6 Q Right, okay. And he was angry?</p> <p>7 <b>A Yes.</b></p> <p>8 Q Okay.</p> <p>9 <b>A Enraged.</b></p> <p>10 Q What made you take a screenshot of</p> <p>11 those?</p> <p>12 <b>A Because it just -- it was my boss and</b></p> <p>13 <b>it was weird, so I more so wanted to kind of be,</b></p> <p>14 <b>like, did I just see that right? Is this really</b></p> <p>15 <b>happening?</b></p> <p>16 Q Right. And the Snapchat, I think it</p> <p>17 disappears within ten seconds; is that right?</p> <p>18 <b>A Yes.</b></p> <p>19 Q So, you made that decision within ten</p> <p>20 seconds, correct?</p> <p>21 <b>A Yes.</b></p> <p>22 Q It wasn't something, like, you plotted</p> <p>23 out?</p> <p>24 <b>A Correct.</b></p> <p>25 Q Were there situations in the office</p>	<p>339</p> <p>1 Q Did he talk any more about it or --</p> <p>2 <b>A That therapy's for pussies. He'll</b></p> <p>3 <b>never get on medication for it because it's all --</b></p> <p>4 <b>I don't know, some sort of political words that he</b></p> <p>5 <b>would say.</b></p> <p>6 Q What's that? It was what?</p> <p>7 <b>A Just some sort of ridiculous political</b></p> <p>8 <b>reason as to why he isn't going to take meds.</b></p> <p>9 <b>Just ridiculous stuff would come out of his mouth</b></p> <p>10 <b>about it. He knows he's bipolar, but he can</b></p> <p>11 <b>control it himself.</b></p> <p>12 Q Okay. Did he ever tell you about</p> <p>13 struggling with managing it?</p> <p>14 <b>A No, because he was Mike. He could</b></p> <p>15 <b>handle everything, apparently.</b></p> <p>16 Q Okay. Was he hospitalized for mental</p> <p>17 health while you worked for him?</p> <p>18 MR. WEBB: Calls for speculation.</p> <p>19 Q To the extent you know.</p> <p>20 <b>A Yes, I believe right after the Facebook</b></p> <p>21 <b>Live video.</b></p> <p>22 Q Did he tell you that?</p> <p>23 <b>A Yes.</b></p> <p>24 Q Did he tell other people that?</p> <p>25 <b>A Yes, he told everyone that. It was no</b></p>
<p>338</p> <p>1 that made you uncomfortable with Mike that didn't</p> <p>2 include him actually showing his penis, but that</p> <p>3 were sexual comments or sexual behaviors?</p> <p>4 <b>A Yeah. He would always -- I mean, there</b></p> <p>5 <b>would be numerous times where he would grab my ass</b></p> <p>6 <b>or other women's asses. There were numerous times</b></p> <p>7 <b>where he would just make sexual comments towards</b></p> <p>8 <b>us, talk about our weight, you know, whether or</b></p> <p>9 <b>not we were getting a little chunky or, you know,</b></p> <p>10 <b>stuff like that, yeah.</b></p> <p>11 Q How frequently?</p> <p>12 <b>A Every day.</b></p> <p>13 Q Okay. Did he actually touch you, like,</p> <p>14 did he slap your butt or --</p> <p>15 <b>A Yeah, all the time.</b></p> <p>16 Q You said he choked you?</p> <p>17 <b>A Yes.</b></p> <p>18 Q So, that wasn't just with you, that was</p> <p>19 with other females as well?</p> <p>20 <b>A Yes.</b></p> <p>21 Q Okay. Did he ever talk about his</p> <p>22 mental health?</p> <p>23 <b>A Yes.</b></p> <p>24 Q What did he say?</p> <p>25 <b>A That he's bipolar.</b></p>	<p>340</p> <p>1 <b>secret.</b></p> <p>2 Q Generally speaking, why did you end up</p> <p>3 filing this lawsuit?</p> <p>4 <b>A Because I had -- it was very apparent</b></p> <p>5 <b>to me that I had zero other options. Nobody took</b></p> <p>6 <b>me seriously. It was a big joke. Nothing was</b></p> <p>7 <b>actually done about what I had said, and I</b></p> <p>8 <b>honestly couldn't sit back and continue to watch</b></p> <p>9 <b>other people go through what I went through and</b></p> <p>10 <b>experienced. So, somebody had to...</b></p> <p>11 Q The other people that experienced the</p> <p>12 things that you experienced, do you know why they</p> <p>13 didn't speak up?</p> <p>14 <b>A Fear.</b></p> <p>15 Q Did they tell you that?</p> <p>16 <b>A Just like I feared to speak up for so</b></p> <p>17 <b>long. Yeah.</b></p> <p>18 Q You continue to fear?</p> <p>19 <b>A Every day.</b></p> <p>20 Q So, they actually told you --</p> <p>21 <b>A Yes.</b></p> <p>22 Q -- they have told you that?</p> <p>23 <b>A Yes.</b></p> <p>24 Q Okay.</p> <p>25 MS. WILLIAMSON: I think that's all I</p>

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<p style="text-align: right;">341</p> <p>1 have. I'll have to go back, but go ahead, you</p> <p>2 guys can go.</p> <p>3 MR. WEBB: We only got about 30 minutes</p> <p>4 before we're out of seven hours anyways, so we'll</p> <p>5 try to do this quickly.</p> <p>6 EXAMINATION ON BEHALF OF DEFENDANTS</p> <p>7 BY MR. WEBB:</p> <p>8 Q Are you aware that lying under oath is</p> <p>9 perjury and it's a crime?</p> <p>10 A Uh-huh. Yes.</p> <p>11 Q In your -- you verified your answers to</p> <p>12 our interrogatories, correct?</p> <p>13 A I don't understand.</p> <p>14 Q You verified that the answers you gave</p> <p>15 were truthful?</p> <p>16 A Yes.</p> <p>17 Q In your answers to our Interrogatory</p> <p>18 No. 10, the question was, state the exact time,</p> <p>19 date and location of the alleged occurrence giving</p> <p>20 rise to your claims for assault, battery, false</p> <p>21 imprisonment, potential infliction of emotional</p> <p>22 distress. Your answer was, on multiple --</p> <p>23 regarding GHB, let me qualify that, your answer</p> <p>24 was, on multiple occasions, including, but not</p> <p>25 limited to August 19, 2019, and March 2020,</p>	<p style="text-align: right;">343</p> <p>1 A Unfortunately, memories just pop into</p> <p>2 one's head and it's miserable, but it just</p> <p>3 happens.</p> <p>4 Q Okay. What is the exact date in</p> <p>5 September of 2020 that you went to Top Golf?</p> <p>6 A It was September, that's all I know.</p> <p>7 Q So, you could remember that it's in</p> <p>8 September, but you can't remember the date?</p> <p>9 A Correct. I don't remember the exact</p> <p>10 date.</p> <p>11 Q Okay. You also testified in the first</p> <p>12 round of your deposition in January, that there</p> <p>13 were no other instances of non-consensual sexual</p> <p>14 contact by Mr. Russin. I'll read the quote to</p> <p>15 you: Mr. Webb, question: I just have a few more</p> <p>16 questions on this. Other than the car rides, are</p> <p>17 you alleging that there were any other instances</p> <p>18 of non-consensual sexual contact by Mr. Russin?</p> <p>19 Answer: No, no contact, not that I know of.</p> <p>20 So, now you're alleging that Mr. Russin</p> <p>21 used to grab your ass -- excuse me, smack your ass</p> <p>22 and touch you without your concept. What's</p> <p>23 changed between January and now?</p> <p>24 A Memories.</p> <p>25 Q Okay.</p>
<p style="text-align: right;">342</p> <p>1 Defendant Russin put controlled substances in</p> <p>2 Plaintiff's drink without her consent. See also</p> <p>3 Plaintiff's Amended Complaint. In your Complaint</p> <p>4 you state those dates as well.</p> <p>5 Is there a reason why there's now</p> <p>6 additional dates that you're alleging he put GHB</p> <p>7 in your drink?</p> <p>8 MS. WILLIAMSON: Object to the form of</p> <p>9 the question. It says including, but not limited</p> <p>10 to, so there's --</p> <p>11 Q So, you knew of them at the time you</p> <p>12 answered this or --</p> <p>13 A No, I --</p> <p>14 Q -- you didn't know of them, or you</p> <p>15 forgot about them?</p> <p>16 A Every single day I try to forget about</p> <p>17 everything that happened to me. I hate it. It's</p> <p>18 miserable to think about. So, yeah, things come</p> <p>19 up all the time that reenter my mind.</p> <p>20 Q Okay. So, sometime between when you</p> <p>21 sent these responses, I believe in January, and</p> <p>22 today, you were able to recall additional</p> <p>23 instances?</p> <p>24 A Correct.</p> <p>25 Q Okay. How?</p>	<p style="text-align: right;">344</p> <p>1 A Memories that I pushed to the back of</p> <p>2 my mind.</p> <p>3 Q So, after your first deposition, you</p> <p>4 were able to come up with some additional contact?</p> <p>5 MS. WILLIAMSON: Object to the form of</p> <p>6 the question.</p> <p>7 A I come up with -- things pop into my</p> <p>8 mind every day.</p> <p>9 MS. WILLIAMSON: That's not what she</p> <p>10 said.</p> <p>11 Q Okay. Regarding the podcast that</p> <p>12 Mr. Russin has, when did you begin having to</p> <p>13 listen to that?</p> <p>14 A The moment it started up. So, I don't</p> <p>15 know, June of 2021, maybe, July/June. I don't</p> <p>16 know, sometime in 2021 when he started.</p> <p>17 Q Okay. And at that time, you were still</p> <p>18 coded on Mike's team?</p> <p>19 A Yep, I -- yep.</p> <p>20 Q When were coded to Simon?</p> <p>21 A August of --</p> <p>22 MS. WILLIAMSON: Asked and answered.</p> <p>23 A -- 2021.</p> <p>24 Q So, between June and August, you were</p> <p>25 required to listen to his podcast?</p>

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45 (345 to 348)

<p style="text-align: right;">345</p> <p>1     <b>A   Yep.</b></p> <p>2     Q   Okay.</p> <p>3     <b>A   He might have started it a little</b></p> <p>4 <b>earlier in 2021. I don't know the exact month,</b></p> <p>5 <b>but...</b></p> <p>6     Q   Okay. You testified a little bit ago</p> <p>7 that you went to Simon because you wanted to start</p> <p>8 making money again, and that had Simon --</p> <p>9       MS. WILLIAMSON: Object to the form of</p> <p>10 the question.</p> <p>11    Q   -- and that had Simon done something,</p> <p>12 you would not have filed this lawsuit; is that</p> <p>13 accurate?</p> <p>14       MS. WILLIAMSON: Object to the form of</p> <p>15 the questions. That's not what she said.</p> <p>16    Q   Had Simon done something in response to</p> <p>17 you bringing these claims to his attention, would</p> <p>18 you have filed this lawsuit?</p> <p>19       MS. WILLIAMSON: Object to the form of</p> <p>20 the question. What do you mean by something?</p> <p>21 What does that even mean?</p> <p>22       MR. WEBB: That's what she testified.</p> <p>23 We can go back and look at the record. That's</p> <p>24 what she testified.</p> <p>25       MS. WILLIAMSON: Okay.</p>	<p style="text-align: right;">347</p> <p>1     <b>A   Yeah, I don't even know how to answer</b></p> <p>2 <b>that, to be honest with you.</b></p> <p>3 <b>BY MR. COZZA:</b></p> <p>4     Q   Was one of the reason why you went to</p> <p>5 Simon, in addition to everything else, to make</p> <p>6 more money?</p> <p>7     <b>A   Well, I wanted to go back to -- I</b></p> <p>8 <b>wanted to -- yeah, I wanted to work. I wanted to</b></p> <p>9 <b>be able to work.</b></p> <p>10 <b>BY MR. WEBB:</b></p> <p>11    Q   What was stopping you from working?</p> <p>12    <b>A   Michael Russin.</b></p> <p>13       MS. WILLIAMSON: Object. Asked and</p> <p>14 answered.</p> <p>15    Q   So, is it fair to say that you filed</p> <p>16 this lawsuit in order to make money?</p> <p>17       MS. WILLIAMSON: Objection to the form</p> <p>18 of the questions. Don't answer that question.</p> <p>19       MR. WEBB: She can answer the question.</p> <p>20       MS. WILLIAMSON: I'm telling her not</p> <p>21 to, but you can take my advice or not?</p> <p>22       THE WITNESS: No, I'm not answering.</p> <p>23       MS. WILLIAMSON: That's not what she</p> <p>24 said. You're totally mischaracterizing her</p> <p>25 testimony.</p>
<p style="text-align: right;">346</p> <p>1     <b>A   Had he done something? I mean, I don't</b></p> <p>2 <b>know. I don't know what I would have thought,</b></p> <p>3 <b>but, essentially, it was very obvious that I was a</b></p> <p>4 <b>joke and nobody was taking anything seriously.</b></p> <p>5 <b>So, my only other option was to file this lawsuit.</b></p> <p>6     Q   You also testified that you went to him</p> <p>7 because you wanted to make money again. I'm sorry</p> <p>8 if I'm paraphrasing, but that's --</p> <p>9       MS. WILLIAMSON: Object to the form of</p> <p>10 the question. She went to him for lots of reason.</p> <p>11    <b>A   Yeah, it wasn't just to make money, it</b></p> <p>12 <b>was because I didn't want to watch Mike continue</b></p> <p>13 <b>to do what he was doing to people.</b></p> <p>14    Q   Did you go speak to Simon because you</p> <p>15 wanted to make money again?</p> <p>16       MS. WILLIAMSON: Object to the form of</p> <p>17 the question.</p> <p>18       MR. COZZA: Was one of the reasons</p> <p>19 why --</p> <p>20       MR. WEBB: I'm not qualifying her</p> <p>21 testimony. I said, did you go talk to Simon</p> <p>22 because you wanted to make money again? That's</p> <p>23 the question.</p> <p>24       MS. WILLIAMSON: It's a poor question,</p> <p>25 that's why I'm objecting to the form.</p>	<p style="text-align: right;">348</p> <p>1       MR. COZZA: Why did you file the</p> <p>2 lawsuit?</p> <p>3       MS. WILLIAMSON: I just asked her that.</p> <p>4       THE WITNESS: I already answered that</p> <p>5 question.</p> <p>6       MS. WILLIAMSON: Literally asked that</p> <p>7 question.</p> <p>8       THE WITNESS: I wasn't taken seriously</p> <p>9 and there was nothing being done about what I</p> <p>10 spoke up about.</p> <p>11       MR. COZZA: So, is it your testimony</p> <p>12 that to be taken seriously, that was one of the</p> <p>13 reasons why you filed this lawsuit?</p> <p>14       MS. WILLIAMSON: Object to the form of</p> <p>15 the question. This is all asked and answered.</p> <p>16 Don't answer any more of these. I literally asked</p> <p>17 that exact question.</p> <p>18       MR. WEBB: I didn't ask this</p> <p>19 question -- I'm not asking her the same question</p> <p>20 in order to get a --</p> <p>21       (Spontaneous cross talk.)</p> <p>22       COURT REPORTER: Excuse me, everyone.</p> <p>23       MS. WILLIAMSON: That's the exact same</p> <p>24 question I asked. She can answer it, if she</p> <p>25 wants. I'm telling her not to, because she</p>

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<p>349</p> <p>1 already answered it, literally the exact same</p> <p>2 words.</p> <p>3 BY MR. COZZA:</p> <p>4 Q Back to the podcast, you said you were</p> <p>5 required to comment daily on the podcast; is that</p> <p>6 correct?</p> <p>7 A <b>Correct.</b></p> <p>8 Q And did you do the daily comment</p> <p>9 through Podbean; is that what it was?</p> <p>10 A <b>Correct.</b></p> <p>11 Q And you're aware that this podcast --</p> <p>12 most of them have zero comments on them, correct?</p> <p>13 A <b>As of when I looked at them last, they</b></p> <p>14 <b>had comments.</b></p> <p>15 Q Okay. Well, you should definitely look</p> <p>16 again.</p> <p>17 A <b>I will. They're great to listen to. I</b></p> <p>18 <b>don't know if you guys actually have or not.</b></p> <p>19 Q So, when was the last time you</p> <p>20 traveled?</p> <p>21 A <b>When was the last time I traveled? I</b></p> <p>22 <b>don't know. Not too long ago. Last February,</b></p> <p>23 <b>maybe. I don't know.</b></p> <p>24 Q Where did go?</p> <p>25 A <b>Boston.</b></p>	<p>351</p> <p>1 A <b>I have no idea. I can't answer that</b></p> <p>2 <b>question.</b></p> <p>3 Q More than ten?</p> <p>4 A <b>No, probably not, honestly. But I</b></p> <p>5 <b>don't know.</b></p> <p>6 Q Okay.</p> <p>7 BY MR. WEBB:</p> <p>8 Q Did you ever sign an employment</p> <p>9 contract with the Russin Group?</p> <p>10 A <b>No.</b></p> <p>11 Q Did you ever sign an employment</p> <p>12 contract with Russin Financial?</p> <p>13 A <b>I don't think so. I don't know.</b></p> <p>14 Q Did you ever sign an employment</p> <p>15 contract with Mike Russin?</p> <p>16 A <b>I mean, I've signed contracts he handed</b></p> <p>17 <b>to me and told me I had to sign them.</b></p> <p>18 Q Have you signed an employment contract</p> <p>19 where Mike Russin was your employer and you were</p> <p>20 his employee?</p> <p>21 A <b>I don't think so. I don't know. I</b></p> <p>22 <b>don't think so. I don't know.</b></p> <p>23 BY MR. COZZA:</p> <p>24 Q Did you disclose in discovery any</p> <p>25 contracts that you may or may have signed with</p>
<p>350</p> <p>1 Q Was this for business or pleasure?</p> <p>2 A <b>It was for my wife and I to get away a</b></p> <p>3 <b>little bit and go visit where I used to live,</b></p> <p>4 <b>essentially.</b></p> <p>5 Q Have you traveled anywhere else --</p> <p>6 A <b>No.</b></p> <p>7 Q -- since July of '21?</p> <p>8 A <b>No, not that I -- I don't think so.</b></p> <p>9 Q Have you went out to dinner?</p> <p>10 A <b>Yeah, I've gone out to dinner.</b></p> <p>11 Q Have you went out to clubs or concerts</p> <p>12 or anything for entertainment purposes?</p> <p>13 A <b>I've gone to a couple of concerts, but</b></p> <p>14 <b>that's about it.</b></p> <p>15 Q Have you been to -- have you been to</p> <p>16 the gym?</p> <p>17 A <b>Like, once.</b></p> <p>18 Q So, one time in the past two years</p> <p>19 you've been --</p> <p>20 A <b>Yeah. I make my appearances here and</b></p> <p>21 <b>there when I think I'm ready to go back, and then</b></p> <p>22 <b>I see somebody from AIL, so I don't go --</b></p> <p>23 Q Let's clarify this. When you say "make</p> <p>24 your appearances," how many times have you been to</p> <p>25 the gym in the past two years?</p>	<p>352</p> <p>1 Mike Russin? You said you're not aware of any,</p> <p>2 did you disclose any contract that you may have</p> <p>3 signed with Mike Russin as your employer?</p> <p>4 A <b>No, no.</b></p> <p>5 BY MR. WEBB:</p> <p>6 Q You testified earlier that you were</p> <p>7 aware of Mike -- or, excuse me, let me rephrase</p> <p>8 that -- of, I believe it was Maria Folino, taking</p> <p>9 one for the team by going into the mat room with</p> <p>10 Mike; is that accurate?</p> <p>11 A <b>Yeah, or taking car rides, not just the</b></p> <p>12 <b>mat room.</b></p> <p>13 Q Did you ever go into the mat room with</p> <p>14 Mike?</p> <p>15 A <b>No.</b></p> <p>16 BY MR. COZZA:</p> <p>17 Q You did state that he texted you to ask</p> <p>18 you to go into the mat room, correct?</p> <p>19 A <b>Yes.</b></p> <p>20 Q Did you produce those text messages?</p> <p>21 MS. WILLIAMSON: Objection. I'm sorry,</p> <p>22 go ahead.</p> <p>23 A <b>I mean, all of his messages -- he was a</b></p> <p>24 <b>smart guy. All of his messages were sent, for the</b></p> <p>25 <b>most part, over Snapchat message.</b></p>

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<p>353</p> <p>1 Q So, you're saying it wasn't a text</p> <p>2 message that he asked you to go into the mat room,</p> <p>3 it was a Snapchat?</p> <p>4 A I mean, yeah, my generation, we look at</p> <p>5 Snapchat messages as just text messages.</p> <p>6 Q Right. So, what I'm asking is, is it</p> <p>7 your testimony that the messages that Mike sent</p> <p>8 you to go into the mat room were either via --</p> <p>9 were they via text message or were they via</p> <p>10 Snapchat?</p> <p>11 A They could have been both. They could</p> <p>12 have been one or the other.</p> <p>13 Q Okay. And if they were in text, did</p> <p>14 you disclose those messages?</p> <p>15 A Yeah. I mean, everything that I had,</p> <p>16 I -- everything that I have.</p> <p>17 BY MR. WEBB:</p> <p>18 Q We don't have those message, so to the</p> <p>19 extent you have them --</p> <p>20 A So, they must not have been over text,</p> <p>21 they must have been over Snapchat.</p> <p>22 Q What about the text messages between</p> <p>23 you and Maria regarding her taking one for the</p> <p>24 team?</p> <p>25 A We sat next to each other, so those</p>	<p>355</p> <p>1 A In fact, I cannot tell you right now</p> <p>2 where we stayed. I didn't have my own room.</p> <p>3 Q Did you have your phone with you?</p> <p>4 A I think so.</p> <p>5 Q Could have you called the police if you</p> <p>6 felt like you were not able to leave?</p> <p>7 A I mean...</p> <p>8 MS. WILLIAMSON: Object to the form of</p> <p>9 the question. Calls for speculation.</p> <p>10 MR. COZZA: I'm asking her if she was</p> <p>11 able to call the police from the phone.</p> <p>12 MS. WILLIAMSON: If she felt like --</p> <p>13 she never testified she felt like she couldn't</p> <p>14 leave.</p> <p>15 MR. WEBB: It's her own speculation.</p> <p>16 It's not speculating somebody's else testimony.</p> <p>17 MS. WILLIAMSON: Okay, you can ask her</p> <p>18 if she can answer or not. I don't care.</p> <p>19 A I was just being -- I had to be loyal,</p> <p>20 so I couldn't leave.</p> <p>21 BY MR. COZZA:</p> <p>22 Q That was your impression, that you --</p> <p>23 A No, it was a fact. Loyalty, we could</p> <p>24 never question the loyalty.</p> <p>25 Q Could you have called an Uber?</p>
<p>354</p> <p>1 were all verbally communicated.</p> <p>2 BY MR. COZZA:</p> <p>3 Q Going back to that Florida trip you</p> <p>4 spoke about, when was that?</p> <p>5 A I don't know, January of 2021, I think,</p> <p>6 or February. I don't remember.</p> <p>7 Q And you said you went to a strip club</p> <p>8 --</p> <p>9 A Yep.</p> <p>10 Q -- with Mike and whoever else was</p> <p>11 there, correct?</p> <p>12 A Yep.</p> <p>13 Q Could you leave the strip club?</p> <p>14 Physically, were you able to leave the strip club</p> <p>15 when you got there?</p> <p>16 A I mean, I wouldn't have had any clue as</p> <p>17 to where to go or where I was in the first place.</p> <p>18 Q Did you know what hotel you were</p> <p>19 staying at, at the time?</p> <p>20 A Honestly, no. I didn't have any</p> <p>21 control over any of that. I didn't even have my</p> <p>22 own room.</p> <p>23 Q So, your testimony is when you were in</p> <p>24 Florida on this trip, you had no idea the hotel</p> <p>25 you were staying in, the name of the hotel?</p>	<p>356</p> <p>1 A I mean, maybe. I didn't have Uber, so</p> <p>2 I guess maybe if I downloaded it and all. But,</p> <p>3 again, I would have been questioned as to why I</p> <p>4 didn't want to be there, so I just had to put on a</p> <p>5 smile.</p> <p>6 BY MR. WEBB:</p> <p>7 Q So, you may have been questioned about</p> <p>8 why you wanted to be there, but nobody was forcing</p> <p>9 you to stay there against your will?</p> <p>10 MS. WILLIAMSON: Object to the form of</p> <p>11 the question.</p> <p>12 Q You can answer.</p> <p>13 A I felt forced.</p> <p>14 Q How?</p> <p>15 A Because I was threatened so many times</p> <p>16 about my job and making Mike angry in any way,</p> <p>17 shape or form, so I just did whatever I could to</p> <p>18 avoid making him angry.</p> <p>19 Q Were there other people at the strip</p> <p>20 club?</p> <p>21 MS. WILLIAMSON: Asked and answered.</p> <p>22 A Yeah.</p> <p>23 Q And if you felt in danger for your</p> <p>24 life, could you have asked them for help?</p> <p>25 A No, because we were all in the same</p>

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<p>357</p> <p>1 position of just wanting to make sure Mike wasn't 2 angry. 3 Q What about non-AIL employees? I assume 4 there were strippers there? 5 A I mean, yeah, there were strippers. 6 Q Employees that worked at the club? 7 A Mike was right next to me the whole 8 time, unfortunately, so I couldn't really do 9 anything. 10 Q Was he restraining you? Was he holding 11 you physically? 12 A No. 13 Q Okay. Is there anything in your AIL 14 contract that guaranteed you a certain amount of 15 leads? 16 MS. WILLIAMSON: Objection to the form 17 of the question. 18 A I don't know. 19 BY MR. COZZA: 20 Q I believe you testified that someone 21 told you that Mike had drugged Ray Salmon, is that 22 his name? 23 A Yes. 24 MS. WILLIAMSON: Object to the form of 25 the question.</p>	<p>359</p> <p>1 Don't guess, if you remember. 2 A Yeah, I don't know. I don't know. If 3 you've ever been through trauma, you would know 4 that trauma that you've been through, you try to 5 forget everything. So, when it comes to dates -- 6 Q So, you're able to remember some dates, 7 but not all of the dates? 8 MS. WILLIAMSON: Let her finish the 9 answer, please. 10 A When it comes to dates, it's -- yeah, I 11 can remember some dates. Sometimes I don't 12 remember them right away and, you know, it's... 13 BY MR. WEBB: 14 Q You don't remember them until after 15 you've had a chance, in between depositions, to 16 recall them? 17 MS. WILLIAMSON: Objection to the form 18 of the question. Don't answer that question. 19 Q When did this alleged rape of Rachel 20 Salmon happen, to your knowledge? 21 A I believe sometime in 2020. 22 BY MR. COZZA: 23 Q Did Ray tell you this in person or over 24 the phone? 25 A Both.</p>
<p>358</p> <p>1 Q Who told you that? 2 MS. WILLIAMSON: That's not what she 3 said. 4 BY MR. WEBB: 5 Q Did someone tell you that Mike raped 6 Ray Salmon? 7 MS. WILLIAMSON: That's not what she 8 said. 9 BY MR. COZZA: 10 Q That's the question: Did someone tell 11 you? 12 A Ray and I -- Ray himself had said that 13 he had been raped by Mike. 14 Q Did someone tell you that Ray Salmon 15 was drugged? 16 A Yes. 17 Q Who told you? 18 A Colin Bannister. 19 Q When did they tell you? 20 A I don't know. I don't know the dates 21 of these things. 22 Q I mean, you're making pretty serious 23 allegations. 24 MS. WILLIAMSON: To the extent that you 25 remember. If you don't remember, that's fine.</p>	<p>360</p> <p>1 Q Do you remember when he told you this? 2 A Most recently was, like, July, I think, 3 of 2022. 4 Q Was that in person or over the phone? 5 A Over the phone. 6 Q So, there's a phone record of you 7 having a conversation with Ray or -- 8 MS. WILLIAMSON: We produced texts. 9 THE WITNESS: Yeah. 10 Q I'm just asking the question. 11 A It's all there. 12 Q When were you first diagnosed with an 13 anxiety disorder, which I believe you testified 14 prior to that you were? When were you diagnosed? 15 A I don't know. When I was at -- I don't 16 know. Sophomore year of high school, maybe. I 17 have no idea. 18 BY MR. WEBB: 19 Q Is that about 2010? 20 A Possibly. I don't know. 21 BY MR. COZZA: 22 Q And you testified that you witnessed 23 people taking -- including Mike, taking Cialis in 24 the office; is that correct? 25 A Yes, sir.</p>



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<p>361</p> <p>1 Q Did you see the prescription bottles?</p> <p>2 A <b>No. It always came in, like, a baggy.</b></p> <p>3 Q How did you know it was Cialis, other</p> <p>4 than people telling you that's what it was?</p> <p>5 A <b>Because they all would talk about how</b></p> <p>6 <b>hard their penises were --</b></p> <p>7 Q But --</p> <p>8 A <b>-- for hours.</b></p> <p>9 Q Did you have any knowledge or any</p> <p>10 information that the pills that you actually saw,</p> <p>11 other than them telling you that they were</p> <p>12 actually Cialis?</p> <p>13 A <b>No. I've never taken Cialis, so I</b></p> <p>14 <b>don't know.</b></p> <p>15 MS. WILLIAMSON: Other than their hard</p> <p>16 penises that you saw?</p> <p>17 THE WITNESS: Yeah, other than their</p> <p>18 penises --</p> <p>19 MR. WEBB: I mean, are you going to</p> <p>20 testify for her, Amy?</p> <p>21 THE WITNESS: I mean, that's a fact.</p> <p>22 MS. WILLIAMSON: It's been asked and</p> <p>23 answered.</p> <p>24 MR. WEBB: We're not asking you, we're</p> <p>25 asking the deponent.</p>	<p>363</p> <p>1 of the question. Don't answer the question.</p> <p>2 BY MS. WILLIAMSON:</p> <p>3 Q Are you a doctor?</p> <p>4 MS. WILLIAMSON: Object to the form of</p> <p>5 the question.</p> <p>6 A <b>I'm not even answering.</b></p> <p>7 Q Are you a pharmacist?</p> <p>8 A <b>I was a pharmacy tech. So, yeah, I</b></p> <p>9 <b>know what pills look like.</b></p> <p>10 Q When was that?</p> <p>11 A <b>Back in 2017 or '18.</b></p> <p>12 BY MR. COZZA:</p> <p>13 Q Did you have formal training for that?</p> <p>14 A <b>Yeah, absolutely. I was a pharmacy</b></p> <p>15 <b>technician.</b></p> <p>16 BY MR. WEBB:</p> <p>17 Q Why did you quit that job?</p> <p>18 MS. WILLIAMSON: Object to the form of</p> <p>19 the question.</p> <p>20 Q Did you quit that job?</p> <p>21 A <b>Yes.</b></p> <p>22 Q When?</p> <p>23 A <b>I don't know. I don't remember. But I</b></p> <p>24 <b>don't think that's relevant.</b></p> <p>25 Q How much did you make as a pharmacy</p>
<p>362</p> <p>1 MR. COZZA: The question is, she</p> <p>2 explained to you she knows that these drugs are --</p> <p>3 MS. WILLIAMSON: I understand. Just go</p> <p>4 ahead.</p> <p>5 MR. COZZA: -- I'm asking her whether</p> <p>6 she can identify, from looking at the pills --</p> <p>7 MS. WILLIAMSON: Go ahead.</p> <p>8 THE WITNESS: I mean, why would human</p> <p>9 beings say that that's what they're taking if they</p> <p>10 weren't taking it, you know? I mean --</p> <p>11 BY MR. COZZA:</p> <p>12 Q People say a lot of things.</p> <p>13 A <b>-- it doesn't make much sense.</b></p> <p>14 Q People say a lot of things.</p> <p>15 A <b>I mean, all of their penises showed</b></p> <p>16 <b>that it was a fact. So...</b></p> <p>17 Q But again, you don't have any medical</p> <p>18 evidence to support the fact that you state that</p> <p>19 --</p> <p>20 A <b>I mean, I think if you brought a doctor</b></p> <p>21 <b>in here, I mean, I'm sure they would be able to</b></p> <p>22 <b>confirm --</b></p> <p>23 Q But you aren't qualified to make that</p> <p>24 determination by looking at a pill?</p> <p>25 MS. WILLIAMSON: Objection to the form</p>	<p>364</p> <p>1 tech?</p> <p>2 A <b>Not much, that's probably why I quit.</b></p> <p>3 Q How much is "not much"?</p> <p>4 A <b>Like 16 bucks an hour, maybe.</b></p> <p>5 BY MR. COZZA:</p> <p>6 Q Do you still have the qualifications to</p> <p>7 be a pharmacy tech?</p> <p>8 A <b>Yeah.</b></p> <p>9 BY MR. WEBB:</p> <p>10 Q Do you have to retake a test?</p> <p>11 A <b>No.</b></p> <p>12 MS. WILLIAMSON: Hold on one second.</p> <p>13 (Discussion off the record.)</p> <p>14 BY MR. WEBB:</p> <p>15 Q You testified earlier that in September</p> <p>16 of 2020, Mike gave you GHB at Top Golf. Did you</p> <p>17 treat with a doctor after that?</p> <p>18 A <b>No, because I wasn't as sick as I was</b></p> <p>19 <b>the previous time.</b></p> <p>20 Q Is there a toxicology report?</p> <p>21 A <b>No.</b></p> <p>22 Q You testified that Mike drugged you</p> <p>23 while you were at Dave &amp; Buster's. Did you treat</p> <p>24 with a doctor after that?</p> <p>25 A <b>I don't remember.</b></p>

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50 (365 to 368)

<p style="text-align: right;">365</p> <p>1 Q Is there a toxicology report?</p> <p>2 A I don't think so. I don't know.</p> <p>3 MR. WEBB: I don't have anything</p> <p>4 further. Rocco?</p> <p>5 MR. COZZA: I'm good.</p> <p>6 MS. WILLIAMSON: That's all. I don't</p> <p>7 have anything further.</p> <p>8 We will read.</p> <p>9 MR. WEBB: I'll send you the videos</p> <p>10 that go with it.</p> <p>11 COURT REPORTER: Do you have transcript</p> <p>12 preferences? Email?</p> <p>13 MR. WEBB: Email is fine.</p> <p>14 MS. WILLIAMSON: Yeah, email is fine.</p> <p>15 (Off the record at 12:19 p.m.)</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p style="text-align: right;">367</p> <p>1 CERTIFICATE OF REPORTER - NOTARY PUBLIC</p> <p>2 I, Paula R. Mason, the officer before</p> <p>3 whom the foregoing deposition was taken, do hereby</p> <p>4 certify that the foregoing transcript is a true</p> <p>5 and correct record of the testimony given; that</p> <p>6 said testimony was taken by me and thereafter</p> <p>7 reduced to typewriting under my direction; that</p> <p>8 reading and signing was requested; and that I am</p> <p>9 neither counsel for, related to, nor employed by</p> <p>10 any of the parties to this case and have no</p> <p>11 interest, financial or otherwise, in its outcome.</p> <p>12 IN WITNESS WHEREOF, I have hereunto set</p> <p>13 my hand and affixed my notarial seal this 5th day</p> <p>14 of March, 2023.</p> <p>15</p> <p>16 <i>Paula Mason</i></p> <p>17 _____</p> <p>18 My Commission Expires: July 17, 2026.</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>
<p style="text-align: right;">366</p> <p>1 ACKNOWLEDGEMENT OF DEPONENT</p> <p>2 I, RENEE ZINSKY, do hereby acknowledge</p> <p>3 that I have read and examined the foregoing</p> <p>4 testimony, and the same is a true, correct and</p> <p>5 complete transcript of the testimony given by me</p> <p>6 and any corrections appear on the attached Errata</p> <p>7 sheet signed by me.</p> <p>8</p> <p>9 _____</p> <p>10 (DATE) (SIGNATURE)</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>

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